



Draft Strategic Plan
Version to be tabled October 6, 2023

Vision
A trusted partner in building an inclusive, equitable, safe Ottawa.

1 - Build Trust Through Strong Partnerships	2 - Enhance Community Safety	3 - Advance & Support a Resilient Thriving Membership	4. EDI* - Strengthen our Commitment to Human Rights
<p>1.1 Support effective service delivery and promote better outcomes by working with partners.</p> <p>1.2 Collect and act on community input.</p> <p>1.3 Demonstrate an increase in communication and transparency around our people, activities and processes.</p>	<p>2.1 Create a policing model that is more responsive to unique community and geographical needs.</p> <p>2.2 Support partners in delivering alternative responses that address root causes of crime and disorder, in alignment with the City's Community Safety and Wellbeing Plan.</p> <p>2.3 Expand the use of technology and data to advance safety.</p>	<p>3.1 Stabilize the workforce.</p> <p>3.2 Invest in OPS member wellness.</p> <p>3.3 Improve the morale of OPS members and recognize excellent service so members feel valued.</p>	<p>4.1 Deliver service excellence through EDI-informed actions that address varied community concerns.</p> <p>4.2 Build trust among Indigenous, 2SLGBTQQIA+, Black, faith-based, and additional racialized and marginalized communities through commitment to mutually developed solutions.</p> <p>4.3 Support diversity and inclusion within the workforce by respecting the individual skills and experiences of every employee and providing equitable access to opportunities.</p> <p>4.4 Continue a culture change through EDI-informed internal processes, measurements and best practices.</p>

*Equity, Diversity, and Inclusion