

**Report to / Rapport au:**

**OTTAWA POLICE SERVICE BOARD  
LA COMMISSION DE SERVICE DE POLICE D'OTTAWA**

**23 September 2024 / 23 septembre 2024**

**Submitted by / Soumis par:**

**Acting Executive Director, Ottawa Police Service Board / Directeur exécutif par  
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**SUBJECT: ATTENDANCE AT THE BUILDING BRIDGES EVIDENCE-BASED  
POLICING CONFERENCE**

**OBJET: PARTICIPATION À LA CONFÉRENCE BUILDING BRIDGES  
EVIDENCE-BASED POLICING**

**REPORT RECOMMENDATIONS**

**That the Ottawa Police Service Board approve the attendance of M. Carr at the Building Bridges Evidence-Based Policing Conference being held in Blue Mountain, Ontario, from November 7-8, 2024.**

**RECOMMANDATIONS DU RAPPORT**

**Que la Commission de service de police d'Ottawa approuve la présence de M. Carr à la conférence Building Bridges Evidence-Based Policing qui se tiendra à Blue Mountain (Ontario) du 7 au 8 novembre 2024.**

**BACKGROUND**

Co-presented by the Barrie Police Service, Durham Regional Police Service and the Canadian Society of Evidence-Based Policing (CANSEBP), Canada's first in-person Evidence-Based Policing conference is an opportunity to share relevant, innovative, and

evidence-based research with actionable outcomes. This conference is seeking to build bridges between police services, police leaders, industry stakeholders, and academic institutions.

The event agenda will explore topics such as:

- Change management,
- Recruitment and retention,
- Police operations,
- Resilience and wellness,
- Innovation and the future of policing,
- Police legitimacy.

The Ottawa Police Service Board recognizes the importance of ongoing professional development and education for its members through its policies and through the training policy adopted in 2006 in response to a recommendation from the City's Auditor General. The Board also ensures that sufficient funds are included in its budget each year to support its commitment to ongoing education and to enable Board members to attend various learning opportunities throughout the year.

## **CONSULTATION**

Not applicable.

## **FINANCIAL IMPLICATIONS**

The approximate cost of attending the Building Bridges conference is \$1,300 per person. Funds have been allocated for this expense in the 2024 Staff Training and Development/Business Travel accounts. There are sufficient funds remaining in the Board's budget to cover this expenditure.

## **SUPPORTING DOCUMENTATION**

N/A

## **CONCLUSION**

Better understanding trends in evidence-based policing would empower Board members to oversee police services with a clear understanding of which policies and practices are most effective, supported by data and research. This approach not only enhances transparency and accountability but also strengthens public trust by ensuring that policing strategies are grounded in proven methodologies. By staying informed on

evidence-based practices, Board members can better fulfill their mandate to enhance community safety, ensure responsible use of resources, and foster a culture of continuous improvement within police services. Education in this area would contribute to aligning the Board's governance practices with modern policing standards.