

**Document 1 - 2024 Implementation Plan - STATUS UPDATE**

In the table below are listed the initiatives undertaken as part of the Road Safety Action Plan 2024 Implementation Plan along with a status update for each, as of the end of 2024. Initiatives include those funded by the \$20.5 million allocated in the City's 2024 Budget for the Road Safety Action Plan Program.

**2024 Road Safety Action Plan Budget: \$20.5 million**

Lead	Initiative Description and Deliverables	Emphasis Area	Funding Source	2024 RSAP Budget	Status	Delivered by
Safer Roads Ottawa	<b>Be Safe Be Seen</b> Initiative is focused on raising the awareness of all vulnerable road users to be more visible when travelling on Ottawa roads. As part of the initiative, reflective gear will be distributed to residents throughout fall with a focus on cycling and pedestrian safety.	Vulnerable Road Users - Pedestrians/Cyclists	2024 Safer Roads Ottawa	–	<b>Completed:</b> Over 500 reflective items distributed at the Be Safe Be Seen kickoff event on October 2, 2024. A total of 3,870 lights and reflectors were distributed to residents throughout the city through select Ottawa Fire Stations (14 stations participating, 10 urban and four rural).	Traffic Services, Ottawa Fire Services, Ottawa Police Services, Ottawa Public Health
Safer Roads Ottawa	<b>NEW - Interactive Educational Event to Promote Cycling &amp; Pedestrian Safety Near Heavy Vehicles.</b> Conduct 4 interactive events using heavy vehicles, bicycles and life-sized pedestrian cut-outs situated around the heavy vehicle in various locations, including some visible to the driver and some in the large and dangerous blind spots.	Vulnerable Road Users - Pedestrians/Cyclists	2024 Safer Roads Ottawa	–	<b>Completed:</b> Two events completed (CN Cycle for CHEO and Be Safe Be Seen Kick-off event). Over 4,000 residents were able to interact with large vehicles to increase blind spot awareness.	Traffic Services
Safer Roads Ottawa	<b>Education and Outreach about New Pedestrian Infrastructure</b> Conduct education and outreach on new and existing pedestrian infrastructure to ensure all road users understand how to use the infrastructure appropriately.	Vulnerable Road Users - Pedestrians	2024 Road Safety Action Plan Program	–	<b>In Progress:</b> Education underway through Pathway Patrol Program (provide information to pathway users about proper pathway etiquette, courtesy and regulations). - Two PXO education events scheduled in November: Event #1: De La Salle HS Event #2: Baypointe Cres and Cresthaven Dr	Traffic Services, Ottawa Police Services, Ottawa Public Health
Road Safety Action Plan Program	<b>NEW - Conduct a Review of Screening Criteria for the Pedestrian Safety Evaluation Program (PSEP)</b> Conduct a review of the screening criteria for PSEP to incorporate both collision and conflict analysis in the identification of locations for geometric modification to improve on pedestrian safety. Report back to Transportation Committee in 2024 on the results of the new criteria.	Vulnerable Road Users - Pedestrians	2024 Road Safety Action Plan Program	150,000	<b>In Progress:</b> Consultant assignment currently underway. Report back to TRC/Council in 2025.	Traffic Services
Road Safety Action Plan Program	<b>Ladder Markings</b> Implement high-visibility ladder markings at 10 locations.	Vulnerable Road Users - Pedestrians	2024 Road Safety Action Plan Program	25,000	<b>Completed:</b> Ladder markings implemented at 14 locations.	Traffic Services
Road Safety Action Plan Program	<b>Decorative Ladder Markings Guideline</b> Conduct pilot study to assess the performance and safety factors associated with decorative pavement markings. Data collection and review will be conducted at a pilot site before and after to determine how they perform. That information, together with the national guidance from the Transportation Association of Canada will then be used to help the City develop a policy to evaluate and develop a standard process for the application of decorative pavement markings from a safety, human factors, operations and maintenance perspective.	Vulnerable Road Users - Pedestrians	2024 Road Safety Action Plan Program	20,000	<b>In Progress:</b> Consultant to provide friction testing services and performance monitoring in Fall 2024 at five intersections: Bank St and Somerset St, Centrum Blvd and Place D'Orleans Blvd, Montreal Rd and Marier Ave, Montreal Rd and Bradley Ave and test site in Area X.O.	Traffic Services
Road Safety Action Plan Program	<b>Leading Pedestrian Interval &amp; No Right Turn on Red</b> Proactively review 300 locations applying leading pedestrian interval (LPI) criteria, implementing LPI and/or No Right Turn on Red, where criteria is met.	Vulnerable Road Users - Pedestrians	Internal Staff Resources	–	<b>Completed:</b> Total of 198 Leading Pedestrian Intervals and 107 No Right Turn on Red (city wide total).	Traffic Services
Advanced Traffic Management Systems	<b>Joined Pedestrian Signal Phasing</b> Continue to install signal timing feature to allow the walk signal to appear when a vehicle detection triggers the traffic signal to change to side street green, where appropriate. This expands upon the software and criteria developed in 2021.	Vulnerable Road Users - Pedestrians	Internal Staff Resources	–	<b>Completed:</b> Joined pedestrian timing installed at 12 locations.	Traffic Services
New Traffic Control Devices Program	<b>Pedestrian Crossover Enhancements</b> Allocate funding to the PXO Program to address locations with low compliance.	Vulnerable Road Users - Pedestrians	2024 Road Safety Action Plan Program	195,000	<b>In Progress:</b> Two PXO locations currently under review for upgrades.	Traffic Services

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Pedestrian Safety Evaluation Program	<b>Pedestrians Safety Enhancements</b> Allocate additional funding to the Pedestrian Safety Evaluation Program (PSEP) to proceed to construction of pedestrian safety improvements at two intersections (Carling Avenue and Edgeworth Avenue; LaFontaine Avenue and McArthur Avenue). Allocate additional funding to the 2024 Pedestrian Safety Evaluation Program for detailed design of selected 2024 location (to be selected through new PSEP screening process).	Vulnerable Road Users - Pedestrians	2024 Road Safety Action Plan Program	2,470,000	<b>In Progress:</b> Carling Ave and Edgeworth Ave construction to start in Q4 2024. The funding allocated to detailed design of a new 2024 PSEP program location was required to provide supplemental funding towards the construction of Carling Ave and Edgeworth Ave.  <b>Delayed:</b> LaFontaine Ave and McArthur Ave construction delayed to 2025.	Traffic Services
Pedestrian Accessibility and Intersection Ramping Program	<b>Pedestrian Accessibility Enhancements</b> Allocated additional funding to the Pedestrian Accessibility and Intersection Ramping Program (PAIR) to help address required accessibility retrofits for PAIR Program locations in a more timely fashion.	Vulnerable Road Users - Pedestrians	2024 Road Safety Action Plan Program	200,000	<b>In Progress:</b> Funding allocated to three sites: -White Alder Ave and Kelly Farm Dr (all-way stop control) -Beausoleil Dr and Murray St (PXO) -Cahill Dr between Southport Dr and Ashpark Cres (PXO)	Traffic Services
Safer Roads Ottawa	<b>Motorcycle Safety Courses</b> Provide training for 100 riders through a subsidized training program.	Vulnerable Road Users - Motorcyclists	2024 Road Safety Action Plan Program	100,000	<b>Completed:</b> 16 sessions - 147 participants	Traffic Services
Road Safety Action Plan Program	<b>Motorcycle Safety Strategy</b> Implement education, engineering and enforcement measures identified in the motorcycle safety strategy. This includes continued input from key internal and external stakeholders through the motorcycle safety working group and conducting annual collision data monitoring.	Vulnerable Road Users - Motorcyclists	2024 Road Safety Action Plan Program	50,000	<b>In Progress:</b> Developed Motorcycle User Survey and launched map-based survey tool to help better understand needs and demographics of motorcycle riders in Ottawa.	Traffic Services
Cycling Safety Improvement Program	<b>Cycling Safety Enhancements During Resurfacing</b> Allocate funding to the Cycling Safety Improvement Program to implement measures to enhance cycling safety as part of resurfacing projects (thermo, signage, pavement markings).	Vulnerable Road Users - Cyclists	2024 Road Safety Action Plan Program	55,000	<b>In Progress:</b> Thermo application along Innes Rd between Jeanne D'Arc Blvd and Tenth Line Rd and Conroy Rd at Walkley Rd to be completed Fall 2024.	Traffic Services
Cycling Safety Improvement Program	<b>Cycling Safety Enhancements</b> Allocate construction funding to the Cycling Safety Improvement Program to implement cycling enhancements at the intersection of Elgin St. & Laurier Ave. and Laurier from Queen Elizabeth Driveway to Elgin.  Allocate funding for functional and detailed design of three high volume cycling safety locations: Ogilvie Road and Cummings Avenue; King Edward Street and Sussex Drive; Alta Vista Drive and Industrial Avenue.	Vulnerable Road Users - Cyclists	2024 Road Safety Action Plan Program	6,200,000	<b>In Progress:</b> Functional designs initiated for Ogilvie Rd and Cummings Ave, King Edward Ave and Sussex Dr, Alta Vista Dr and Industrial Ave.  <b>Delayed:</b> Construction of Elgin St and Laurier Ave delayed to 2025.	Traffic Services Infrastructure Services
Advance Traffic Management Systems	<b>Amber Lock</b> With the completion of software development, locations will continue to be reviewed on an as request basis and implement per criteria in future.	Vulnerable Road Users - Cyclists	Internal Staff Resources	-	<b>Completed:</b> Amber lock installed at 239 locations (city wide total).	Traffic Services
Advanced Traffic Management Systems	<b>Cycling Detection Feedback Bollard</b> Continue to pilot the installation of cycling detection feedback bollards at signalized intersections or multi-use pathway crossings, where appropriate.	Vulnerable Road Users - Cyclists	2024 Advanced Traffic Management Systems Program	-	<b>In Progress:</b> Testing to start in Fall 2024.	Traffic Services
Safer Roads Ottawa	<b>Education and Outreach - Motorized Recreational Vehicles</b> Conduct education and outreach related to the operation of Motorized Recreational Vehicles in schools in the rural area to ensure all road users are aware of hazards and safe operation.	Rural Area	2024 Road Safety Action Plan Program	20,000	<b>In Progress:</b> Planning four presentations in November to students age 12-15. Presentations scheduled between November 11-29, 2024.	Traffic Services Ottawa Police Service
Road Safety Action Plan Program	<b>Rural Curve Enhancements</b> Enhanced delineation on horizontal curves identified through the new network screening process to improve safety. Enhance up to five locations.	Rural Area	2024 Road Safety Action Plan Program	25,000	<b>Completed:</b> Chevron signage installed at Donnelly Dr between Fairmile Rd and Fourth Line Rd, Fourth Line Rd between Dilworth Rd and Donnelly Dr, and Kerwin Rd between Fifth Line Rd and Mowbray St.	Traffic Services
Road Safety Action Plan Program	<b>Rural Roadway Signage and Lighting</b> Proactively identify rural stop locations for upgrading ex. oversized stop sign, stop ahead sign, flashing LED beacon and/or marker lighting at intersections based on network screening. Implement upgrades at up to 10 locations.	Rural Area	2024 Road Safety Action Plan Program	100,000	<b>Completed:</b> Oversized stop signs installed at Franktown Rd and Munster Rd. Implemented spaced stop bars at Twin Elm Rd N. and Barnsdale Rd, Barnsdale Rd and Eagleson Rd, and 9th Line Rd and Marvelville Rd.	Traffic Services

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Road Safety Action Plan Program	<b>Rural Skewed Intersections Enhancements</b> Allocate additional funding to implement geometric modifications at 1 rural skewed intersection (Dunrobin Road and Constance Bay Road). Allocate funding for functional and detailed design of two skewed intersections (Leitrim Road and Russell Road, and Canon Smith Drive and Fitzroy Street).	Rural Area	2024 Road Safety Action Plan Program	4,750,000	<b>In Progress:</b> Environmental Assessment and Preliminary Design underway for Dunrobin Rd and Constance Bay Rd. Functional Designs underway for Leitrim Rd and Russell Rd, and Canon Smith Dr and Fitzroy St.	Traffic Services Infrastructure Services
Road Safety Action Plan Program	<b>Safety Edges</b> Implement safety edges on Rural Roads as part of the 2024 resurfacing program. Total number of corridors to be determined.	Rural Area	2024 Road Safety Action Plan Program	–	<b>Completed:</b> 15 rural road corridors as part of the 2024 resurfacing program.	Traffic Services, Infrastructure Services
Road Safety Action Plan Program	<b>Rumble Strips</b> Implement rumble strips on Rural Roads as part of future resurfacing. Total number of corridors to be determined.	Rural Area	2024 Road Safety Action Plan Program	100,000	<b>Completed:</b> Three rural corridor as part of the 2024 resurfacing program (Old Richmond Rd from 170 m north of West Hunt Club to Seyton Rd, Leitrim Rd from River Rd to Limebank Rd and Frank Kenny Rd from Russell Rd to Colonial Rd).	Traffic Services, Infrastructure Services
Road Maintenance	<b>Shoulder Maintenance in Rural Areas</b> Continue to review the shoulder maintenance priority process developed under 2020 RSAP. Upgrade approximately 20 linear km of gravel shoulders on rural roads to help reduce the occurrence of edge drop-off related incidents.	Rural Area	2024 Road Safety Action Plan Program	125,000	<b>Completed:</b> 13 corridors/26.5 km upgraded <b>In Progress/Delayed:</b> Nine corridors/2.5 km (gravel shoulder maintenance program was delayed in 2024 due equipment delay).	Roads Services, Traffic Services
Road Safety Action Plan Program	<b>Protected Left-Turns</b> Implement protected left turn phasing at up to five locations where no geometric revisions are required. Allocate construction funding to complete geometric modifications at the intersection of Earl Armstrong Drive and Spratt Road, required for protected left turn installation. Allocate funding for functional design for the intersections Alta Vista Drive and Smyth Road and Bantree Street and Innes Road, to allow for protected left turn installation.	Intersections	2024 Road Safety Action Plan Program	1,540,000	<b>In Progress:</b> Five locations selected for protected left turn phasing. Installation scheduled for end of 2024 (Riocan Ave and Strandherd Dr, Beatrice Dr and Strandherd Dr, Hunt Club Rd and Downpatrick Rd, Knoxdale Rd and West Hunt Club Rd, Leitrim Rd and Albion Rd).  Functional design studies initiated for Alta Vista Dr and Smyth Rd and Bantree St and Innes Rd.  <b>Completed:</b> Geometric modifications and protected left turn installation at Earl Armstrong Dr. and Spratt Rd.	Traffic Services
Road Safety Action Plan Program	<b>Rail Safety Studies</b> Complete Detailed Safety Assessments (DSA) jointly with the rail authority at five at-grade rail crossing.	Intersections	2024 Road Safety Action Plan Program	25,000	<b>In Progress:</b> Five DSA's currently in progress jointly with the rail authority.	Traffic Services, Rail Authority
New Traffic Control Devices Program	<b>Traffic Control Devices</b> Allocate funding to the New Traffic Control Devices Program for the construction of Percy Street and Laurier Avenue and for the functional and detailed design of two locations that meets warrants for traffic control signals (Longfields Drive and Jockvale Road and Bridgestone Drive and Eagleson Road).	Intersections	2024 Road Safety Action Plan Program	3,000,000	<b>In Progress:</b> Construction at Percy St and Laurier Ave to start Fall 2024. Functional design studies underway for Longfields Dr and Jockvale Rd and Bridgestone Dr and Eagleson Rd.	Traffic Services
Partner Initiative	<b>OPS Intelligence-led Traffic Enforcement Plan</b> Continue to support education and enforcement initiatives outlined in the intelligence-led Integrated Enforcement Initiative deployment model based on Road Safety Action Plan emphasis areas.	High risk drivers - All	Internal Staff Resources	–	<b>In Progress:</b> - Distracted Driving: Two Leave The Phone Alone events - Impaired Driving: 11 Reduced Impaired Driving blitzes completed (16 remaining) - Aggressive Driving: Speed blitz conducted in March resulting in: Speed related charges – 79 Stunt Driving charges - 3 - Q2 conducted enforcement at 83 locations - Q3 conducted enforcement at 48 locations  <b>Completed:</b> For Vulnerable Road Users - five bike rodeos, Police week events, and planned OPS participation at Lights on Bikes.	Ottawa Police Services
Partner initiative	<b>Teen Safety Week</b> Deliver an impaired (drugs and alcohol) and distracted driving educational initiative targeted towards teens.	High risk drivers - Impaired/Distracted	Internal Staff Resources	–	<b>Completed:</b> Toe Tag presentation (Impaired driving): -Louis Riel High School	Traffic Services, Ottawa Police Services

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Partner initiative	<b>Impaired Driver Enforcement</b> Continue to deliver impaired driver enforcement blitzes through the RIDE program and other impaired driver countermeasures throughout the City based on the OPS intelligence-led Traffic Enforcement Plan	High risk drivers - Impaired	Internal Staff Resources	-	<b>In Progress</b> (as of October 28): Number of RIDE conducted: 11 (16 remaining) Number of vehicles stopped: 11,931 # of drivers who provided breath samples: 258 Warnings: 18 Impaired charges: 5	Traffic Services, Ottawa Police Services, Ottawa Public Health
Partner Initiative	<b>Leave the Phone Alone</b> Deliver Distracted Driver Enforcement throughout the City on an ongoing basis.	High risk drivers - Distracted	Internal Staff Resources	-	<b>In Progress:</b> Leave The Phone Alone events at two schools - Osgoode Township High School (November 14) - De La Salle HS (Week of November 18)	Traffic Services, Ottawa Police Services
Partner initiative	<b>Automated License Plate Recognition (ALPR) Enforcement</b> Deploy Automated License Plate Recognition devices across the city to enforce suspended drivers.	High risk drivers - All	Internal Staff Resources	-	<b>In Progress</b> (as of November 7): Current collected data includes -Number of cruisers equipped with ALPR: 26 -Number of detections: 219,266 -Number of Hits: 25, 543 -Number of suspensions: 125 charges for suspended driving -Number of tickets issued from ALPR: 999 (451 PON; 179 warning; 369 Part III)	Ottawa Police Services
Road Safety Action Plan Program	<b>30 km/h Designs for Local Roads</b> Continue to include design elements identified in the 30 km/h Design Guideline to achieve a 30 km/h target speed for new roadways, or reconstructions.	High risk drivers - Aggressive	Integrated Road, Sewer and Water Program	-	<b>In Progress:</b> 30 km/h design elements constructed or to be constructed in 2024 on nine local residential streets through integrated road, sewer and watermain reconstruction projects.	Traffic Services, Transportation Planning, Planning Services, Infrastructure Services
Road Safety Action Plan Program	<b>Automated Speed Enforcement</b> Install 20 new Automated Speed Enforcement Cameras in the vicinity of schools and playgrounds/parks.	High risk drivers - Aggressive	2024 Automated Speed Enforcement Camera	-	<b>In Progress:</b> Five ASE locations enforcing, 15 locations pending activation. Anticipated completion by the end of Q4 2024.	Traffic Services
Road Safety Action Plan Program	<b>Automated Speed Enforcement Point-to-Point Technology</b> Investigate the application of point-to-point speed enforcement technology. This technology involves locating speed enforcement cameras at two or more locations along a roadway. The average speed is calculated between the two points and vehicles not adhering to posted speed limits are identified. This technology may have potential applications along rural or urban arterial corridors.	High risk drivers - Aggressive	2024 Road Safety Action Plan Program	150,000	<b>In Progress:</b> Consulting assignment underway	Traffic Services
Speed Limit Changes	<b>Gateway Speed Limit Signs</b> Install Gateway Speed Limit signage to establish 40 km/h or 30 km/h speed limit areas within neighbourhoods as per existing policies to double number of annual installations to one per ward.	High risk drivers - Aggressive	2024 Road Safety Action Plan Program	50,000	<b>Complete:</b> Installed new gateway speed limit signage in 12 wards.	Traffic Services
Road Safety Action Plan Program	<b>Conduct a Review of the Best Delivery Model for School Bus Camera</b> Report back to TRC in Q4 2024 with an implementation plan for the program based on the results of the work with the school bus consortia and stakeholders to review and establish the best delivery method for a school bus camera program.	High risk drivers - Aggressive	Internal Staff Resources	-	<b>In Progress:</b> Collecting more data in the 2024/2025 school year to assess program.	Traffic Services
Traffic Calming in School Areas	<b>Traffic Calming in School Areas</b> Following established program requirements, implement engineered traffic calming measures in the vicinity of three schools. Provide additional funding to Broadview Avenue Traffic Calming Project (partially funded by 2022 RSAP Implementation Plan).	High risk drivers - Aggressive	2024 Road Safety Action Plan Program	750,000	<b>In Progress:</b> Three locations - Construction in progress with anticipated completion in 2024: -Naskapi Dr between Ogilvie Road and Rothwell Dr -Bilberry between Jeanne d'Arc E and Jeanne d'Arc west (fronting St. Mathew high school) -Bilberry Dr N of Jeanne d'Arc Blvd near Orleans Wood Elementary	Traffic Services, Transportation Planning, Infrastructure Services
Road Safety Action Plan Program	<b>School Zone Flashing Beacon Update to Standards</b> Amendments to Regulation 615 and the introduction of the new signage necessitated the review of these existing school zones in 2022 to ensure that they are compliant with updated regulations. Upgrades related to signage and beacon placement are required at a number of existing flashing beacon sites.	High risk drivers - Aggressive	2024 Road Safety Action Plan Program	100,000	<b>In Progress:</b> Five locations currently in design.	Traffic Services
Road Safety Action Plan Program	<b>New - Speed Policy Review</b> Review best practices and develop an update to the existing policy. The updated policy will also include a new School Zone Policy for selecting school areas and zone. Updated policy and criteria, as approved by Council, to be in effect by Q1, 2025.	High risk drivers - Aggressive	2024 Road Safety Action Plan Program	150,000	<b>In Progress:</b> Study underway. Report back to TRC/Council in 2025.	Traffic Services

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Road Safety Action Plan Program	<b>Road Safety Audits</b> Continue to proactively implement road safety audits on City-led roadway design projects.	Road Safety Culture	Internal Staff Resources	-	<b>Completed:</b> Four RSAs completed for City led transportation projects.  <b>In Progress:</b> Six RSAs in-progress and nine additional RSAs are planned to start in 2024/2025	Traffic Services, Transportation Planning, Infrastructure Services
Safer Roads Ottawa	<b>Road Safety Communications &amp; Education Strategy</b> Deliver initiatives identified in the New RSAP Communications/ Education Strategy with an emphasis on changing road safety culture of road users across the City.	Road Safety Culture	2024 Safer Roads Ottawa	-	<b>Complete:</b> Cyclists and intersection static ads (four ads), videos (two videos) - released July 2024. Pedestrian static ads (four ads), videos (two videos) - released October 2024.  <b>In Progress:</b> Rural Area static ads (four ads) and videos (two videos) - to be released November 2024.	Traffic Services, Public Information & Media Relations, Ottawa Public Health
Road Safety Action Plan Program	<b>Road Safety Training Course (Safety School)</b> Continue to deliver virtual training sessions for all staff within the city who make decisions about the transportation network to help create a road safety culture within the City. The course focuses on contributing factors to collisions, human factors associated with design and how road users use the system. Deliver 2 training sessions for staff. Deliver two training sessions related to specific road safety issues impacting various departments.	Road Safety Culture	2024 Road Safety Action Plan Program	50,000	<b>In Progress:</b> One training session planned for December 2024. One session planned in 2025.	Traffic Services
Partner initiative	<b>Fatal Collision Review Committee (FCRC)</b> Undertake review of all fatal collisions in the city to determine contributing factors and assess possible education and engineering countermeasures, and consider viability of enforcement deployment as per the terms of reference of the FCRC.	All	Internal Staff Resources	-	<b>In Progress:</b> Draft 2022 FCRC report to be completed Q4 2024.	Ottawa Police Services, Traffic Services, Regional Supervising Coroner, Ottawa Public Health
Safer Roads Ottawa	<b>Various Community Outreach Activities</b> Undertake 35 community engagement initiatives and events at various locations.	All	2024 Safer Roads Ottawa	-	<b>In Progress:</b> Attended and supported 60 events; eight events planned for the rest of 2024.	Traffic Services
Advanced Traffic Management System / Traffic Incident Management	<b>Pilot Advanced Technology for Road Safety</b> Pilot new and innovative technologies and services related to enhancing road safety for all users of the road.	All	2024 Road Safety Action Plan Program	100,000	<b>Delayed:</b> Further assessment of 2023 connected driver data results required prior to undertaking additional study.	Traffic Services
Road Safety Action Plan Program	<b>Staffing Resource Requirements</b> 1 Permanent FTE - Engineer, Road Safety 1 Permanent FTE - Coordinator, Safety Improvement Program	All	2024 Road Safety Action Plan Program	-	<b>Completed:</b> Following program review, two permanent FTE's hired: Senior Engineer, Road Safety Studies and Data Analyst, Road Safety	Traffic Services