

Report to / Rapport au:

**OTTAWA POLICE SERVICE BOARD
COMMISSION DE SERVICE DE POLICE D'OTTAWA**

22 May 2025 / 22 mai 2025

Submitted by / Soumis par:

**Chief of Police, Ottawa Police Service / Chef de police, Service de
police d'Ottawa**

Contact Person / Personne resource:

**Deputy Chief Steve Bell, Chief Administrative Officer / agent administratif
principal**

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SUBJECT: APPOINTMENT OF OTTAWA POLICE SERVICE OFFICERS

OBJET: NOMINATION D'AGENTS DU SERVICE DE POLICE D'OTTAWA

REPORT RECOMMENDATIONS

That the Ottawa Police Service Board:

- 1. Appoint, on the date of swearing in, the Ottawa Police Service police officers listed within this report, pursuant to Section 37(1)(c) of the Community Safety and Policing Act (CSPA).**
- 2. Issue a certificate of appointment as required by Section 83(4) of the CSPA.**

RECOMMANDATIONS DU RAPPORT

Que la Commission de service de police d'Ottawa:

- 1. Nomme les agents du Service de police d'Ottawa énumérés au sein de ce rapport, en vertu de l'article 37(1)(c) de la Loi sur la sécurité communautaire et les services policiers (LSCSP).**
- 2. Délivre une attestation de nomination, comme l'exige l'article 83(4) de la LSCSP.**

BACKGROUND

The CSPA grants the Ottawa Police Service Board (the Board) with the authority to appoint members of the police service:

37 (1) A police services board shall:

(c) appoint the members of the municipal police service as police officers.

Section 83(4) of the CSPA further provides that:

(4) The police service board or the Commissioner shall issue a certificate of appointment to a person at the time of his or her appointment as a police officer.

DISCUSSION

By way of this report, the Ottawa Police Service (OPS) is confirming that the recruits named in this report have been successful in the OPS constable selection process and have met all conditions required by Section 83(1) of the CSPA for the appointment of a police officer. Additionally, in accordance with Section 83(2) of the CSPA, the Service confirms that no candidates recommended in Document One, have previously been terminated for cause or resigned in lieu of termination from a police service in Canada.

The appointed probationary constables noted in Document One will now enter a 12-month probationary period of continued training as prescribed in Section 84(1) of the CSPA.

After successfully completing the OPS Constable Selection Process, each candidate listed in Document One at the time of swearing in will also have successfully completed pre- and post-training at the OPS Professional Development Center and will have fulfilled all training requirements of the Basic Constable Training Course at the Ontario Police College (OPC). OPC certifications for each candidate will be filed with the Board separate from this report.

FINANCIAL IMPLICATIONS

The salary and associated hiring costs for these positions are included within the approved budget.

SUPPORTING DOCUMENTATION

Appendix 1 - Appointment of Police Officers effective as of May 23, 2025

CONCLUSION

The approval of Police Constable status for the employees listed in supporting documents will enable them to undertake the full scope of their duties. This appointment

is in alignment with the OPS' strategic priorities that seeks to advance and support a resilient thriving membership through the stabilization of the workforce.

Appendix 1 - Appointment of Police Constables effective May 23, 2025**Employee Cadre & Name:**

2946 ARTHUR, Kieryn
2949 BELAL, Alexander
2963 BOTERO GUERRERO, Thomas
2962 BROWNLEE, Brendan
6090 CABLE, Melissa
2956 CASTRILLON-RENDON, John Junior
2965 CLEMENT, Henry
91447 D'ANTONIO, Trina
2970 ELCHAMAA, Moustafa
2971 FLACK, Cristelle
2959 GERMAIN, Hegmann
2954 HARCOURT, Jordan
2943 HIBBS, Patrick
2951 KENNY, Noal
2974 KINGSLEY, Erik
2958 LAFRENIERE, Jasmine
2966 LANG, Samantha
2948 LOMAX, Theodore
2955 LOPEZ, Emmanuel
2950 MAHEU, Florence
2972 MASIMANGO OLAME, Joslain
2953 MCKEIGAN, Jenna
2968 PARDO, Jeerowel
2960 PONOMAREV, Nicholai
6110 ROGERS, Luke
2969 SHANE, Sydney

2961 SHNIGER, Ekaterina

2964 SMITH, Todd

2952 TOOR, Noah

2967 VIRK, Jashandeep

2973 YOUNG, Sarah-Lyn