



Ottawa Police Services Board

Minutes

Meeting #: 72 #2
Date: January 23, 2023
Time: 4:00 pm
Location: Electronic Participation

Present: Interim Chair: Suzanne Valiquet, Mayor Mark Sutcliffe, Councillor Cathy Curry, Councillor Marty Carr, Salim Fakirani, Peter Henschel

Absent: Michael Doucet

1. Notices and meeting information for participants and members of the public
2. Confirmation of Agenda

That the Ottawa Police Services Board confirm the agenda of the 23 January 2023 meeting.

Carried

3. Confirmation of Minutes
 - 3.1 Minutes #66 of 28 November 2022

That the Ottawa Police Services Board confirm Minutes #66 of the 28 November 2022 meeting.

Carried

3.2 Minutes #67 of 09 December 2022

That the Ottawa Police Services Board confirm Minutes #67 of the 09 December 2022 meeting.

Carried

3.3 Minutes #70 of 30 December 2022

That the Ottawa Police Services Board confirm Minutes #70 of the 30 December 2022 meeting.

Carried

3.4 Minutes #71 of 05 January 2023

That the Ottawa Police Services Board confirm Minutes #71 of the 05 January 2023 meeting.

Carried

4. Committee Meetings: Reports from Committee Chairs & Minutes

4.1 Policy and Governance Committee - Draft Minutes #11 of 19 December, 2022

That the Ottawa Police Services Board receive this item for information.

Received

5. Declarations of Interest

No Declarations of Interest were filed.

6. Public Delegations

1. Robin Browne 613-819 Black Hub (he/him)
2. Sam Hersh
3. Calvin Climie, Horizon Ottawa
4. Andrea Chandler (she/her)
5. Bailey Gauthier (they/them)
6. Ade Olumide
7. Samantha McAleese
8. Farnaz Farhang (she/her)
9. Inez Hillel (she/her)
10. Erin O'Neil

The delegations spoke on a variety of topics including opposition to the draft police budget as well as the proposed changes to the Board's Procedure Bylaw; the Ottawa People's Commission's report into the convoy response; conducted energy weapons; transparency around public complaints concerning police; and funding for social services.

7. Inquiries

There were no inquiries.

8. Items of Business

8.1 Chief's verbal report

Chief's report

A copy of the Chief's verbal report is available [online](#).

That the Ottawa Police Services Board receive this report for information.

Received

8.2 2021 Boys and Girls Club of Ottawa – Tomlinson Family Foundation Clubhouse 2021 Year In Review- Presentation

Presentation

That the Ottawa Police Services Board receive this report for information.

8.3 2023 Budget Directions and Timetable

Chief's report

It was clarified that funding for the police is going up each year however the overall percentage of the City's budget for policing has not increased since 2016.

It was also noted that consultation plan for the budget is detailed in the report and the results of the consultation will be reported as part of the February 27 agenda.

That the Ottawa Police Services Board:

1. **Direct staff to prepare the 2023 Draft Operating and Capital Budgets based on a 2.5% tax increase and an estimated 2.2% increase in taxes resulting from growth in assessment base.**
2. **Approve the 2023 budget review and timetable.**

Carried

8.4 OPS Facilities Strategic Plan Refresh (2023-2037)

Chief's report

With respect to the purpose of the report, it was noted that the OPS needs strategic direction for its capital assets and buildings. The plan helps to determine where to allocate funding and in what stages and also realigns projects and amalgamates some envelopes previously approved.

Previous Boards approved different parts of the plan and there were some stalls for various reasons. The previous plan was tabled in 2014 and \$219 million was approved. The plot of land for South Facility was identified by former Chief Vern White in 2010.

In terms of the development charges, these are not transferable once allocated. If the Service does not use the development charges for the South Facility as originally intended, the funding goes back to the City.

The Service is planning to update the Board every two years on the overall plan and progress. If South Facility moves ahead, the Service can report to the Board more regularly through its committees.

The resources informing the plan include internal and external subject matter experts, as well as the City of Ottawa Procurement Office.

It was clarified that once South Facility was completed, the police buildings at Greenbank and Leitrim would be turned back over to the City.

That the Ottawa Police Services Board approve the Facilities Strategic Plan Refresh 2023-2037 and direct the Ottawa Police Service (OPS) to start projects as sequenced in the plan.

Carried

8.5 Conducted Energy Weapon Program - Lifecycle Management

Chief's report

The Service noted that while CEWs can be controversial, they are a useful weapon when managing high risk situations at a distance as it can limit the use of other force. It is a more effective intermediate weapon when compared with pepper spray, batons and physical force.

A previous Board made a decision to equip all of Frontline with CEWs. While the Service wishes to review the CEW program due to the high cost, particularly due to the short life span and need for replacements, in the interim, the Board still needs to approve purchases to maintain the existing program.

The Service is not aware of another producer of CEWs beyond Axon and use of CEWs beyond their recommended life cycle would be an officer safety issue.

The Service can report back before the end of the year in terms of their review of the program and how they can reduce inventory to reduce costs.

That the Ottawa Police Services Board:

1) Delegate authority to the Chief of Police (Chief) to purchase 275 CEWs in 2023 for lifecycle management of the operational inventory up to a limit of \$970,200 before tax.

2) Delegate authority to the Chief to purchase 8,000 CEW Cartridges in 2023 to meet the operational and training needs of the CEW program, up to a limit of \$471,200.

Carried

8.6 Appointment Of Special Constables: RCMP

Chief's report

That the Ottawa Police Services Board approve the appointment of one RCMP employee listed in Document 1 as Special Constable pursuant to Section 53 of the Police Services Act, in accordance with the terms and conditions set forth in the attached Approval of Appointment Form.

Carried

8.7 Notice of Motion: Amendment to Procedure By-Law No. 3 of 2014 (to be considered at 27 February 2023 meeting)

Executive Director's report

There was some initial discussion on the proposed changes and the following points were raised:

- The separate session for delegations was intended to provide a virtual option to increase accessibility. Lunch time was chosen recognizing there is no ideal time that will fit every person's schedule.
- Receiving a copy of a delegate's comments in advance provides Board members with more time to reflect on what is being raised.
- The Board is trying to find a balance between conducting its business meetings and hearing from the public.
- Board meetings are not the only way members of the public can provide feedback to the Board.

- The Board can hold additional sessions, on budget for example, and review its overall strategy around community engagement.

It was clarified that the changes were being tabled at this time; to be debated and voted on at the February meeting.

That the Ottawa Police Services Board receive and table this report and the attached By-law No. 1 of 2023, being a By-law to amend Ottawa Police Services Board Procedure By-law No. 3 of 2014, for approval and enactment at its 27 February 2023 meeting.

Received & Tabled

8.8 Recruitment Process for Deputy Chiefs of Police

Executive Director's report

That the Ottawa Police Services Board approve the procurement of executive search firm Odgers Berndtson to support the Board in its search for two new Deputy Chiefs at a cost of approximately \$71,750, not including HST or out-of-pocket expenses.

Carried

8.9 Ontario Association of Police Services Boards: 2023 Membership Renewal

Executive Director's report

That the Ottawa Police Services Board approve payment of \$7,162.46 (including HST) to the Ontario Association of Police Services Boards for its 2023 membership fee.

Carried

8.10 Human Rights and Racial Profiling Policy: Annual Report

Chief's report

A question was raised concerning the release of the annual statistics of hate crimes in 2022. The Service noted that Statistics Canada doesn't

capture where there are two possible criteria, such as race and sex, and as a result, the numbers are not reflective of the true picture. The OPS will be tracking this information going forward.

With respect to required member training, the Service does track compliance however it is not an accurate way to measure the impact of training.

That the Ottawa Police Services Board receive this report for information.

Received

8.11 Workforce Management Report: Third Quarter 2022

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.12 Performance Report: Third Quarter 2022

Chief's report

A question was raised about response time and why it has risen 8%. OPS clarified that the total service time reflects the cumulative amount of time spent managing all calls and not only Priority 1.

In terms of compliance with Priority 1 service levels, it was clarified that it is closer to 95% however when officers attend a call that is later downgraded in severity, this is not updated in the CAD system.

The Service does not currently include a metric for Priority 2 calls in the report however can review this going forward.

That the Ottawa Police Services Board receive this report for information.

Received

8.13 Equitable Work Environment- Annual Report

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.14 Application For Secondary Activities

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.15 Public Rewards: 2022 Annual Report

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.16 Ottawa Police Service Accessibility for Ontarians with Disabilities Act (AODA) Annual Report

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.17 Collection of Identifying Information – Duties & Prohibitions Policy: Annual Report 2022

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.18 Report on SIU investigation 20-OCD-256

Chief's report

A question was raised concerning dynamic entries and whether the OPS policy has been updated and will come to the Board's Policy and Governance Committee for review.

The Service noted it had established a risk assessment tool, which still needs to be approved, as does the revised policy. The Service was not sure whether an operation policy would go to the Committee however it could be shared as an information piece.

It was noted that the Board wanted to ensure steps were being taken to mitigate risk.

That the Ottawa Police Services Board receive this report for information.

Received

8.19 Report on SIU investigation 21-OVI-339

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.20 Report on SIU investigation 22-OCI-144

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.21 Report on SIU investigation 22-OFD-164

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.22 Report on SIU investigation 22-OFP-172

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.23 Schedule of Conferences and CAPG Webinars in 2023

Executive Director's report

That the Ottawa Police Services Board receive this report for information.

Received

8.24 Board Activity, Training & Performance: 2022 Annual Report

Executive Director's report

That the Ottawa Police Services Board:

1. Receive this report for information.

Received

2. Direct the Executive Director to forward it to City Council for information.

Carried

8.25 Board Discretionary Fund: 2022 Annual Report

Executive Director's report

That the Ottawa Police Services Board receive this report for information.

Received

8.26 Board Calendar of Monitoring Requirements 2023

Executive Director's report

That the Ottawa Police Services Board receive the 2023 Calendar of Monitoring Requirements for information.

Received

8.27 Outstanding Board Inquiries & Motions: January 2023

Executive Director's report

That the Ottawa Police Services Board receive this report for information.

Received

8.28 Letters of Commendation-November 2022

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.29 Letters of Commendation-January 2023

Chief's report

That the Ottawa Police Services Board receive this report for information.

9. Other Business

There was no other business.

11. In Camera Items

The in-camera meeting was held prior to the public meeting. The Board did not complete its agenda in time for the public meeting and temporarily adjourned the in-camera meeting until after the public meeting was completed. The Board moved back in-camera at the end of the public meeting. The following items were discussed:

1. Deputy Chief Recruitment Process
2. Complaint Matter
3. Discussion on Convoy Protest Audit
4. Labour Relations Matter
5. Labour Relations Matter
6. Legal Update
7. Major Event Operational Update: Convoy 2.0
8. Major Event Operational Update: Upcoming Presidential Visit
9. Labour Relations Unit Report: Fourth Quarter 2022

12. Adjournment

The public meeting adjourned at 6: 54pm.

The Board resumed its in-camera meeting following the public meeting.

13. Next Meeting

Regular Meeting – Monday, February 27, 2023 - 4:00 PM