

**Report to / Rapport au:**

**OTTAWA POLICE SERVICE BOARD  
COMMISSION DE SERVICE DE POLICE D'OTTAWA**

**28 October 2024 / 28 octobre 2024**

**Submitted by / Soumis par:**

**Chief of Police, Ottawa Police Service / Chef de police, Service de police d'Ottawa**

**Contact Person / Personne resource:**

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principal**

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**SUBJECT: APPOINTMENT OF OTTAWA POLICE SERVICE OFFICERS**

**OBJET: NOMINATION D'AGENTS DU SERVICE DE POLICE D'OTTAWA**

**REPORT RECOMMENDATIONS**

**That the Ottawa Police Service Board:**

- 1. Appoint the Ottawa Police Service police officers listed within this report, pursuant to Section 37(1)(c) of the Community Safety and Policing Act (CSPA).**
- 2. Issue a certificate of appointment as required by Section 83(4) of the CSPA.**

**RECOMMANDATIONS DU RAPPORT**

**Que la Commission de service de police d'Ottawa:**

- 1. Nomme les agents du Service de police d'Ottawa énumérés au sein de ce rapport, en vertu de l'article 37(1)(c) de la Loi sur la sécurité communautaire et les services policiers (LSCSP).**
- 2. Délivre une attestation de nomination, comme l'exige l'article 83(4) de la LSCSP.**

**BACKGROUND**

The CSPA grants the Ottawa Police Services Board (the Board) authority to appoint members of the police service:

37 (1) A police services board shall

(c) appoint the members of the municipal police service as police officers;

The CSPA further provides at Section 83(4):

(4) The police service board or the Commissioner shall issue a certificate of appointment to a person at the time of his or her appointment as a police officer.

## **DISCUSSION**

By way of this report, the Ottawa Police Service (OPS) is confirming that the Recruits named in Document One have been successful in the OPS constable selection process and have met all conditions required by Section 83(1) of the CSPA for the appointment of a police officer.

The appointed probationary constables will now enter in to the 12-month probationary period of continued training as prescribed in Section 84(1).

After successfully completing the OPS Constable Selection Process, each candidate listed in Document One has also successfully completed pre- and post-training at the OPS Professional Development Center and has fulfilled all training requirements of the Basic Constable Training Course at the Ontario Police College (OPC). OPC certifications for each candidate will be filed with the Board separate from this report.

## **FINANCIAL IMPLICATIONS**

The salary and associated hiring costs for these positions is included within the approved budget.

## **SUPPORTING DOCUMENTATION**

Document 1 - Appointment of Police Officers

## **CONCLUSION**

The approval of Police Constable status for the employees listed in Document One will enable them to undertake the full scope of their duties. This appointment is in alignment with the OPS' strategic priorities that seeks to advance & support a resilient thriving membership through the stabilization of the workforce.

**Document 1**

Document One: Appointment of Police Constable

**Document 1 - Appointment of Police Constable**

**Employee Cadre & Name**

02876 Phil Iloki

02877 Adoum ADAM KALKBA

02878 Malik Bhatngar

02879 Isaiah Fogah

02880 Alyssa Moores

02881 Everton Butterworth

02882 Kayden Jiwa

02883 Vidson Affricott

02884 Aditi Kaushal

02885 Christian Montpetit

02886 Darren Summers

02887 Daryl Slater

02888 Elsie Galley

02889 Farouk Khattab

02890 Robert Titley

02891 Cameron Mainville

02892 Gianfranco Battista

02894 Cameron Emond

02895 Harsh Prateek Sachar

02896 Stephane Aubry

02897 Kyle Desousa

02898 Joshua Warren

02899 Hassan El-Sargi

02900 Mohmmmed Moonker

02901 Hussain Ahmad

02902 Nicholas Mayo

02904 Manuel Uzcategui-Rodriguez

02905 Cam Sherrer

02906 Abdullah Alhaj Abdullah