

Report to / Rapport au:

**OTTAWA POLICE SERVICES BOARD
LA COMMISSION DE SERVICES POLICIERS D'OTTAWA**

22 January 2024 / 22 janvier 2024

Submitted by / Soumis par:

**Executive Director, Ottawa Police Services Board / Directrice exécutive,
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SUBJECT: SCHEDULE OF CONFERENCES AND CAPG WEBINARS IN 2024

**OBJET: CALENDRIER DES CONFÉRENCES ET DES WEBINAIRES DE
L'ACGP POUR 2024**

REPORT RECOMMENDATIONS

That the Ottawa Police Services Board receive this report for information.

RECOMMANDATIONS DU RAPPORT

**Que la Commission de services policiers d'Ottawa prenne connaissance du
présent rapport à titre d'information.**

BACKGROUND

The Ottawa Police Services Board recognizes the importance of ongoing training and education for its members through its policies, and in particular, through the Board Training Policy #GA-3 adopted in 2006 in response to a recommendation from the City's Auditor General. The Board also ensures that sufficient funds are included in its budget each year to support this commitment and enable Board members to attend various learning opportunities throughout the year.

The Board recommended during its 2017 Performance Review that during the first meeting of each year, a list of upcoming conferences and training opportunities be circulated to Board members for information.

DISCUSSION

To assist Board members in planning their annual training and education, Documents 1 and 2 provide a list of the most relevant conferences and webinars in 2024 that might be of interest to police services board members.

In terms of conferences, detailed information will be distributed on each as it is received and Board members will be canvassed at that time on whether they wish to attend a particular conference. Once canvassing has taken place, a report is submitted to the Board for approval of attendance.

The Board's Training Policy encourages each Board member to attend the annual conferences of the two organizations noted below at least once within the first two years of being appointed to the Board (see Document 1 for dates).

- a) Ontario Association of Police Services Boards (OAPSB)
- b) Canadian Association of Police Governance (CAPG).

FINANCIAL IMPLICATIONS

Funds are being included in the 2024 Police Services Board budget for attendance at conferences and conventions in accordance with the Board's training policy.

SUPPORTING DOCUMENTATION

Document 1 – Board-Related Conferences in 2024

Document 2 – 2024 CAPG Webinars – *Draft Schedule*

Document 1 - Board-Related Conferences in 2024

(Bolded entries are considered priorities for Police Board members)

Cost estimates will be made once registration fees are made available.

Organization	Dates	Location	Estimated Cost/Person
Ontario Association of Police Services Boards (OAPSB) CSPA Summit	27 Feb - 28 Feb	Toronto, Ontario	\$1500
Canadian Association for Civilian Oversight of Law Enforcement (CACOLE) - Annual Conference	May 27-29	Calgary, Alberta	TBC
Ontario Association of Police Services Boards (OAPSB) 2024 Spring Conference & AGM	3 June- 5 June	Blue Mountain Resort	\$2500
Canadian Association of Police Governance (CAPG) Annual Conference & Meeting	8-11 August	Halifax, Nova Scotia	\$3000
Ontario Association of Police Services Boards (OAPSB) Fall Labour Seminar	TBD – Fall	TBD (usually Toronto, Ontario)	TBD

Document 2 – 2024 CAPG Webinars

Month & Year	WEBINAR #1	WEBINAR #2
2024 January	January 17, 2024 Where we are on Recommendations? Checking in on the status of recommendations for police governance from expert reports <i>Michael Kempa</i> <i>University of Ottawa</i>	January 31, 2024 (TBC) Police Governance for Artificial Intelligence - Policy Setting from a Governance Perspective Niraj Bhargava, CEO, NuEnergy.ai
February	February 13, 2024 (TBC) Supporting Victims of Terrorism & Mass Violence <i>Sue O’Sullivan</i>	February 22, 2024 Calgary Police Civilian Investigator Program <i>Katherine Murphy Legal & Regulatory Services Division Executive Director</i>
March	March 5 (TBC) Role of Board & Policing Culture –the disconnect between police and the public <i>Dr. Holly Campeau,</i> <i>Univeristy of Waterloo</i>	March 28 (TBC) Homeless encampments & role of Police
April	April 30 (TBC) Staff engagement surveys Corwin Odland Communications & Policy Director Calgary Police Commission	April (DATE TBC) Updates on Mental Health Research & Treatments for Public Safety Personnel Rose Ricciardelli Nick Carlton

Month & Year	WEBINAR #1	WEBINAR #2
May	May (DATE TBC) Professional Conduct and Discipline: What Boards/Commissions Need to Know Ian Johnstone	May (DATE TBC) Political Independence in Policing – Is it possible? Rick Linden (TBC) Cal Corley (TBC) Dale McFee (TBC)
June	June (DATE TBC) Reflections on Police Governance from the inside	June (DATE TBC) Building healthy relationships with your Police Association Tom Stamatakis & Casey Ward (TBC)
July	July (DATE TBC) The Peel Experience Modernizing your police service. Chief, Chair, ED & Association (TBC)	July (DATE TBC) Line of Duty Deaths – what we’ve learned in recent years CPA & CACP updates on their research
August	August (DATE TBC) Elevating Strategic Planning – the Kingston Police Services Board Example Christian Leuprecht (TBC) Fred Kaustinen (TBC)	August (DATE TBC) Training of Board & Commission Chairs – defining the basics.

Month & Year	WEBINAR #1	WEBINAR #2
September	September (DATE TBC) Indicators of Public Attitudes towards the Police Chris Giacomantonio (TBC)	September (DATE TBC) Developing consistent and effective communications strategies. <i>Who controls the narrative?</i>
October	October (DATE TBC) Equity Diversity & Inclusion in police leadership and governance.	October (DATE TBC) Pros and Cons of School Resource Officers. What is the Board's role?
November	November (DATE TBC) Review of Provincial Governments responsibility to build capacity for effective and efficient policing	November (DATE TBC) Creating a National Public Satisfaction Survey – Members interactive webinar
December	December (DATE TBC) Operational & Organizational wellness in a Police Service and the impact on recruitment & retention	December (DATE TBC) Defund, Demonstrations and Political Unrest. What is the solution?