UPDATE FOR OPSB
Hate Crime Data, Race Data Strategy

SERVICE DE POLICE D'OTTAWA
OTTAWA POLICE SERVICE
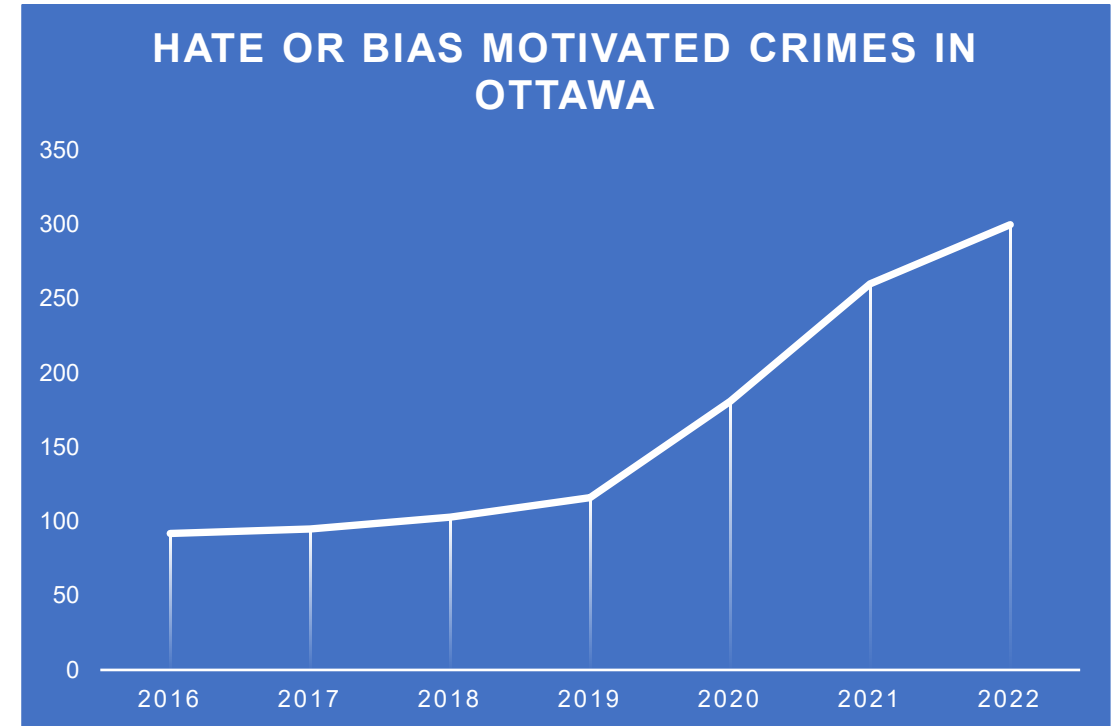
Un partenaire fiable de la sécurité communautaire
A Trusted Partner in Community Safety

What is a hate crime?

- A criminal offence committed against a person or property that is based solely upon the victim's race, religion, nationality, ethnic origin, sexual orientation, gender or disability

Measuring Hate Crime

- The Uniform Crime Reporting Survey (UCR) is used to collect and report crime data in Canada.

- Ensures that data is collected consistently across the country.

- Statistics Canada updated the data standard in 2022 following nationwide consultation.

HATE OR BIAS MOTIVATED CRIMES IN OTTAWA

Non-Criterion Hate Incidents
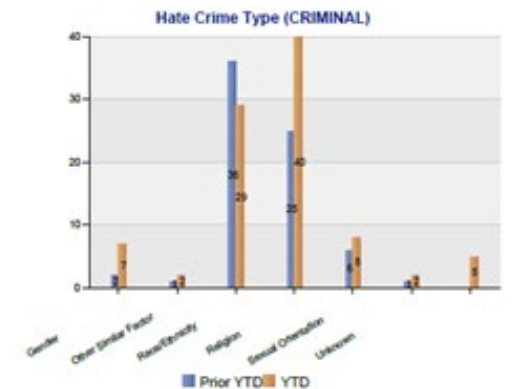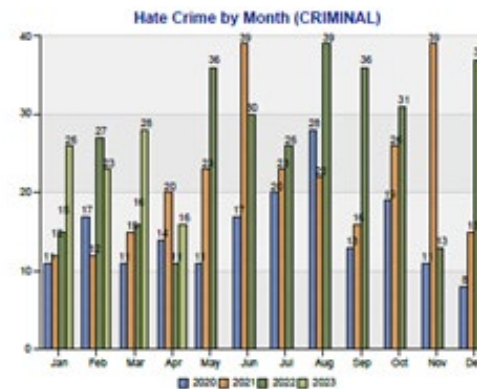
Non-Criminal Hate Incidents

- Not all incidents of hate or prejudice meet the criminal threshold.

- **This is a data gap at the national level.**

- The Ottawa Police Service investigates and reports on **ALL** non-criminal incidents the same as criminal files.

- Each report is followed up with the complainant and a subsequent conversation with the accused.

Publicly Available Data

- United For All Coalition (Feb/ Jul)

- Open Ottawa

- Statistics Canada's Police-reported Hate Crimes

- OPS Media Relations Office releases

- **COMING SOON:** OPS Community Safety Data Portal

Hate Crime Type	2021 total
Race/Ethnicity	**126**
Aboriginal	4
Arab/West Asian	20
Black	49
East And Southeast Asian	20
Multiple Races/Ethnicities	18
Other Race/Ethnicity	2
Other Similar Factor	6
South Asian	6
White	1
Religion	**101**
Catholic	17
Jewish	64
Muslim	14
Other Religion	5
Unknown Religion	1
Sex	**2**
Female	1
Other Sex	1
Sexual Orientation	**31**
Heterosexual	1
Homosexual (Lesbian Or Gay)	25
Other Sexual Orientation	2
Unknown Sexual Orientation	3
Total	**260**

Data Analytics Project

Purpose

- To better understand community safety trends
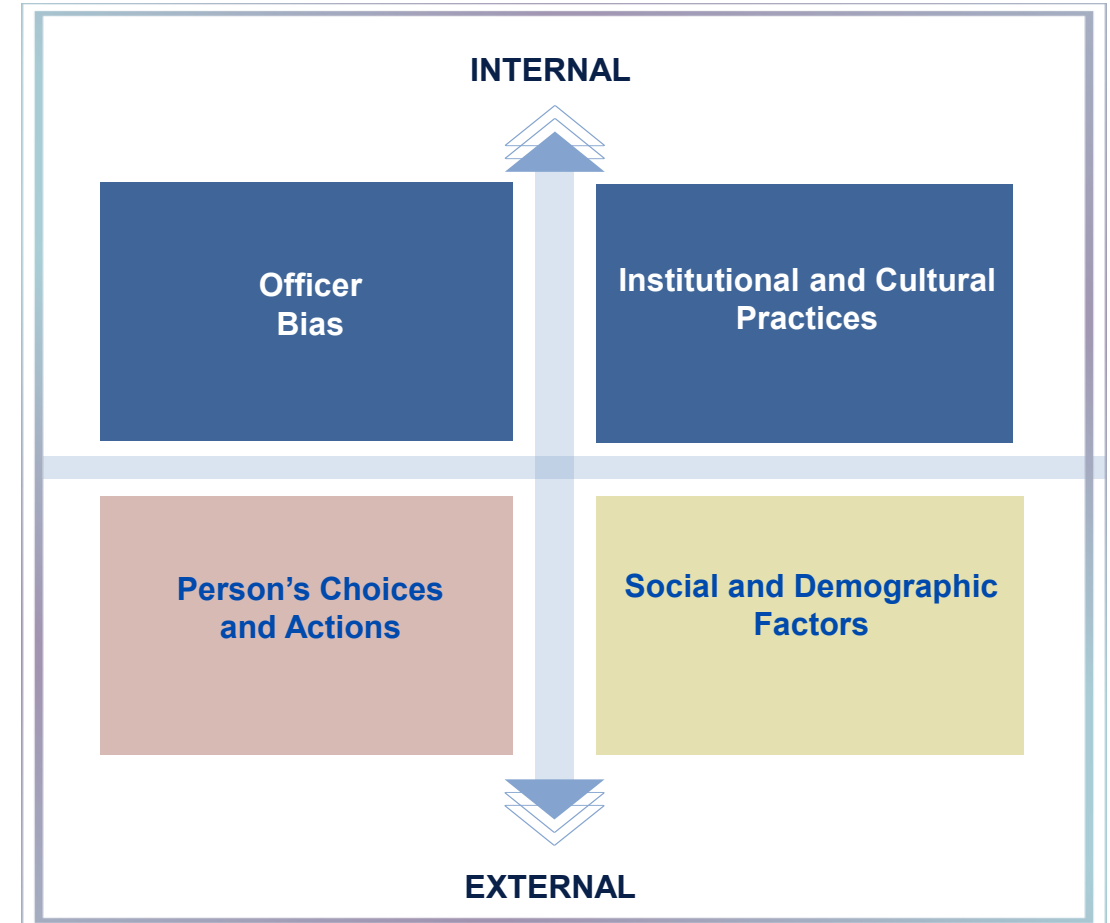
- Optimize policing services

Progress

- Foundational work underway

- Internal dashboards (KPIs, mapping)

- Building a Community Safety Data Portal

- Consulting on approach to Race and Social Identity

Race & Identity-Based Data Strategy

OTTAWA POLICE

- Developing a multi-year race and social identity data strategy

- Builds on recommendations from past work/ Community Equity Council

- **Our Goal**:

  - Identify drivers of disparity

  - Co-create solutions with the community and membership (including reporting)

  - Improve community safety

  - Build transparency and increase trust

Drivers of Disparity

INTERNAL

| Officer Bias | Institutional and Cultural Practices |
| Person's Choices and Actions | Social and Demographic Factors |

EXTERNAL

Consultation and Collaboration

- **Engaging stakeholders**
Understand views on race and identity-based data collection and its impact on policing.
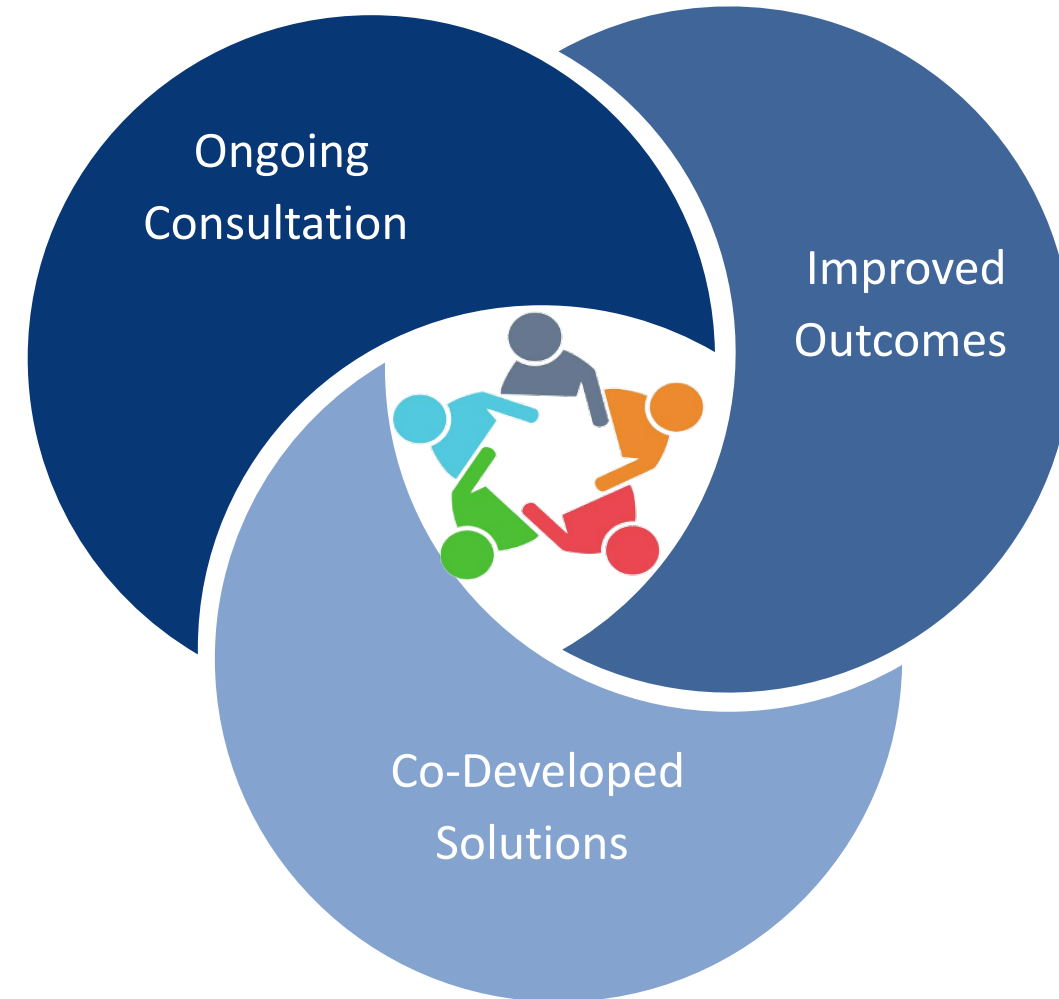
- **Establish a collaborative working group**
Form a team that is expertise based, including community

- **Regular consultation and feedback loops**
Maintain communication to discuss progress, seek feedback, and demonstrate accountability.

Reporting back to Board in September

Analysis and Reporting

- Building internal expertise:
  - Race and identity-based data collection
  - Data analytics (Data engineering, spatial analysis, data science)
  - Equity and diversity

- Analysis and reporting framework to be developed in collaboration with the Community Equity Council and academic experts
  - This will enable a collective analysis approach, with more prompt and transparent public reporting of findings

- Approach aligns with the OACP's Race Identity-Based Data Strategy

Moving Forward

Working to complete:

- OPS Annual Report, 2022 (Jun)
- Traffic Stop Race Data Report (Sep)
- Use of Force Report (Sep)