



Ottawa Police Services Board

Minutes

Meeting #: 88
Date: September 25, 2023
Time: 4:00 pm
Location: Electronic Participation

Present: Chair: Gail Beck, Vice Chair: Salim Fakirani, Councillor Cathy Curry, Councillor Marty Carr

Absent: Mayor Mark Sutcliffe, Michael Doucet, Peter Henschel

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1. Notices and meeting information for participants and members of the public
 2. Confirmation of Agenda

With the Board's consent, one item was added to the agenda. It was a presentation pertaining to advocacy for complainant protections in the proposed rules for adjudication hearings and the proposed regulation under the Community Safety and Policing Act (CSPA).

That the Ottawa Police Services Board confirm the amended agenda of the 25 September 2023 meeting.

3. Confirmation of Minutes

3.1 Minutes #85 of 24 July 2023, Minutes #86 of 25 August 2023

That the Ottawa Police Services Board confirm Minutes #85 of the 24 July 2023 meeting, and Minutes #86 of the 25 August 2023 special meeting.

Carried

4. Committee Meetings: Reports from Committee Chairs & Minutes

4.1 Policy and Governance Committee - Draft Minutes #13 of 1 August, 2023

That the Ottawa Police Services Board receive this item for information.

Received

4.2.1 Finance and Audit Committee - Draft Minutes #22 of 7 September, 2023

That the Ottawa Police Services Board receive this item for information.

Received

5. Declarations of Interest

No Declarations of Interest were filed.

6. Public Delegations

1. Robin Browne 613-819 Black Hub (he/him)
2. Councillor Lo Wilson Ward 24, Barrhaven East

Public delegations spoke to a lawsuit against the Board concerning changes it made to its Procedure Bylaw around the hearing of delegations, as well as the South Facility project.

A question was raised concerning the reaction of Barrhaven residents to the building of the South Facility, including construction in the area. Councillor Lo said that there were some general concerns about constructions in terms of noise and vibration, however OPS staff have had good communications with the Councillor and residents, and will be taking steps to minimize disruptions. Overall, residents are relieved the project is going ahead with overall positive support.

7. Inquiries

There were no inquiries.

8. Items of Business

8.1 BGC Ottawa – Report on Outcomes of 2022 Grant Funding

Presentation

Adam Joiner, Chief Executive Officer of BGC Ottawa, made a presentation on this item.

A question came up concerning the impact of the increase in interest rates, inflation, and population in Canada on the families that BGC serves.

Adam Joiner said that the resources needed to support families has increased significantly and this need continues to grow. They are seeing a significant impact on mental health and food security. The increasing need is very high compared to last year and people are coming from everywhere in Ottawa. The current resources are not enough to serve all of them.

That the Ottawa Police Services Board receive this item for information.

Received

8.2 Chair's verbal report

Chair's report

That the Ottawa Police Services Board receive this report for information.

Received

8.3 Chief's verbal report

Chief's report

A concern was raised about the impact of the multitude of events on OPS, both in terms of financial impact but also the impact on officers. The Board wants to have a better understanding of these impacts. The Service noted it has an early intervention/warning program regarding overtime that tracks key indicators that can be provided to leadership and direct supervisors if certain thresholds are being exceeded. It was noted that the Service's strategic staffing plan will help offset the need for overtime.

A comment was made regarding the shooting on Gibford Drive, the largest shooting in Ottawa in some time, and the need to ensure constant communication as people in the community are concerned.

With respect to one of the commendations from the Commendation Report, the Service clarified that it has a Mental Health Unit that is very familiar with local hospitals and the staff that work there, as well as de-escalation.

That the Ottawa Police Services Board receive this report for information.

Received

8.4 Migration from the E911 Network to the NG9-1-1 Network

Chief's report

Presentation

The Service noted it is project managing its own migration to NG911 in terms of the onboarding of technology. The City has engaged a consultant to look at the whole project as the governing authority.

It was confirmed that the launch date of March 2025 is not changing and the Service should have migrated 70% by now but they are not there yet. The Service is mid-pack in terms of comparisons with other police services and is in a good position for the migration as it is taking a more progressive approach to reduce risk.

The Service does not have an estimate yet for the next and final phase but it will be less than the previous investment.

That the Ottawa Police Services Board delegate authority to the Chief of Police for the purchase of equipment and professional services from Komutel Inc. for systems upgrades which will be required before the migration of the 9-1-1 connections for both the Ottawa Police Service (OPS) and Ottawa Fire Services (OFS) from the legacy Enhanced 9-1-1 (E911) network to the new Next Generation 9-1-1 (NG9-1-1) network, as mandated by the Canadian Radio-television and Telecommunications Commission (CRTC), for the amount of \$550,990.00 before applicable taxes.

Carried

8.5 Advocating for Complainant Protections in the Proposed Rules for Adjudication Hearings and the Regulation re the Ontario Police Arbitration and Adjudication Commission under the Community Safety and Policing Act (CSPA)

Presentation

It was clarified that the wording being proposed by the Service is included within the slide deck.

A question was raised concerning whether or not there is any difference between the protections within the criminal context versus administrative context and whether the Board and Service need to be careful about proposing these protections within an administrative context. The Service did not see any concerns and noted this would not be the first administrative tribunal to do so; doctors/physicians have done it. Where there is a difference is how the application is dealt with, i.e. different filing deadlines. The Service is proposing implementing a civil standard of mutual disclosure.

A request was made to adjust the motion to clarify the new *Act* is not yet in force.

A request was also made to reach out to other Boards cross the province.

That the Ottawa Police Services Board, as the employer of the Ottawa Police Service, endorse the wording, feedback and principles that the OPS is suggesting in relation to complainant protections in the proposed rules for adjudication hearings and the regulation regarding the Ontario Police Arbitration and Adjudication Commission under the *Community Safety and Policing Act (CSPA)* [not yet in force], including submitting joint feedback with the Service on the regulations related to complainant protections and mandatory annual adjudicator training; and directing that the Chair and Chief meet jointly with the Solicitor General or designate to request the changes be codified.

Carried as amended

8.6 Updates to Board Policy GA-1 Board Member Job Description

Executive Director's report

That the Ottawa Police Services Board approve the changes to Board Policy GA-1 Board Member Job Description, as endorsed by the Policy and Governance Committee.

Carried

8.7 Ottawa Police Gala - Fundraiser in Support of The Door Youth Centre and The Roberts Smart Centre

Executive Director's report

That the Ottawa Police Services Board approve the purchase of a table plus three extra tickets for the annual Ottawa Police Gala being held on November 4, 2023, at the Shaw Centre, at a cost of \$2,600.

Carried

8.8 Ontario Association of Police Services Boards' Labour Relations Seminar: Funding Request

Executive Director's report

That the Ottawa Police Services Board approve a \$2000 Silver sponsorship for the Ontario Association of Police Services Boards' 2023 Labour Conference being held on October 26 & 27, 2023.

Carried

8.9 2024 Budget Directions and Timetable

Chief's report

That the Ottawa Police Services Board:

1- Direct staff to prepare the 2024 Draft Operating and Capital Budgets based on a 2.5% tax increase and an estimated 1.5% increase in taxes resulting from growth in assessment base.

2- Approve the 2024 budget review and approval timetable.

Carried

8.10 Re-Appointment of Special Constables: OC Transpo

Chief's report

That the Ottawa Police Services Board approve the re-appointment of the OC Transpo employees listed in Document 1 as Special Constables pursuant to Section 53 of the Police Services Act, in accordance with the terms and conditions set forth in the attached Approval of Appointment Forms.

Carried

8.11 South Facility Project – General Contractor Construction Award

Chief's report

A request was made to ensure the Service reports back to the Board on contracts approved by the Chief under delegated authority and to possibly have a threshold limit. It was clarified that there are existing thresholds within the Board's Financial Accountabilities Procedure Manual, as well as reporting requirements.

The Service was directed to report on contracts approved under delegated authority over \$25,000 through its quarterly financial updates to the Board, separating out expenses related to South Facility.

That the Ottawa Police Services Board approve:

- 1. The reallocation and advancement of Facilities Strategic Plan project funding from Central Assessment and Elgin-C for the value of \$8,669,000, to the South Facility Project to support the execution of Phase B.2, for a total project value of \$193,715,193.**
- 2. The award of a construction contract in the amount of \$115,452,850 (including construction contingency; net of HST) to Contractor Broccolini Construction Inc. for the main construction of the South Facility.**
- 3. The delegation of authority to the Chief of Police to award contracts and execute payments for all remaining project related activities required to deliver the South facility project for an amount not to exceed the approved project budget.**

Carried

8.12 Public Consultation Approach for the Implementation of Body-Worn Cameras

Chief's report

The Service noted they would be consulting OPS members as well as the public. Since body worn cameras have been widely distributed, the Service does not want to reinvent the program but does want to leverage consultation to help address some key policy aspects such as when they should be turned on, what is the right balance for their deployment, etc.

That the Ottawa Police Services Board approve the consultation approach to solicit feedback on the implementation of body-worn cameras and in-car cameras.

Carried

8.13 Sworn Promotion Process – 2022 Annual Report

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.14 Financial Status Report - Second Quarter 2023

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.15 Workforce Management Report - Second Quarter 2023

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.16 Response to City Council Motion 2023 – 05/09: Project Safe Trade

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.17 Response to Motion M-20-04 Ottawa Police Service Use of Force and De-Escalation Training

Chief's report

That the Ottawa Police Services Board receive this item for information, previously presented at a meeting of the Policy and Governance Committee.

Received

8.18 Response to City Council Request: Grant Funding for Safer Alternative Response Program for Mental Health and Substance Use Crisis

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.19 Outstanding Board Inquiries & Motions: September 2023

Executive Director's report

That the Ottawa Police Services Board receive this report for information.

Received

8.20 Letters of Commendation - September 2023

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

9. Communications and Correspondence

9.1 Petition

Petition from Gary Green re: road safety in Barrhaven.

Submission received and on file with the Executive Director containing the names of 194 individuals requesting the Ottawa Police Service increase

police presence on Strandherd Drive to deal with stunt driving and vehicles with extremely loud mufflers.

10. Other Business

11. In Camera Items

Please note that the in camera meeting was held prior to the public meeting and the following items were discussed:

1. Labour Relations Unit Report - Second Quarter 2023
2. Information Security Strategy and Roadmap
3. Labour Relations Matter
4. Legal Matter
5. Board Correspondence

12. Adjournment

The meeting adjourned at 06:16 pm.

13. Next Meeting

Regular Meeting – Monday, October 23, 2023 - 4:00 PM