



Ottawa Police Services Board

Minutes

Meeting #: 82
Date: May 29, 2023
Time: 4:00 pm
Location: Electronic Participation

Present: Chair: Gail Beck, Mayor Mark Sutcliffe, Councillor Cathy Curry, Councillor Marty Carr, Michael Doucet, Vice Chair: Salim Fakirani

Absent: Peter Henschel

-
1. Notices and meeting information for participants and members of the public
 2. Confirmation of Agenda

That the Ottawa Police Services Board confirm the agenda of the 29 May 2023 meeting.

Carried

3. Confirmation of Minutes

3.1 Minutes #79 of 24 April 2023

That the Ottawa Police Services Board confirm Minutes #79 of the 24 April 2023 meeting.

Carried

3.2 Minutes #80 of 28 April 2023

That the Ottawa Police Services Board confirm Minutes #80 of the 28 April 2023 special meeting.

Carried

4. Committee Meetings: Reports from Committee Chairs & Minutes

4.1 Policy & Governance Committee - Draft Minutes #12 of 1 May 2023

That the Ottawa Police Services Board receive this item for information.

Received

5. Declarations of Interest

No Declarations of Interest were filed.

6. Public Delegations

1. Written submission from Robin Browne 613-819 Black Hub (he/him)

7. Inquiries

There were no Inquiries.

8. Items of Business

8.1 Chair's verbal report

Chair's report

That the Ottawa Police Services Board receive this report for information.

8.2 Chief's verbal report

Chief's report

It was clarified that an 'arson' is when a deliberate fire is set or when there is a loss of life, whether deliberate or not. Until a fire is deemed accidental and when there is a significant financial loss, the Arson Unit will be engaged.

That the Ottawa Police Services Board receive this report for information.

Received

8.3 Board Committee Appointments

Executive Director's report

That the Ottawa Police Services Board approve the appointment of P. Henschel to the Human Resources Committee and G. Beck to the Finance and Audit Committee as well as the Thomas G. Flanagan Scholarship Award Selection Committee.

Carried

8.4 Ottawa Police Services Board Work Plan: 2023

Executive Director's report

It was noted that work to review the staffing complement of the Board office was reflected in the workplan, under the section covering the recommendations from the Auditor General's review.

A comment was made about the Board looking to undertake more focused efforts on communication and community engagement/outreach. This will include efforts by the Chair to meet with community members over the summer in support of the strategic plan and upcoming budget.

Vice Chair Fakirani raised a motion requesting a briefing to the Policy and Governance Committee on use of force. The Chief noted he would like the

Committee to attend the Service's Professional Development Centre as part of this briefing.

Motion re: Briefing on Use of Force

Moved by: Vice Chair Salim Fakirani

WHEREAS previous members of the Ottawa Police Services Board had intended to conduct a review of Board policies applicable to de-escalation, use of force and non-force options, and/or other tactical deployment strategies, including but not limited to dynamic entries by way of a motion (M-20-04);

AND WHEAREAS this review did not take place;

AND WHEREAS the topic of use of force by police continues to be a relevant and contentious issue facing police services, particularly as it relates to the disproportionate use of force on racialized individuals, as well as individuals with real or perceived mental health disabilities;

AND WHEREAS there have been some developments since the original motion in 2020 tabled by the previous Board, including but not limited to, a completed review of dynamic entries by the Service; the development of a draft Race Data Strategy and action plan; and amendments to the Use of Force reporting requirements in the Equipment and Use of Force Regulation (O. Reg 532/22) under the *Police Services Act*;

THEREFORE BE IT RESOLVED that the Chief of Police be directed to arrange a briefing to the Board's Policy and Governance Committee one use of force, including information on member training, de-escalation, use of force and non-force options, and/or other tactical deployment strategies (such as dynamic entries) and any developments occurring at the provincial and/or federal level to modernize use of force applications by police services.

Carried

That the Ottawa Police Services Board approve the 2023 Board Work Plan, as endorsed by the Policy and Governance Committee.

Carried

8.5 Canadian Association of Police Governance: Conference Attendance and Sponsorship

Executive Director's report

That the Ottawa Police Services Board approve:

1. **The attendance of G. Beck, S. Fakirani, and K. Ferraro at the 2023 Canadian Association of Police Governance Conference being held in St. John's, Newfoundland, from August 16-18, 2023.**
2. **A \$1,000 Friend sponsorship for the Canadian Association of Police Governance's 2023 Annual Conference.**

Carried

8.6 Request to Host OAPSB Zone 2 Meeting – November 2024

Executive Director's report

That the Ottawa Police Services Board approve hosting the OAPSB Zone 2 meeting in November 2024.

Carried

8.7 Strategic Plan Development: Consultation Strategy and Planning Process

Executive Director's report

It was noted that while the consultation process must inform the 2024 budget as well as the Board's strategic plan, the timelines may prove difficult if the Board is approving its plan so close to the budget cycle. It was clarified that the Board will be in receipt of the bulk of the consultation results by the end of August.

There was discussion around leveraging researchers and academics as part of the consultation, including potential outreach to the current Chief of Police in Montreal who has a particular policing model he is employing.

That the Ottawa Police Services Board:

- 1. Approve the consultation strategy and planning process outlined in this report to support the development of the Board's new strategic plan for the Ottawa Police Service.**
- 2. Direct that the consultation strategy for the strategic plan also be used to inform the development of the 2024 draft budget.**

Carried

8.8 Ceramic Armoured Plate – Lifecycle Replacement

Chief's report

That the Ottawa Police Services Board approve the procurement of 784 Ceramic Armoured Plates from Pacific Safety Products Inc. in the amount of \$327,947.20 (exclusive of HST), to support the replacement and life cycling of existing plates set to expire in the fall and into Q1 2024.

Carried

8.9 Appointment of Special Constable: Carleton University

Chief's report

That the Ottawa Police Services Board approve the appointment of Carleton University employee listed in Document 1 as Special Constable pursuant to Section 53 of the Police Services Act, in accordance with the terms and conditions set forth in the attached Approval of Appointment Form.

Carried

8.10 Appointment and Re-appointment of Special Constables: Ottawa Police Service

Chief's report

That the Ottawa Police Services Board approve the appointment of Ottawa Police Service employee listed in Document 1 and the re-

appointment of Ottawa Police Service employees in Document 2, as Special Constables pursuant to Section 53 of the Police Services Act, in accordance with the terms and conditions set forth in the attached Approval of Appointment Forms.

Carried

8.11 Re- appointment of Special Constable: Ottawa Police Service - Supervisor Criminal Intelligence

Chief's report

That the Ottawa Police Services Board approve the re-appointment of Ottawa Police Service employee listed in Document 1 as a Special Constable pursuant to Section 53 of the Police Services Act, in accordance with the terms and conditions set forth in the attached Approval of Appointment Form.

Carried

8.12 Presentation on Hate Crimes and Race-Based Data Collection

Presentation

The Service provided a presentation. It was clarified that the hate crime stats also include hate crimes committed online.

It was noted the categories used by StatsCan are very limited. Prior to 2021, the classifications under sexual orientation were limited and this in turn limits the Service's ability to accurately identify victims. Beginning in 2022, the transgender community is also identified in the categories.

In terms of the timelines for the data plan, some are in Q4 however the OPS can still have discussions with the Board about the existing data sets it can provide.

That the Ottawa Police Services Board receive this presentation for information.

Received

8.13 OPS Safe Workplace Program

Presentation

It was clarified that the Safe Workplace Office (SWO) operates at arms length. The SWO will present to the Board in the fall.

That the Ottawa Police Services Board receive this presentation for information.

Received

8.14 Response to Inquiry I-21-20 - OPS' Review of the Truth and Reconciliation Commission Calls to Action

Chief's report

The Service noted there is still a lot of work to do in order to be fully compliant with all of the recommendations arising from the TRC Calls to Action as well as the MMWIG report. The OPS has intentions to create an Indigenous Unit to push for more progress on the recommendations but it does not have the staffing to do so at the moment. It was also noted that many of the recommendations are relationship based and this cannot be rushed.

The Service is focused on its recruitment and promotions to ensure it is representative of the community and removing any barriers. While overall the OPS has been successful in recruiting Indigenous members, it does not have any Inuit officers despite Ottawa having the largest urban Inuit population in Canada. This is a focus for the Service.

That the Ottawa Police Services Board receive this report for information.

Received

8.15 2024 Budget Activities and Timetable

Chief's report

The Service asked the Board to make an amendment to the report to ensure clarity around the governance of the budget. While the OPS

dialogues with the City as part of the budget development process, the City's CFO does not provide guidance in terms of the proposal that is developed; it is the Board that sets the direction. The Service asked that on page 2, paragraph 4, that "as well as the city's CFO" be struck.

In terms of the Board-led consultation process for the budget, it was clarified that this usually refers to the hearing of delegations at a Finance and Audit Committee meeting, following budget tabling, as well as at the Board meeting when the budget is voted on.

That the Ottawa Police Services Board receive this report for information.

Received

8.16 Positive Workplace: Annual Report 2022

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.17 Workplace Accidents and Injuries Annual Report 2022

Chief's report

A question was raised regarding the follow-up done on workplace accidents and specifically the 5% of injuries from training. The Service noted that for every report submitted, there is an investigation carried out to see if there are any areas that can be addressed. In terms of the injuries in training, part of these are due to annual use of force requalification where some minimal injuries can occur as a result.

In terms of the reports of psychological stressors noted in the report, it was clarified there is likely intersectionality in the categories and the Service has a health and safety expert that reviews them and categorizes them.

A comment was made around the high financial cost as a result of injuries, as well as the FTEs lost. It was noted that the experience is similar in

other police services as well as other sectors where there is an increase in LTD and WSIB claims. Further, both fire and police have presumptive legislation around WSIB. The Service has made an investment to increase programs and disability management to have more contact and interactions with members, to help them come back to work.

In the report, there is a reference to contributing factors and in 79% of incidents, none were noted. The Service noted they are working to improve this however there is some hesitation on the part of supervisors who would need to identify these on behalf of the employee. The OPS is working to help supervisors identify what are some contributing factors. It was also noted there is a reduction in the 'incident only' category. The Service advised that supervisors are checking in on members so that may be a contributing factor for the reduction.

That the Ottawa Police Services Board receive this report for information.

Received

8.18 Performance Report: First Quarter 2023

Chief's report

A comment was made that the data presented in the report needs to be provided as part of the budget discussions as everything has increased.

With respect to the increase in 911 hang ups, it was noted that some smart watches can detect if someone falls and will automatically call 911; others are from cellphone misdials. When a call is moved from emergency to non-emergency, this is not captured as a false 911 call.

That the Ottawa Police Services Board receive this report for information.

Received

8.19 Report on SIU Investigation 22-OCI-308

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.20 Legal Services report: First Quarter 2023

Board Solicitor's report

That the Ottawa Police Services Board receive this report for information.

Received

8.21 Outstanding Board Inquiries & Motions: May 2023

Executive Director's report

That the Ottawa Police Services Board receive this report for information.

Received

8.22 Letters of Commendation - May 2023

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

9. Other Business

10. Communications and Correspondence

11. In Camera Items

Please note that the in camera meeting was held prior to the public meeting and the following items were discussed:

1. Labour Relations Matter

2. Legal Services Status Report – Settlements, First Quarter 2023
 3. Delay Application
 4. Labour Relations Matter
12. Adjournment
- The meeting adjourned at 06:20 pm.
13. Next Meeting
- Regular Meeting – Monday, June 26, 2023 - 4:00 PM