



no.  
more.  
barriers.

# 2022 YEAR IN REVIEW

Ottawa Police Services board

Sep 25, 2023



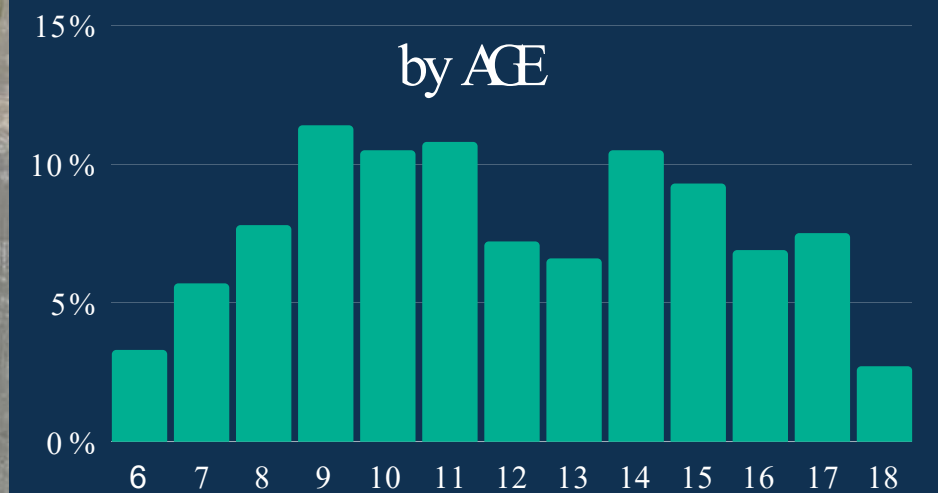
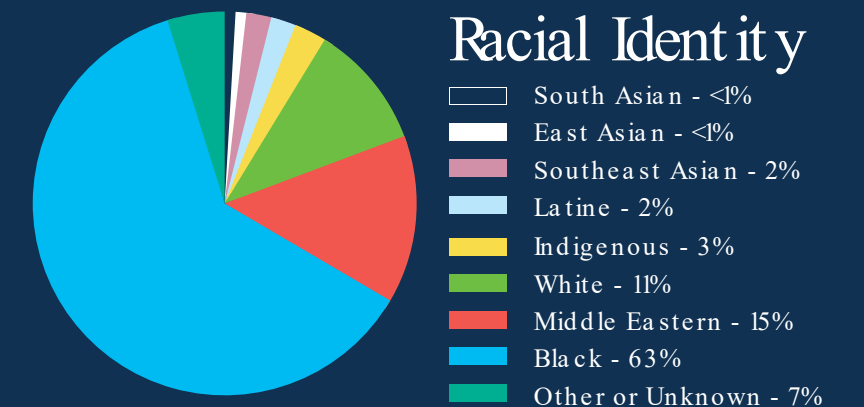
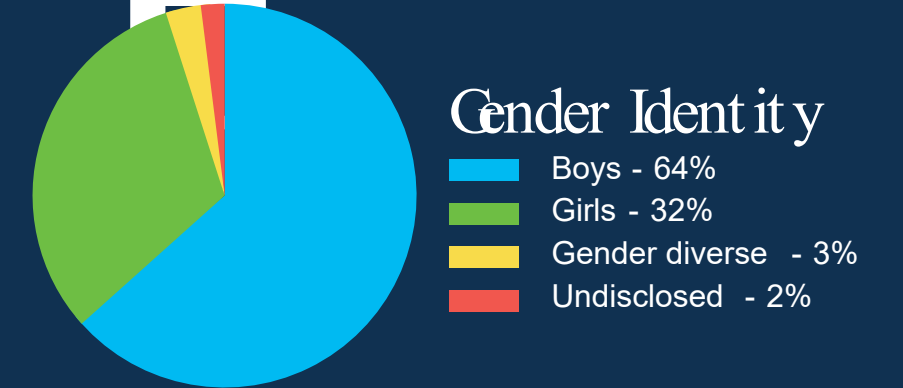
# who we ARE

For almost one hundred years, BGC Ottawa, a registered charity, has provided programming directly to children and youth in vulnerable neighbourhoods.

FREE Community-based services. Positive relationships. Life-changing programs. As one of Ottawa's largest child and youth-serving charitable organizations, BGC Ottawa provides vital programs and services to an annual average of 4,500 young Members each year. We provide safe, supportive places where all kids and teens of all backgrounds can experience new opportunities, overcome barriers, and develop confidence and skills for life.



# who we SERVE





# Our MISSION

To provide safe, supportive places where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.

# Our VISION

All children and youth discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.

# Our Values

## Belonging

We welcome everyone in a safe, accepting environment based on belonging and positive relationships.

## Respect

We ensure that everyone—children, youth, families, volunteers, staff—is heard, valued, and treated fairly.

## Encouragement and Support

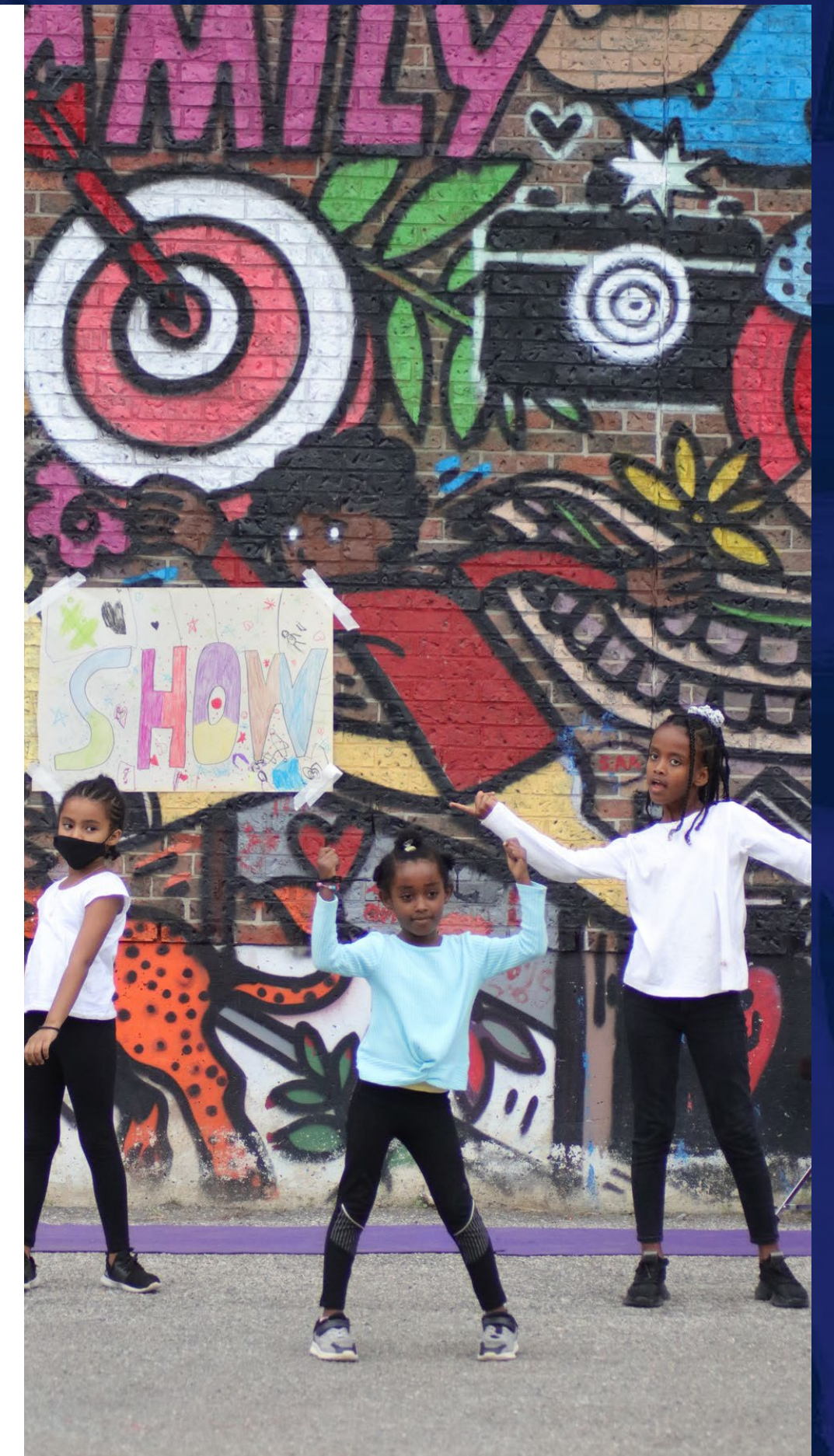
We encourage and support every child and youth to play, learn, and grow to achieve their dreams.

## Working Together

We work together with young people, families, volunteers, our communities, and government.

## Speaking Out

We speak out for children, youth, and families so that we can make our world better.





# STATISTICS - j an t o dec 2022



ALL BGC OTTAWA LOCATIONS	TOMLINSON FAMILY FOUNDATION CLUBHOUSE
72,692 Member Visits	13,271 Member Visits
3,406 Unique Members	604 Unique Members
70 Active Volunteers	11 Active Volunteers
7,500 Volunteer Hours	1,850 Volunteer Hours

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# 2022 OVERVIEW

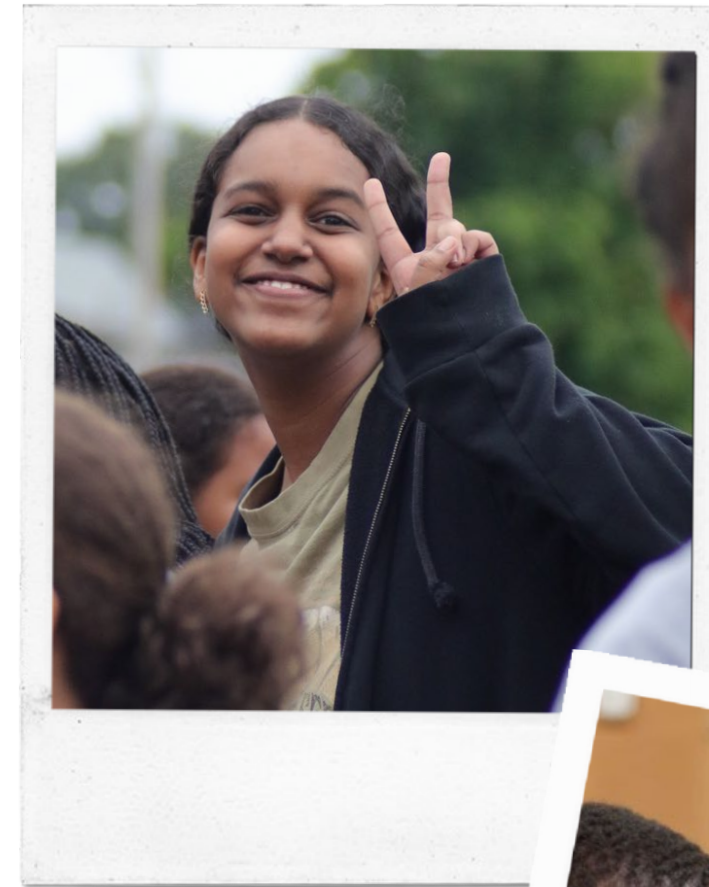
## Focus on pandemic recovery

- Learning Loss
- Trauma informed programming
- Mental health supports for members

## Creating safer spaces and advancing equity, diversity and inclusion

## Strong community outreach and connections

- Park programming
- Community events (barbeque)
- Supporting those impacted by the Derecho storm
- Hamper program





# 2022 PROGRAM HIGHLIGHTS



Ottawa

## Culturally relevant programs & activities

- Black History Month and National Day for Truth and Reconciliation
- Workshops with Somali Centre for Family Services
- New diversity library with 100+ books

## Regular Programs

- Art Now - painting, drawing, dance, music and more
- Sports - open gym, Sports and Leadership League, and more
- Academic Programs - Homework Club, Raise the Grade, and more

## Summer Day Camps



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# PROGRAMMING PILLARS



## Physical Activity & Healthy Lifestyle

Fostering self-development through constructive group and individual physical activity that promote a positive attitude towards physical well-being.



## Education

Fostering knowledge-inspired development and applied learning skills to promote positive attitudes towards education.



## Creative Arts

Fostering creative expression and identity development through active participation in the arts to promote positive self-attitude.



## Leadership & Social Skills

Fostering character building and confidence through participation in leadership and skill development activities that promote both self-actualization and civic responsibility.



# Community SERVICES

Community outreach has never been so important as Ottawa families continue to adjust to the new normalcy brought by the pandemic and we are here to help.



# 19,439

youth interactions

## neighbourhood ambassador program

In collaboration with Ottawa Public Health (OPH), the Integrated Neighbourhood Service Team (INST) and BGC Ottawa, the Neighborhood Ambassador Program (NAP) provides outreach services in 19 Ottawa Neighbourhoods.

In 2022 the NAP team continued to listen to the opinions of youth, support youth development activities, provide youth with development opportunities, and provide professional development of the ambassadors.

- ✓ 18011 interactions
- ✓ 815 referrals made
- ✓ 18 infrastructure deficiencies reported to the city

## Provincial youth outreach workers

We are here to reach out and help youth between the ages of 12-24 find and connect with helpful programs and services like BGC Ottawa.

Our Provincial Youth Outreach Workers meet youth through outreach in various settings and locations, including Ottawa neighbourhoods, community centres, parks, schools, on the street, online through social media and by referrals from parents and service providers.

- ✓ 744 youth participants
- ✓ 76 family participants
- ✓ 926 interactions
- ✓ 536 referrals made
- ✓ 281 employment referrals
- ✓ 49 education referrals
- ✓ 101 recreation referrals
- ✓ 313 activities (outreach, groups, committee meetings, & events)

## Diversion

The Ottawa Community Youth Diversion Program (OCYDP) seeks to improve the manner in which our community supports youth who are in conflict with the law.

The OCYDP aims to hold the young person accountable for his/her/their actions by providing timely and meaningful consequences. Through the OCYDP, the young person is provided an opportunity to avoid further involvement in the justice system, and they do not have to face the negative consequences of having a youth criminal record.

✓ 112 Interactions



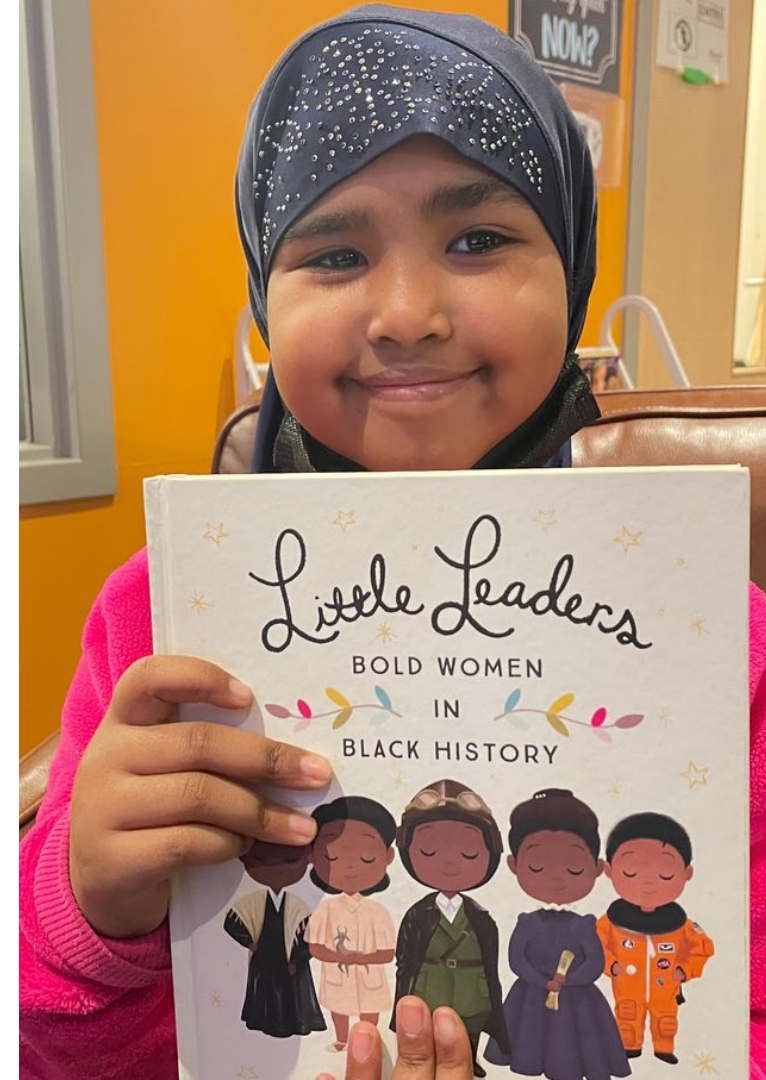


# Equity, Diversity & Inclusion

In 2022 BGC Ottawa continued to work towards equity for its members, staff, and volunteers. An Equity policy, Guiding Principles, Indicators measurement tool and Self-Assessment of Growth in Equity (SAGE) reflection tool were developed. These documents set a standard of practice and aid in keeping the organization and its staff accountable to the important work done in enhancing our ability to be more equitable.



- ✓ Created a brave and safer space for African descent staff during BHM to share experiences and provide peer support.
- ✓ Coordinating a collective initiative and experience for African-descent children and youth for Black History Month in Feb. 2022.
- ✓ Established a space for non-Black staff to courageously share and learn about some of the nuances of being Black in Canada and workplaces.
- ✓ Created a space to unlearn, learn, and share understandings of Indigenous children's experiences in residential schools. Our full-time staff team watched the movie, 'We Were Children'.



- ✓ Came together for our 2SLGBTQIA+ people during Capital Pride Parade, where BGC Ottawa joined for the first time in 100 years.
- ✓ Revised the Member and Guardian Surveys and Membership form to reflect questions that help BGCO collect identity-based data.
- ✓ Implemented an Equity-related Quarterly Learning for all staff.







# Questions?

[bgcottawa.org](http://bgcottawa.org)

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