

Report to / Rapport au:

**OTTAWA POLICE SERVICE BOARD
LA COMMISSION DE SERVICE DE POLICE D'OTTAWA**

27 May 2024 / 27 mai 2024

Submitted by / Soumis par:

**Executive Director, Ottawa Police Service Board / Directrice exécutive,
Commission de service de police d'Ottawa**

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**SUBJECT: BOARD POLICIES FOR APPROVAL: COMMUNITY SAFETY AND
POLICING ACT (CSPA)**

**OBJET: POLITIQUES DE LA COMMISSION AUX FINS D'APPROBATION
EXIGÉES EN VERTU DE LA LOI SUR LA SÉCURITÉ
COMMUNAUTAIRE ET LES SERVICES POLICIERS (CLSCSP)**

REPORT RECOMMENDATIONS

That the Ottawa Police Service Board approve the Board policies attached in this report, in keeping with the requirements of the Community Safety and Policing Act (CSPA), and as reviewed by the Board's Policy and Governance Committee.

RECOMMANDATIONS DU RAPPORT

Que la Commission de service de police d'Ottawa approuve ses politiques jointes au présent rapport, telles qu'elles ont été révisées par son Comité des politiques et de la gouvernance, conformément aux exigences de la Loi de 2019 sur la sécurité communautaire et les services policiers.

BACKGROUND

The Community Safety and Policing Act (CSPA) came into force on April 1, 2024. The new legislation makes significant changes to the legislative structure of policing in Ontario, with the intention of modernizing the policing framework, strengthening police governance and oversight, and improving community safety.

The CSPA includes a number of new requirements of Police Services and Police Service Boards. Monthly updates were provided to the Board between January and April regarding the Board and Service's review and implementation of the CSPA.

The purpose of this report is to present new Board policies for approval, which are required under the Act. The policies were reviewed and endorsed by the Policy and Governance Committee at its meeting on May 17, 2024.

DISCUSSION

Board staff continue to liaise with members of the Service regarding implementation of new requirements under the CSPA. Implementation of requirements is based on a prioritization of changes that are either public facing, higher risk, or are relatively straightforward to address.

The following new policies are being proposed for approval at this time:

- *New*: CR-X Conflict of Interest – A new policy is being proposed to meet requirements under O. Reg. 401/23 under the CSPA requiring the Board to establish a conflict policy and to include actions to be taken by the Chief of Police in the circumstances described in subsection 4 (1), clause 7 (3) (a) and subsections 7 (5) and 8 (2) of the regulation.
- *NEW CR:X* Complaints Involving the Chief of Police or a Deputy Chief of Police – A new policy is being proposed to meet requirements under Section 183(2) of the CSPA, requiring the Board to establish written procedures regarding the disclosure of misconduct that is alleged to have been engaged in by the chief of police or deputy chief of police of the police service.

CONSULTATION

External legal counsel continues to provide support to the Board on the implementation of requirements under the CSPA, including the drafting of the proposed policies.

FINANCIAL IMPLICATIONS

Not applicable

SUPPORTING DOCUMENTATION

Document 1: New Board Policy – CR:X – Conflict of Interest

Document 2: New Board Policy – CR:X – Complaints Involving the Chief of Police or a Deputy Chief of Police

CONCLUSION

The *Community Safety and Policing Act* (CSPA) came into force on April 1, 2024.

The Board is being asked to approve the proposed new policies included in this report, as endorsed by the Policy and Governance Committee.