

**Report to / Rapport au:**

**OTTAWA POLICE SERVICE BOARD  
COMMISSION DE SERVICE DE POLICE D'OTTAWA**

**24 February 2025 / 24 février 2025**

**Submitted by / Soumis par:**

**Chief of Police, Ottawa Police Service / Chef de police, Service de police d'Ottawa**

**Contact Person / Personne resource:**

**Deputy Chief Steve Bell, Chief Administrative Officer / agent administratif  
principal**

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**SUBJECT: APPOINTMENT OF OTTAWA POLICE SERVICE OFFICERS**

**OBJET: NOMINATION D'AGENTS DU SERVICE DE POLICE D'OTTAWA**

**REPORT RECOMMENDATIONS**

**That the Ottawa Police Service Board:**

- 1. Appoint, on the date of swearing in, the Ottawa Police Service police officers listed within this report, pursuant to Section 37(1)(c) of the Community Safety and Policing Act (CSPA).**
- 2. Issue a certificate of appointment as required by Section 83(4) of the CSPA.**

**RECOMMANDATIONS DU RAPPORT**

**Que la Commission de service de police d'Ottawa:**

- 1. Nommer, à la date de l'assermentation, les agents de police du Service de police d'Ottawa énumérés dans le présent rapport, conformément à l'article 37(1)(c) de la Loi sur la sécurité communautaire et le maintien de l'ordre (LCSP).**
- 2. Délivrer un certificat de nomination conformément à l'article 83(4) de l'ACPS.**

**BACKGROUND**

The CSPA grants the Ottawa Police Service Board (the Board) with the authority to appoint members of the police service:

37 (1) A police services board shall

(c) appoint the members of the municipal police service as police officers;

Section 83(4) of the CSPA further provides that:

(4) The police service board or the Commissioner shall issue a certificate of appointment to a person at the time of his or her appointment as a police officer.

## **DISCUSSION**

By way of this report, the Ottawa Police Service (OPS) is confirming that the recruits named in this report have been successful in the OPS constable selection process and have met all conditions required by Section 83(1) of the CSPA for the appointment of a police officer. Additionally, in accordance with Section 83(2) of the CSPA, the Service confirms that no candidates recommended in Document One, have previously been terminated for cause or resigned in lieu of termination from a police service in Canada.

The appointed probationary constables noted in Document One will now enter a 12-month probationary period of continued training as prescribed in Section 84(1).

After successfully completing the OPS Constable Selection Process, each candidate listed in Document One at the time of swearing in will have also successfully completed pre- and post-training at the OPS Professional Development Center and will have fulfilled all training requirements of the Basic Constable Training Course at the Ontario Police College (OPC). OPC certifications for each candidate will be filed with the Board separate from this report.

## **FINANCIAL IMPLICATIONS**

The salary and associated hiring costs for these positions is included within the approved budget.

## **SUPPORTING DOCUMENTATION**

Document 1 - Appointment of Police Officers effective as of February 27, 2025

## **CONCLUSION**

The approval of Police Constable status for the employees listed in supporting documents will enable them to undertake the full scope of their duties. This appointment is in alignment with the OPS' strategic priorities that seeks to advance and support a resilient thriving membership through the stabilization of the workforce.

**Document 1- Appointment of Police Constable effective February 27, 2025****Employee Cadre & Name**

**2920 BAKTAIR, Omed**  
**2911 BOETTCHEER, Dana**  
**2933 BROOK, Derek**  
**2931 BURKE, Kate**  
**2923 CASEY, Jesse**  
**2922 CHICOINE, Philippe**  
**2930 DUGAN, Patrick**  
**2921 FARLEY, Tyrone**  
**2936 HAMMOUD, Yusuf**  
**2942 HESS, Michael**  
**2910 HOGAN, Cory**  
**2939 JAHANGIR, Jason**  
**91554 KENDALL, Megan**  
**2918 KHALIL, Ahed**  
**2926 KOSCIELNY, Satina**  
**2940 LALIBERTE, Nathan**  
**2941 LARRIEUX, Jamar**  
**2916 LAWN, Justin**  
**2935 LEVESQUE, Samuel**  
**2907 LLOYD, Jacob**  
**2932 MALETTE, Jacob**  
**2928 NOLET, Patrick**  
**2934 ODURO-BONSU, Kwaku**  
**2893 PAGE, Michael**  
**2927 PEDLEY, Hailie**  
**2929 RAGHAVAN, Sumedh**

- 2912 RIEL, Jonathan
- 2913 SAMAK, Mihir
- 2914 SATZ, Russell
- 2925 SHCHERBATYUK, Yaroslav
- 2937 SIEMENS, Kayd
- 2917 SIMPSON, Zachary
- 2919 SPEARS, Brandon
- 2938 TEIXEIRA, David
- 2924 VERCH, Chase
- 2915 VERCH, Trent