

**Subject: 2024 Statement of Remuneration, Benefits and Expenses Paid to  
Members of Council and Council Appointees**

**File Number: ACS2025-FCS-FSP-0002**

**Report to Finance and Corporate Services Committee on 4 March 2025  
and Council 26 March 2025**

**Submitted on February 21, 2025 by Svetlana Valkova, Interim Deputy Chief  
Financial Officer, Financial Services, Finance and Corporate Services Department**

**Contact Person: Samantha Gosson, Account Manager, Financial Services,  
Finance and Corporate Services Department**

**613-580-2424, extension 24240, Samantha.Gosson@ottawa.ca**

**Ward: Citywide**

**Objet : 2024 Énoncé des salaires, des avantages sociaux et des  
dépenses payés aux membres du Conseil et aux personnes  
nommées**

**Dossier : ACS2025-FCS-FSP-0002**

**Rapport au Comité des finances et des services organisationnels**

**le 4 mars 2025**

**et au Conseil le 26 mars 2025**

**Soumis le 21 février 2025 par Svetlana Valkova, Cheffe adjointe des finances,  
services financiers par intérim, Direction générale des finances et des services  
organisationnels**

**Personne ressource : Samantha Gosson, Gestionnaire des comptes, services  
financiers, Direction générale des finances et des services organisationnels**

**613-580-2424, extension 24240, Samantha.Gosson@ottawa.ca**

**Quartier : À l'échelle de la ville**

## **REPORT RECOMMENDATION**

**That the Finance and Corporate Services Committee and Council receive this report for information.**

## **RECOMMANDATION DU RAPPORT**

**Que le Comité des finances et des services organisationnels et Conseil municipal prenne connaissance de ce rapport.**

## **BACKGROUND**

Section 284 of the *Municipal Act*, 2001 requires the Chief Financial Officer/City Treasurer to submit to Council each year (by March 31) an itemized statement on remuneration and expenses paid in the previous year to Members of Council (Document 1) and Council Appointees (Document 2). This report provides the information being submitted for 2024.

Remuneration includes salaries, retirement allowances and honorariums. Benefits consist of long-term disability, life insurance, extended health care, dental care, Ontario Municipal Employees Retirement System (OMERS) and other taxable benefits. Travel allowances are comprised of monthly car allowances and/or the taxable benefit portion of transit and/or parking passes. Expense reimbursements are for direct payments made to Members of Council and Council appointees for out-of-pocket expenses such as hospitality, computer supplies and equipment and office supplies.

Council Office Budget expenses are not included in this report, nor the Statement attached. A report on the 2024 Office Budget expenses for all elected representatives will be available from the City Clerk's office on or before March 31, 2025.

## **DISCUSSION**

The salaries and benefits for elected representatives are in accordance with the rates approved by Council in the 2024 budget.

Expense reimbursements are issued for attendance at meetings or conferences and for out-of-pocket expenses. The reimbursements issued can be from the City or other organizations, including:

- Association of Municipalities of Ontario
- Federation of Canadian Municipalities

- Francophone Association of Municipalities of Ontario
- Hydro Ottawa Holding Inc.
- Mississippi Valley Conservation Authority
- Mohr's Landing/Quyon Port Authority
- National Arts Centre
- National Capital Commission
- Ottawa Board of Health
- Ottawa Police Services Board
- Ottawa Public Library Board
- Property Standards and License Committee Board
- Rideau Valley Conservation Authority
- Rural Ontario Municipal Association
- Rogers Centre
- South Nation Conservation Authority

Document 1 lists the salary, transition allowance, benefits, travel allowance and expense reimbursements paid by the City and/or other organizations to or on behalf of elected representatives.

Document 2 lists the Council-appointed Committee and Board members who received honorarium, remuneration and/or reimbursement for expenses.

### **FINANCIAL IMPLICATIONS**

There are no financial implications associated with this report.

### **LEGAL IMPLICATIONS**

There are no legal impediments to receiving the information in this report.

### **CONSULTATION**

This report is for information purposes and does not require consultation.

### **ACCESSIBILITY IMPACTS**

Finance and Corporate Services adheres to the requirements of the *Accessibility for Ontarians with Disabilities Act, (2005)* in its operations, programs and initiatives. This report is administrative in nature and has no associated accessibility impacts.

### **RISK MANAGEMENT IMPLICATIONS**

There are no risk management implications associated with this report.

### **RURAL IMPLICATIONS**

There are no rural implications associated with this report.

### **TERM OF COUNCIL PRIORITIES**

This report supports the current 2023 - 2026 Term of Council Priorities as well as the City's commitment to financial sustainability and transparency.

### **SUPPORTING DOCUMENTATION**

Document 1 – Statement of Remuneration, Benefits and Expenses Paid to Members of Council

Document 2 – Statement of Remuneration and Expenses Paid to Council Appointees

### **DISPOSITION**

There are no disposition requirements.