

Report to / Rapport au:

**OTTAWA POLICE SERVICE BOARD
COMMISSION DE SERVICE DE POLICE D'OTTAWA**

20 November 2024 / 20 novembre 2024

Submitted by / Soumis par:

Chief of Police, Ottawa Police Service / Chef de police, Service de police d'Ottawa

Contact Person / Personne ressource:

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SUBJECT: APPOINTMENT OF OTTAWA POLICE SERVICE OFFICERS

OBJET: NOMINATION D'AGENTS DU SERVICE DE POLICE D'OTTAWA

REPORT RECOMMENDATIONS

That the Ottawa Police Service Board:

- 1. Appoint, on the date of swearing in, the Ottawa Police Service police officers listed within this report pursuant to Section 37(1)(c) of the Community Safety and Policing Act (CSPA).**
- 2. Issue a certificate of appointment as required by Section 83(4) of the CSPA.**

RECOMMANDATIONS DU RAPPORT

Que la Commission de service de police d'Ottawa:

- 1. Nomme, à la date de l'assermentation, les agents du Service de police d'Ottawa énumérés au sein de ce rapport, en vertu de l'article 37(1)(c) de la Loi sur la sécurité communautaire et les services policiers (LSCSP).**
- 2. Délivre une attestation de nomination, comme l'exige l'article 83(4) de la LSCSP.**

BACKGROUND

The CSPA grants the Ottawa Police Services Board (the Board) authority to appoint members of the police service:

37 (1) A police services board shall

(c) appoint the members of the municipal police service as police officers;

The CSPA further provides at Section 83(4):

(4) The police service board or the Commissioner shall issue a certificate of appointment to a person at the time of his or her appointment as a police officer.

DISCUSSION

By way of this report, the Ottawa Police Service (OPS) is confirming that the Recruits named in this report have been successful in the OPS constable selection process and have met all conditions required by Section 83(1) of the CSPA for the appointment of a police officer. Additionally, in accordance with Section 83(2) of the CSPA, the Service confirms that no candidates recommended in Document One have previously been terminated for cause or resigned in lieu of termination from a police service in Canada. Document Two is provides confirmation that recruits have successfully passed all testing where they have previously been unsuccessful.

The appointed probationary constables in Document One will now enter in to the 12-month probationary period of continued training as prescribed in Section 84(1).

After successfully completing the OPS Constable Selection Process, each candidate listed in Document One have also successfully completed pre- and post- Ontario Police College (OPC) training at the OPS Professional Development Center and have fulfilled all training requirements of the Basic Constable Training Course at the OPC. OPC certifications for each candidate will be filed with the Board separate from this report.

FINANCIAL IMPLICATIONS

The salary and associated hiring costs for these positions is included within the approved budget.

SUPPORTING DOCUMENTATION

Document 1- Appointment of Police Officers effective as of November 20, 2024

Document 2- Confirmation of successful retesting meeting OPC standards

CONCLUSION

The approval of Police Constable status for the employees listed in supporting documents will enable them to undertake the full scope of their duties. This appointment is in alignment with the OPS' strategic priorities that seeks to advance & support a resilient thriving membership through the stabilization of the workforce.

Document 1- Appointment of Police Constable effective November 20, 2024

Employee Cadre & Name

12363 Farouk KHATTAB

12363 Harsh Prateek SACHAR

Document 2- Test Status for Appointment of Police Constable effective November 20, 2024

Student Number	Last Name	First Name	Class	Police Service	Exams	Defensive Tactics	Firearms	Immediate Rapid Deployment	Officer Safety	Physical Training	Police Vehicle Operations
24-9141	KHATTAB	Farouk	BC 2424	Ottawa Police Service	89	Pass	Pass	Pass	Pass	Pass	Pass
24-5384	SACHAR	Harsh Prateek	BC 2422	Ottawa Police Service	86	Pass	Pass	Pass	Pass	Pass	Pass