



Ottawa Police Services Board

Minutes 64

Meeting #: 64
Date: September 26, 2022
Time: 4:00 pm
Location: Champlain Room, 110 Laurier Avenue West

Present: Chair: Councillor Eli El-Chantiry, Councillor Cathy Curry, Councillor Jeff Leiper, Michael Doucet, Salim Fakirani, Peter Henschel

Absent: Suzanne Valiquet

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1. Notices and meeting information for participants and members of the public
 2. Confirmation of Agenda

That the Ottawa Police Services Board confirm the agenda of the 26 September 2022 meeting.

CARRIED

3. Confirmation of Minutes
 - 3.1 Minutes #62 of the 25 July 2022 meeting

That the Ottawa Police Services Board confirm Minutes #62 of the 25 July 2022 meeting.

CARRIED

4. Committee Meetings: Reports from Committee Chairs & Minutes

4.1 Human Resources Committee - Draft Minutes #14 of 30 August 2022

That the Ottawa Police Services Board receive this item for information.

RECEIVED

5. Declarations of Interest

No Declarations of Interest were filed.

6. Public Delegations

1. *Moksha Singh-Sharpe on behalf of Robin Browne, she/her*

Topics addressed by the delegate included the police budget, police response to violence against women and suggestions for reallocating police budget funds to social services.

Written submissions:

1. Inez Hillel and Mandi Pekan

A copy of the written submission is available [online](#).

7. Inquiries

There were no inquiries.

8. Items of Business

8.1 Chair's verbal report

Chair's report

A copy of the Chair's verbal report is available [online](#).

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8.2 Chief's verbal report

Chief's report

A copy of the Chief's verbal report is available [online](#).

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8.3 Ottawa Police Gala - Fundraiser in Support of Youturn Youth Support Services and Màmawi Together

Executive Director's report

That the Ottawa Police Services Board approve the purchase of a table at the annual Ottawa Police Gala being held on October 15, 2022, at the Shaw Centre, at a cost of \$1,750.

CARRIED

8.4 New Board Policy – Electronic Monitoring

Executive Director's report

A point of clarification was raised about the type of electronic monitoring the Service will use to monitor their employees while they are working remotely, such as whether there will be audio and video surveillance through employee devices.

I/Chief Bell noted there are many ways in which employees are monitored such as audio and video recording in the Cellblock; CCTV cameras used to protect the physical security of the buildings, etc. He clarified however there is no intention to monitor employees through their laptop and the Service policy will detail exactly what audio/video monitoring is taking place so employees know what to expect. It was further noted that the policy does not extend employer rights; it is more geared towards ensuring transparency for employees.

There was a question concerning the process of the policy and if it will come back to the Board once finalized. It was suggested that the Service policy be brought to the Board's Policy and Governance Committee.

I/Chief Bell noted that this policy needs to be in place by October 11th and once it's completed, the Service will share it back with the Board.

That the Ottawa Police Services Board approve the new proposed Board Policy, “Electronic Monitoring”.

CARRIED

8.5 Appointment and Re-Appointment of Special Constables: Ottawa Police Service

Chief's report

That the Ottawa Police Services Board approve the appointment of Ottawa Police Service employees listed in Document 1 and the re-appointment of Ottawa Police Service employees in Document 2, as Special Constables pursuant to Section 53 of the Police Services Act, in accordance with the terms and conditions set forth in the attached Approval of Appointment Forms.

CARRIED

8.6 Public Consultation Policy: Annual Report

Chief's report

That the Ottawa Police Service Board receive this report for information.

RECEIVED

8.7 Financial Status Report – Second Quarter 2022

Chief's report

It was noted that a page was inadvertently missing from the Board's package related to the supporting documents. The page was related to the discretionary spending by the Chief of \$7.2 million. It was clarified that this was related to the convoy. The ED will ensure the document is shared with the Board.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8.8 Complaints Report, Part V – Police Services Act – Second Quarter 2022

Chief's report

A question was raised about the exact number of ongoing OIPRD complaints as well as the number of ongoing SIU investigations.

The Service confirmed 58 ongoing public complaints; 47 were generated in this calendar year since Jan 1st; 9 were carried over from 2021; 2 were carried over from 2018 and 2019 calendar years. It was noted that some of the delays are due to officers being on long term leave or suspension and that the OIPRD notifies the complainants.

In terms of the SIU, they have 6 open investigations: 2 from the 2nd quarter and 4 opened in Q3.

A concern was raised about the deadline to conduct related public and internal complaints and if they have been cleared in a reasonable time frame and if there is any service standard in policy with respect to how quickly those should be cleared.

The Service clarified that for the SIU, the Service is at the mercy of their timelines. For internal complaints, the Service tries to resolve them in three months however they are still catching up on some backlog.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8.9 Workforce Management Report: Second Quarter 2022

Chief's report

A question was raised as to whether the hiring of 30 officers in Q4 was realistic, when compared with the numbers hired in a previous intake class, which was 13.

The Service mentioned that the 13 were hired after coming out of a hiring freeze as a rebuild intake. For the 2nd intake, they hired 21 as they added more staff and more resources. It was noted that hiring 30 is a realistic

number, despite some of the obstacles that may arise, such as limits on seats at the Police College.

The Service added that they hired a class of experienced officers who are currently in training, and they will be on the road in November for their field training. They are looking to hire another small class for experienced officers towards the end of the year. The Service noted they have less applicants from the experienced officer pool as they try to diversify the workforce through the hiring of new recruits. A new recruit takes 9-10 months before they are on independent patrol, whereas direct entries, or experienced officers, can be deployed more quickly.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8.10 Performance Report: Second Quarter 2022

Chief's report

A comment was raised about how the Service is maintaining the minimum number of officers required on the road (as specified in the OPA Collective Agreement) when officers starting their shifts have to sometimes relieve officers stationed at hospitals. It was noted that the issue of staffing at the hospital is a complex issue and substantive system and legislative changes need to be explored for long-term solutions. At times, resources required at hospitals is taxing however the Service brings in other resources to support the frontline. In terms of actions the Board could take to assist in this regard, the Service noted the Board could advocate for legislative changes and look at what other Police Boards are doing. This challenge has been brought to the attention of the Ministry of the Solicitor General.

A question was raised about the increase in criminal code offences and the cause of this increase. The Service said that there were lots of community restrictions last year which impacted levels of criminality. Now, there is a return to the pre-pandemic levels. Other police services are seeing similar trends.

A comment was raised about the increase in thefts under \$5000 and if these crimes are making the bulk of the work the police are doing; further, if this was reflecting an equality problem with vulnerable residents.

The Service said that 55% of crimes reported to OPS are related to crimes such as mischief, shoplifting, etc. However, while this may reflect the bulk of crimes in the system, it does not represent the bulk of the work done by the Service. There is more time and effort applied to crimes against persons.

The Service is however taking this increase seriously and they are in the process of rolling out a new pre-charge diversion program which would help better address the root causes of the criminality and ensure people can access the supports they need.

A concern was raised about the increase in bike thefts and how it's being addressed.

I/Chief Bell said that they are looking at controlling this increase through referral calls, early interventions, and pre charge diversion. The Service has established an Alternative Response Unit to take these reports. He added that one of the main functions of this Unit is to identify those involved in these offences and look at how to provide pre-charge supports to them.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8.11 Response to Inquiry I-22-05: Religious and racial sensitivities at calls for service

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8.12 Report on SIU Investigation – 21-OVI-295

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8.13 Report on SIU Investigation – 21-OCD-296

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8.14 Report on SIU Investigation – 21-OCI-197

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8.15 Report on SIU Investigation – 21-OCD-023

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8.16 Outstanding Board Inquiries & Motions: September 2022

Executive Director's report

A question was raised about why there is a withdrawal of some inquiries without answering them. There was concern with some inquiries being left

unanswered for an extended period of time, resulting in them becoming dated.

I/Chief Bell noted that there is very little automation available to pull the requested data when it is dated; it is easier for the Service to provide current, in-year reporting, with contemporary context.

It was noted that the Board could bring forward new inquiries if it wishes, requesting more current data.

A comment was made that the Service should note early on if a Board inquiry will require a lot of effort.

That the Ottawa Police Services Board:

1) Receive this report for information.

2) Approve the withdrawal of Inquiries I-21-19, I-21-23, I-21-29, I-21-30, I-22-01, I-22-02, and I-22-03 for the reasons outlined in Document 1.

RECEIVED AND CARRIED

8.17 Letters of Commendation

Chief's report

A comment was made that these monthly reports are helpful for the Board to receive.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

9. Other Business

There was no other business.

10. In Camera Items

Please note that the in camera meeting was held prior to the public meeting and the following items were discussed:

1. Legal Matter

2. Labour Relations Unit Report: 2nd Quarter 2022
3. Delay Application
4. Legal Matter
5. Executive Succession Management – 2021 Annual Report
6. Briefing on Human Resources
7. Delay Application
8. Legal Matter
9. Legal Matter
10. Labour Relations Update
11. Adjournment
The meeting adjourned at 5:18 am.
12. Next Meeting
Regular Meeting – Monday, October 31, 2022 - 4:00 PM

Original signed by K. Ferraro,
Executive Director

Original signed by Councillor E. El-
Chantiry, Chair