

Report to / Rapport au:

**OTTAWA POLICE SERVICE BOARD
LA COMMISSION DE SERVICE DE POLICE D'OTTAWA**

24 February 2025 / 24 février 2025

Submitted by / Soumis par:

**Executive Director, Ottawa Police Service Board / Directeur exécutif, Commission
de service de police d'Ottawa**

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**SUBJECT: SUMMARY OF CITY COUNCIL DECISIONS RELATED TO THE
OTTAWA POLICE SERVICE BOARD**

**OBJET: RÉSUMÉ DES DÉCISIONS DU CONSEIL MUNICIPAL RELATIVES À
LA COMMISSION DE SERVICE DE POLICE D'OTTAWA**

REPORT RECOMMENDATIONS

That the Ottawa Police Service Board receive this report for information.

RECOMMANDATIONS DU RAPPORT

**Que la Commission de service de police d'Ottawa prenne connaissance du
présent rapport à titre d'information.**

BACKGROUND

The City of Ottawa conducts a comprehensive governance review twice during each Council term. The *Mid-Term Governance Review* serves to assess the existing governance structure and make adjustments to improve decision-making efficiency, accountability, and transparency. This review takes into account legislative changes, operational requirements, and stakeholder feedback.

The mid-term governance review directly impacts the Ottawa Police Service Board's composition and appointment processes. As part of this process, City Council has

approved measures to ensure alignment with the statutory requirements of the *Community Safety and Policing Act, 2019*, and to enhance the Board's ability to represent and serve the community effectively.

DISCUSSION

At its January 29, 2025 meeting, City Council approved the following recommendations regarding the Ottawa Police Service Board in accordance with statutory requirements under the *Community Safety and Policing Act, 2019* (CSPA):

- **Board Composition:** The Ottawa Police Service Board shall continue to be composed of seven members.
- **Diversity Plan:** A Diversity Plan was approved, pursuant to section 28 of the CSPA, to ensure that the members of the Ottawa Police Service Board appointed by Council are representative of the diversity of the population in the municipality.

As part of the governance review, City Council has also confirmed the appointment of Board Chair Salim Fakirani and Chief of Police Eric Stubbs as members of the Community Safety and Well-Being Advisory Committee.

CONSULTATION

Not applicable.

FINANCIAL IMPLICATIONS

There are no financial implications.

SUPPORTING DOCUMENTS

Document 1 – Diversity Plan for Council Appointments to the Ottawa Police Service Board

Document 2 – Community Safety and Well-Being Advisory Committee Membership

CONCLUSION

The decisions made by City Council as part of the 2022-2026 Mid-Term Governance Review maintain the existing composition of the Ottawa Police Service Board and reinforce efforts to promote diversity and representation. The confirmed appointments to the Community Safety and Well-Being Advisory Committee further support ongoing collaboration on community safety initiatives.