

# 2025 Draft Operating and Capital Budget

November 22, 2024





# Highlights

## **Municipally funded new services, including:**

- District Policing
- Staff stabilization and growth (50)
- Absorption of known CSPA costs
- Anticipated salary and benefit costs for the OPA and SOA

## **Provincially and Federally funded new services, including:**

- Parliamentary Precinct
- Alternative Mental Health Support Initiative
- Alternative Staffing Special Constable Initiative
- Community Outreach Response and Engagement
- Mounted Unit
- Byward Market Initiatives

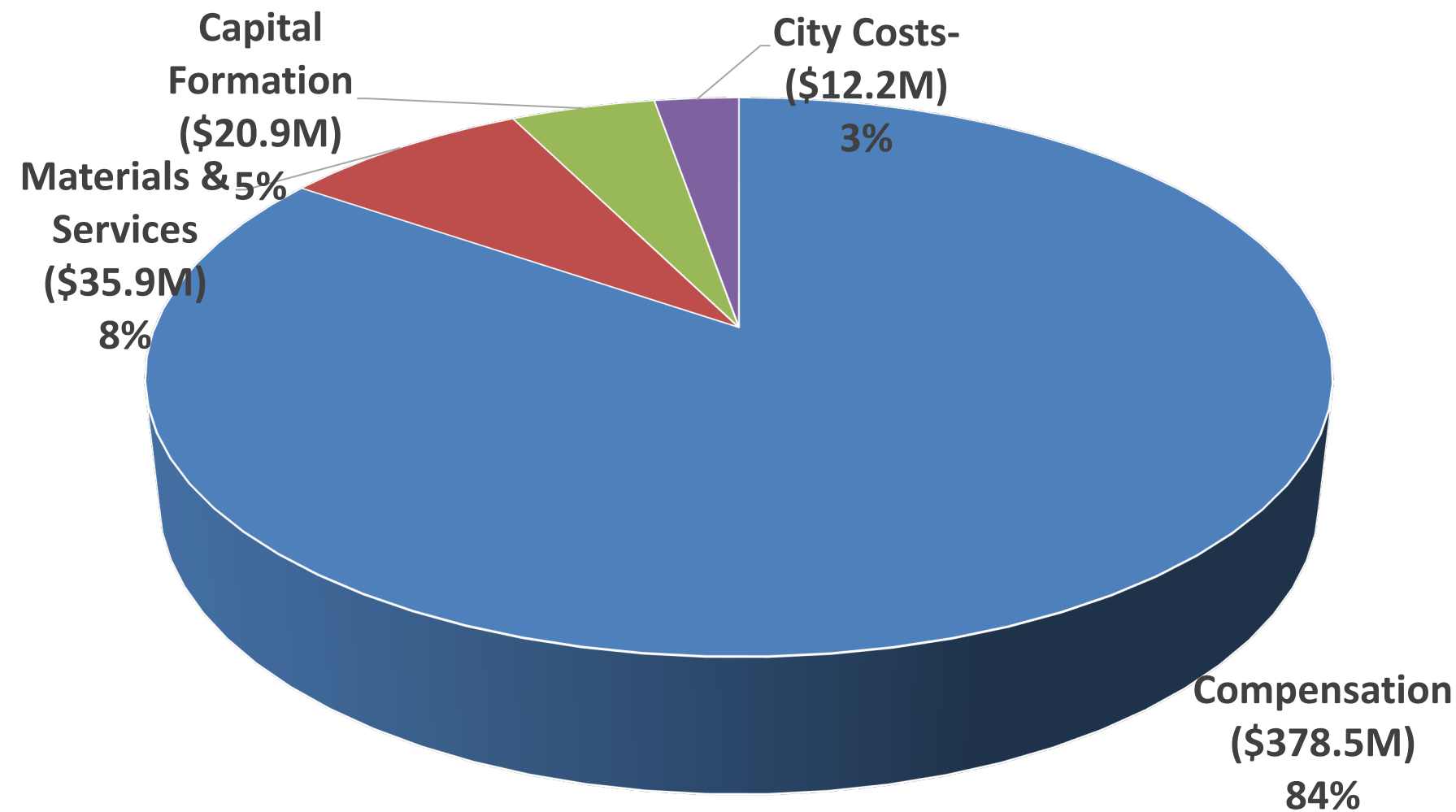
# Highlights

<b>Budget Changes</b>		<b>(\$M)</b>
Maintain services	\$	20.1
▪ Inflation & Negotiated Contract Settlements		
▪ Staffing Stabilization Plan		
FTE Growth		8.1
▪ 50 additional resources		
New Services		(1.0)
Efficiencies		(9.0)
User fees and revenues		<u>(1.9)</u>
<b>Budget increase</b>	<b>\$</b>	<b>16.3</b>
Funded by:		
Assessment Growth (1.5%)	\$	5.2
Payment in Lieu of Taxes	\$	1.0
Police Tax Rate increase (\$)	\$	10.1
Police Tax Rate increase (%)		2.9%

# Highlights

## 2025 Gross Operating Budget

Gross Operating Budget	\$447.5M
Recovery Allocations	(\$5.1M)
Gross Operating Budget (less recovery allocations)	\$442.4M
Revenue	(\$53.7M)
<b>Net Operating Budget</b>	<b>\$388.7M</b>



## 2025 Capital Budget

Capital Project	Total Cost (\$M)
<b>Renewal of Assets</b>	
Fleet Program	\$ 5.4
IT Infrastructure	2.3
Lifecycle of Specialized Assets	2.9
IT Telecommunication	3.0
Facility Lifecycle	2.8
<b>Subtotal</b>	<b>\$ 16.4</b>
<b>Growth &amp; Strategic Initiatives</b>	
Elgin Refit	\$ 10.4
Growth	2.4
Facility & Security Initiatives	1.0
<b>Subtotal</b>	<b>\$ 13.8</b>
<b>Total</b>	<b>\$ 30.2</b>

# Inherent Risks

- Full cost of CSPA remains unknown
- Full cost implications of CBA negotiations remain unknown
- Dependence on overtime
  - OT costs, adequate and effective policing, service levels, member wellness
- Aggressive efficiency target – accomplished through large pay as you go reduction to reserves that will need to be restored in future years
- Reliance on temporary funding sources / solutions
  - Provincial, federal, admin fees, grants
- Depletion of capital reserves, lifecycle deferrals (command post), and inability to absorb upcoming pressures (interim and long-term training facility solution, body worn cameras)

