



Ottawa Police Services Board

Minutes

Meeting #: 96 #2
Date: January 22, 2024
Time: 4:00 pm
Location: Electronic Participation

Present: Salim Fakirani, Mayor Mark Sutcliffe, Councillor Cathy Curry, Councillor Marty Carr

Absent: Michael Doucet, Peter Henschel

-
1. Notices and meeting information for participants and members of the public
 2. Confirmation of Agenda

That the Ottawa Police Services Board confirm the agenda of the 22 January 2024.

Carried

3. Confirmation of Minutes
 - 3.1 Minutes #95 of 18 December 2023

That the Ottawa Police Services Board confirm Minutes #95 of the 18 December 2023 meeting.

Carried

4. Committee Meetings: Reports from Committee Chairs & Minutes

4.1 Human Resources Committee - Draft Minutes #17 of 14 December 2023

That the Ottawa Police Services Board receive this item for information.

Received

5. Declarations of Interest

No Declarations of Interest were filed.

6. Public Delegations

1. Robin Browne, 613-819 Black Hub (he/him)

2. David Hill, Councillor, Ward 3

Public delegations spoke to police interactions, gender-based violence, use of force, and vehicle thefts.

The Service noted they do not have a vehicle theft unit; vehicle thefts are investigated by the OPS general assignment investigators. However, due to the increase in these types of crimes, the OPS has put together a taskforce called Project Phoenix that will be running for the first six months of the year. It was noted that 68 vehicles were recovered.

The OPS is training the frontline officers to better handle this issue as well as educating the public. They also continue to work with provincial and federal partners.

7. Inquiries

There were no Inquiries.

8. Items of Business

8.1 Chair's verbal report

Chair's report

That the Ottawa Police Services Board receive this report for information.

Received

8.2 Chief's verbal report

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

8.3 Algonquin College Police Foundations Program Presentation

Presentation

Jill Reeves, an Algonquin College Professor teaching the Police Foundations Program, provided a presentation.

In response to a question, Professor Reeves noted that the psychology course as well as the law enforcement course provides students with common psychological disorders they may encounter with member of the public as first responders. They are also introduced to the implementation of conflict management, de-escalation, use of force, and how to interact with people with mental illnesses. Professor Reeves estimated that approximately 1/3 of the students in the program will apply to a police service after graduation.

That the Ottawa Police Services Board receive this item for information.

Received

8.4 Attendance at the Community Safety and Policing Act Summit

Executive Director's report

That the Ottawa Police Services Board approve the in-person attendance of S. Fakirani and K. Ferraro at the Community Safety and Policing Act (CSPA) Summit being held in Toronto, from February 27- 28, 2024, as well as the virtual attendance of M. Carr and C. Curry.

Carried

8.5 Ontario Association of Police Services Boards: 2024 Membership Renewal

Executive Director's report

That the Ottawa Police Services Board approve payment of \$7,341.52 (including HST) to the Ontario Association of Police Services Boards for its 2024 membership fee.

Carried

8.6 Canadian Association of Police Governance: 2024 Membership Renewal

Executive Director's report

That the Ottawa Police Services Board approve payment of \$7,998.08 (HST exempt) to the Canadian Association of Police Governance for its 2024 membership fee.

Carried

8.7 Ottawa Police Services Board Work Plan: 2024

Executive Director's report

The ED noted that the work plan is a guide for the Board and is flexible; it can be modified as needed.

There was a suggestion to use the word “semi-annual” instead of “bi-annual” in reference to business plan reporting to provide increased clarity.

It was noted that the work plan is very ambitious given the fact that the new Police Act will come into force on April 1st. The importance of ensuring sufficient Board resources was highlighted. The Board requested to be kept informed on the progress of the workplan.

The Service noted they do not yet know how much work the new Act will bring. This may result in some delays in certain reports coming forward.

That the Ottawa Police Services Board approve the 2024 Board Work Plan, as endorsed by the Policy and Governance Committee.

Carried

8.8 Special Constable Appointments: OPS and RCMP

This item is before the Board for ratification following pre-approval on December 19, 2023, by electronic polling. The forms are on file with the Executive Director.

That the Ottawa Police Services Board:

- 1. Approve the appointment of the three RCMP employees listed in the attached forms as Special Constables pursuant to Section 53 of the Police Services Act, in accordance with the terms and conditions set forth in the attached Approval of Appointment Form.**
- 2. Approve the appointment of the nine OPS employees listed in the attached forms as Special Constables pursuant to Section 53 of the Police Services Act, in accordance with the terms and conditions set forth in the attached Approval of Appointment Form.**

Carried

8.9 Updating Justification for Ottawa Police Service Special Constables – District Special Constable Pilot Project

Chief's report

The OPS noted that Frontline officers are very busy and some service calls are a drain on resources. The special constables proposed in this

pilot would be in addition to the 42 minimum required by the collective agreement.

It was noted that if the pilot were to be made permanent, the Service would likely need to hire more special constables. It was clarified that OPS special constables are not out on patrol, interacting with the public, like frontline resources.

Regarding a question as to whether special constables might be permanently deployed at hospitals to replace security, the Service advised this could be a possibility if the need is high enough.

The OPS will run the pilot for six months and report back to the Board.

That the Ottawa Police Services Board approve the attached Justification comprising of additional Special Constable authorities for the purpose of implementing the District Special Constable Pilot Program. The additional authorities include the following sections of the Highway Traffic Act:

Section 134(1) – authority to direct traffic;

Section 134(2) – authority to close a highway;

Section 134.1(1) – authority to remove vehicles from a highway.

The District Special Constables will also be provided duties requiring Mental Health Act powers previously contained within the Justification. These duties are related to transporting and maintaining custody of persons apprehended under the Mental Health Act taken to hospital or another medical facility.

Carried

8.10 Community Safety and Policing Act, 2019 (CPSA)

Chief's report

In terms of the reference to the "RACI" matrix in the report and how determinations are made in terms of who is responsible/accountable/consulted/informed, the Service noted for some of the initiatives it is obvious who the owner of an initiative is. For others, it is more complex.

The Service is not yet able to provide an estimate on the cost of the implementation of the new requirements in the Act but confirmed it will put pressure on the budget. For example, the training regulation is not yet released and training can be expensive. The Service is planning to discuss funding with the province.

That the Ottawa Police Services Board receive this item for information.

Received

8.11 2023-2025 Drive2 (Diversity, Respect, Inclusion, Values, Equity and Engagement) Strategy Update

Chief's report

That the Ottawa Police Services Board receive this item for information.

Received

8.12 Annual Use of Force Report – 2022

Chief's report

It was noted that 99.9% of all calls for service were resolved with no force.

It was clarified that out of the 245 incidents that are captured as a use of force incident, only 41% are direct use of force, which is about 100 incidents. The remaining 59% of the incidents are where a weapon might be displayed or pointed but not deployed.

With regards to the disproportionate use of force, the OPS is planning to work more with the affected populations to understand how to better serve them. The Service added that they are hiring a resource to develop their race data strategy and will continue the use of force advisory panel as well as engaging with the public.

To answer a question regarding the range of factors that can contribute to the numbers going up or down from one year to the next, the OPS noted some factors are not in their control and while the stats tell a story, it is not the whole story. There are lots of differing factors in each situation, for

example, the size of officers, perceived threat, weather, time of day, etc. The OPS is maturing their data and this will help. They are also looking at creating a dashboard to make stats more visual and easier to understand and to start looking at data more qualitatively.

In terms of why the data coming forward is for 2022 and not 2023, the Service noted it took time to pull together however future reports will be more timely. They are working with the York University Research Team on the 2023 report which should be ready for March/April.

It was suggested that the review panel be started sooner if possible.

That the Ottawa Police Services Board receive this item for information.

Received

8.13 Application for Secondary Activities

Chief's report

That the Ottawa Police Services Board receive this item for information.

Received

8.14 Appointments Made Under the Interprovincial Policing Act - 2023 Annual Report

Chief's report

That the Ottawa Police Services Board receive this item for information.

Received

8.15 Collection of Identifying Information – Duties & Prohibitions Policy - Annual Report

Chief's report

That the Ottawa Police Services Board receive this item for information.

Received

8.16 Equitable Work Environment - Annual Report

Chief's report

That the Ottawa Police Services Board receive this item for information.

Received

8.17 OPSB CR-6 Public Consultation Policy - Annual Report

Chief's report

It was clarified that there are lots of paid duty events that fall outside of what is required by legislation such as the Santa Clause Parade and Sens games.

It was noted that no consultation was referenced in the report in terms of the accessibility community. The Service clarified that when holding consultations, if they are aware of an accessibility need in advance, they will help accommodate the person.

That the Ottawa Police Services Board receive this item for information.

Received

8.18 Ottawa Police Service Accessibility for Ontarians with Disabilities Act Status Report

Chief's report

The Service noted that in terms of fleet and issues with accessibility, these are addressed on a case-by-case basis. Most issues have to do with the stature of officers.

That the Ottawa Police Services Board receive this item for information.

Received

8.19 Public Rewards - 2023 Annual Report

Chief's report

That the Ottawa Police Services Board receive this item for information.

Received

8.20 Report On Special Investigations Unit – Investigation 23-OCI-279

Chief's report

That the Ottawa Police Services Board receive this item for information.

Received

8.21 Report On Special Investigations Unit – Investigation 23-OFP-075

Chief's report

That the Ottawa Police Services Board receive this item for information.

Received

8.22 Report On Special Investigations Unit – Investigation 23-OFP-303

Chief's report

That the Ottawa Police Services Board receive this item for information.

Received

8.23 CR-16 Human Rights and Racial Profiling Policy – Annual Report

Chief's report

That the Ottawa Police Services Board receive this item for information.

Received

8.24 Response to Inquiry I-23-01 – Roles and Responsibilities Regarding Business Plan Development

Executive Director's report

It was confirmed that no approval is required from City Council with respect to the development of the Board's Business Plan.

That the Ottawa Police Services Board receive this item for information.

Received

8.25 Schedule of Conferences and CAPG Webinars In 2024

Executive Director's report

That the Ottawa Police Services Board receive this item for information.

Received

8.26 Board Activity, Training & Performance – 2023 Annual Report

Executive Director's report

That the Ottawa Police Services Board:

1. **Receive this report for information.**
2. **Direct the Executive Director to forward it to City Council for information.**

Received and Carried

8.27 Calendar of Board Monitoring Requirements – 2024

Executive Director's report

That the Ottawa Police Services Board receive the 2024 Calendar of Monitoring Requirements for information.

Received

8.28 Outstanding Board Inquiries & Motions: January 2024

Executive Director's report

That the Ottawa Police Services Board receive this report for information.

Received

8.29 Letters of Commendation: January 2024

Chief's report

That the Ottawa Police Services Board receive this report for information.

Received

9. Other Business

10. In Camera Items

Please note that the in camera meeting was held prior to the public meeting and the following items will be discussed:

1. Operational update re: Major Events and Demonstrations
2. Operational Matter
3. Labour Relations Matter
4. Operational Matter
5. Legal Matter
6. Delay Application

7. Labour Relations Matter

11. Adjournment

The meeting adjourned at 6:23 pm.

12. Next Meeting

Regular Meeting – Monday, February 26, 2024 - 4:00 PM

DRAFT