

<p>1. <b>Rural Firefighters Employee Status</b></p> <p><b>Statut d'employé des pompiers en milieu rural</b></p>
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**Committee recommendations**

**That Council:**

- 1. Approve the conversion of Ottawa rural firefighters to casual employees with the City of Ottawa, and**
- 2. Direct staff to take the necessary internal administrative measures, in accordance with HR policies.**

**Recommandations du Comité**

**Que le Conseil:**

- 1. Approuve la reclassification des pompiers en milieu rural d'Ottawa en tant qu'employés occasionnels de la Ville d'Ottawa,**
- 2. Demande au personnel de prendre les mesures administratives internes nécessaires, conformément aux politiques des ressources humaines.**

**Documentation/Documentation**

- 1. Chief's report, Ottawa Fire Services, Emergency and Protective Services Department, dated 6 February 2024 (ACS2024-EPS-OFS-0002).**  
**Rapport du Chef du Service des incendies d'Ottawa, Services de protection et d'urgence, daté le 6 février 2024 (ACS2024-EPS-OFS-0002).**
- 2. Extract of Draft Minute, Emergency Preparedness and Protective Services Committee, 15 February 2024.**  
**Extrait de l'ébauche du procès-verbal, Comité des services de protection et de préparation aux situations d'urgence, le 15 février 2024.**

**Emergency Preparedness and  
Protective Services Committee  
Report 9  
21 February 2024**

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de préparation aux situations  
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Le 21 février 2024**

**Emergency Preparedness and  
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de préparation aux situations  
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Le 21 février 2024**

**Extract of Draft Minutes 9  
Emergency Preparedness and  
Protective Services Committee  
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**Extrait de l'ébauche du procès-verbal 9  
Comité des services de protection  
et de préparation aux situations  
d'urgence - le 15 février 2024**

Employee Status of Rural Firefighters

File No. ACS2024-EPS-OFS-0002 – City-Wide

Kim Ayotte, General Manager, Emergency and Protective Services Department, along with Chief Paul Hutt, Fire Chief, Emergency and Protective Services Department and Ms. Margaret-Marie Steele, Senior Legal Counsel, Legal Services spoke to a PowerPoint presentation, a copy of which is held on file with the City Clerk.

Committee heard from the following public delegations:

- Chris Burke and Fred Carmosino, Rural Firefighters of the City of Ottawa Association Executive

At the conclusion of questions to the delegations and to staff, and following Committee discussion, the report recommendations were then put before Committee and were Carried as presented.

**Report Recommendations:**

**That the Emergency Preparedness and Protective Services  
Committee recommend that Council:**

- 1. Approve the conversion of Ottawa rural firefighters to casual employees with the City of Ottawa, and**
- 2. Direct staff to take the necessary internal administrative measures, in accordance with HR policies.**

For (10): R. Brockington, J. Bradley, S. Desroches, L. Dudas, S. Devine, A. Hubley, L. Johnson, C. Kelly, M. Luloff, and S. Plante

**Carried (10 to 0)**