

**Report to / Rapport au:**

**POLICY AND GOVERNANCE COMMITTEE  
COMITÉ DES POLITIQUES ET DE LA GOUVERNANCE**

**17 May 2024 / 17 mai 2024**

**Submitted by / Soumis par:**

**Executive Director, Ottawa Police Service Board / Directrice exécutive,  
Commission de service de police d'Ottawa**

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**SUBJECT: BOARD POLICIES REQUIRED UNDER THE COMMUNITY SAFETY  
AND POLICING ACT (CSPA)**

**OBJET: POLITIQUES DE LA COMMISSION EXIGÉES EN VERTU DE LA LOI  
SUR LA SÉCURITÉ COMMUNAUTAIRE ET LES SERVICES  
POLICIERS (CLSCSP)**

**REPORT RECOMMENDATIONS**

**That the Ottawa Police Service Board's Policy and Governance Committee:**

- 1) Receive this item for review and input.**
- 2) Forward the draft policies to the Board for approval and adoption at the May meeting.**

**RECOMMANDATIONS DU RAPPORT**

**Que le Comité des politiques et de la gouvernance de la Commission de service de police d'Ottawa :**

- 1. prenne connaissance de ce point aux fins d'examen et de formulation de commentaires.**
- 2. transmette à la Commission les politiques provisoires aux fins d'approbation et d'adoption à la réunion de mai.**

## **BACKGROUND**

The *Community Safety and Policing Act* (CSPA) came into force on April 1, 2024. The new legislation makes significant changes to the legislative structure of policing in Ontario, with the intention of modernizing the policing framework, strengthening police governance and oversight, and improving community safety.

The CSPA includes a number of new requirements of Police Services and Police Service Boards. Monthly updates were provided to the Board between January and April regarding the Board and Service's review and implementation of the CSPA.

The Committee last received an update at its March 13, 2024, meeting where a number of draft policies were presented, endorsed by the Committee, and later approved by the Board.

The purpose of this report is to solicit input from the Committee on additional proposed Board policies, also required under the Act.

It is recommended that these draft policies be forwarded to the Board for approval at the May meeting.

## **DISCUSSION**

Board staff continue to liaise with members of the Service regarding implementation of new requirements under the CSPA. Implementation of requirements is based on a prioritization of changes that are either public facing, higher risk, or are relatively straightforward to address.

The following new policies are being proposed at this time:

- *New:* CR-X Conflict of Interest – A new policy is being proposed to meet requirements under O. Reg. 401/23 under the CSPA requiring the Board to establish a conflict policy and to include actions to be taken by the Chief of Police in the circumstances described in subsection 4 (1), clause 7 (3) (a) and subsections 7 (5) and 8 (2) of the regulation.
- *NEW CR:X* Complaints Involving the Chief of Police or a Deputy Chief of Police – A new policy is being proposed to meet requirements under Section 183(2) of the CSPA, requiring the Board to establish written procedures regarding the disclosure of misconduct that is alleged to have been engaged in by the chief of police or deputy chief of police of the police service.

**CONSULTATION**

External legal counsel continues to provide support to the Board on the implementation of requirements under the CSPA, including the drafting of the proposed reports.

**FINANCIAL IMPLICATIONS**

Not applicable

**SUPPORTING DOCUMENTATION**

Document 1: New Board Policy – CR:X – Conflict of Interest

Document 2: New Board Policy – CR:X – Complaints Involving the Chief of Police or a Deputy Chief of Police

**CONCLUSION**

The *Community Safety and Policing Act* (CSPA) came into force on April 1, 2024.

The Police and Governance Committee is being asked to review and provide input on the proposed new policies included in this report and forward them to the Board for approval at the May meeting.