

**Draft Strategic Plan - November 21st Version - Updates Since the October Consultation**

Blue Text - new wording as a result of community/member input and requires update to translation

Strike Throughs - Text that was deleted from the October draft based on community/member input

Vision
A trusted partner in building an inclusive, equitable, safe Ottawa.

EDI* - Strengthen our Commitment to Human Rights	Enhance Community Safety	Advance & Support a Resilient Thriving Membership	Build Trust Through Strong Partnerships
<p>Deliver <del>service excellence through EDI informed actions</del> culturally sensitive services that address varied member and community concerns.</p> <p>Build trust among in all communities, with a focus on Indigenous, 2SLGBTQIA+, Black, faith-based, and additional racialized and marginalized communities through a commitment to mutually developed solutions.</p> <p>Support diversity and inclusion within the workforce by respecting the individual skills and experiences of every employee and providing equitable access to opportunities.</p> <p>Continue a to evolve our culture <del>change through EDI informed internal processes</del> best practices, measurements and inclusive internal processes.</p>	<p>Develop a community policing model that is (more) responsive to unique geographical and community priorities.</p> <p><del>Support</del> Work with partners in delivering to deliver alternative responses that address root causes of crime and disorder, in alignment with the City's Community Safety and Wellbeing Plan.</p> <p><del>Expand</del> Modernize the use of technology and data to advance enhance community safety, operations and equity.</p>	<p>Stabilize the workforce by appropriately staffing the Service.</p> <p>Invest in OPS member wellness.</p> <p>Cultivate a workplace where Members feel valued and morale is high.</p>	<p>Work with community partners to support effective service delivery and promote better outcomes <del>by working with partners.</del></p> <p>Engage with the community <del>Collect and act on community input</del> feedback, inspired by proven solutions and successful best practices.</p> <p>Improve <del>Demonstrate an increase in</del> communication and transparency openness around our people, activities and processes.</p>

\*Equity, Diversity, and Inclusion