

Report to / Rapport au:

**OTTAWA POLICE SERVICE BOARD
LA COMMISSION DE SERVICE DE POLICE D'OTTAWA**

22 May 2025 / 22 mai 2025

Submitted by / Soumis par:

Chief of Police, Ottawa Police Service / Chef de police, Service de police d'Ottawa

Contact Person / Personne ressource:

**Deputy Chief Steve Bell, Chief Administrative Officer / Agent Administratif
Principal**

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**SUBJECT: APPOINTMENT OF SPECIAL CONSTABLES – OTTAWA POLICE
SERVICE**

**OBJET: NOMINATION DES AGENTS SPÉCIAUX – SERVICE DE POLICE
D'OTTAWA**

REPORT RECOMMENDATIONS

That the Ottawa Police Service Board approve the re-appointment of seven (7) Ottawa Police Service employees listed in Appendix 1 as Clerical Special Constables and that the Ottawa Police Service Board approve the new appointment of thirteen (13) new hires listed in Appendix 2 as Generalist Special Constables and five (5) new hires listed in Appendix 3 as Forensic Identification Technician (FIT) Special Constables pursuant to Section 92 of the Community Safety and Policing Act (CSPA), in accordance with the terms and conditions set forth in the attached Application for Appointment Forms.

RECOMMANDATIONS DU RAPPORT

Que la Commission de service de police d'Ottawa approuve le renouvellement du mandat de sept (7) employés du Service de police d'Ottawa énumérés à l'annexe 1 à titre d'agents de bureau spéciaux. De plus, que la Commission de service de police d'Ottawa approuve le renouvellement du mandat de treize (13) nouveaux employés inscrits à l'annexe 2 à titre d'agents spéciaux généraux et de cinq (5) nouveaux employés inscrits à l'annexe 3 à titre d'agents judiciaires spéciaux pour le Service de police d'Ottawa en vertu de l'article 92 de la Loi sur la sécurité

communautaire et les services policiers (LSFP); conformément aux modalités énoncées dans les formulaires de demande ci-joints.

BACKGROUND

Section 92 of the Community Safety and Policing Act (CSPA) allows the Ottawa Police Service Board (the Board) to appoint Ottawa Police Service (OPS) employees, hired as;

Generalist Special Constables and assigned to Court and Cellblock Security, Document Service and District Special Constable. These Special Constables have obtained the required training in compliance with the CSPA training requirements and can be deployed to conduct any of the duties assigned to them. This training, as stipulated under the CSPA Ontario (Regulation 87/24 and Section 92), includes, but is not limited to: de-escalation training, use of force training, and traffic direction and control training. Certain Special Constables may be selected to work with the Emergency Services Unit and will be given extra provincially mandated training in Search and Rescue, Evidence Search, Chemical, Biological, Radioactive, Nuclear and Explosives (CBRNE), event support and Public Order.

Forensic Identification Technician (FIT) Special Constables and assigned to the Forensic Identification Unit will provide forensic identification support to the Ottawa Police Service and outside agencies, as required. The FIT Special Constables will be trained to, but not limited to: searching, documenting, collecting, examining, and preserving evidence for the purpose of conducting forensic examinations.

Clerical Special Constables and assigned to court liaison Serving court processes and swearing to information's as a common informant within the Province of Ontario serving summons under part XVI of the Criminal Code of Canada and subpoenas under part XX of the Criminal Code of Canada.

These appointments will remain in force for a five-year period, or until the appointees are no longer employed by the OPS / cease to perform the duties outlined above. At the end of the five year period, if the member continues to be employed by the OPS as a Special Constable, the service will seek their reappointment by the Board.

In accordance with CSPA Ontario Regulation 396/23, OPS Special Constables have peace officer and/or police powers on or in-relation to the properties, facilities, and assets under the control of the OPS and under the following legislation:

Cannabis Control Act;

Highway Traffic Act;

Courts of Justice Act;

Liquor Licence and Control Act, 2019;

Mental Health Act;

Provincial Offences Act;

Safe Streets Act, 1999;

Smoke-Free Ontario Act;

Trespass to Property Act;

Youth Criminal Justice Act (Canada);

Courts of Justice Act;

Criminal Code, R.S.C. 1985, c. C-46, sections 129, 130, 139, 140, 145(1), 145(3), 145(2), 145(5), 145, 173, 175, 180(1), 248, 264.1, 266, 267(a), 270, 334(a)(b), 354(1), 362(2)(b), 368, 372 (1), 372(3), 380(1)(b), 393(3), 403, 430(4), 430(3), 437, 733.1, 811, 495;

Controlled Drugs and Substances Act, S.C. 1996, c.19, sections 4(3), 4(4), 4(5), 4(6); and 5(1), and the Child, Youth and Family Services Act, 2017, S.O. 2017, c.14, Sched. 1, as amended, sections 83(4), 136(5), 172(1)(2).

In accordance with CSPA Ontario Regulation 396/23, OPS Special Constables are permitted to possess and use the following use of force weapons in relation to their duties:

- A baton/ASP, handcuffs/flexcuffs, and oleoresin capicum spray/foam.
- Clerical Special Constables will not carry any use of force weapons.

These appointments ensure that these employees can carry out their assigned duties as Special Constables. Upon termination of employment, the OPS will advise the Board of the conclusion of the appointment.

DISCUSSION

The Special Constable appointment application forms have been provided to the Board for the Chair's signature.

CONSULTATION

N/A

SUPPORTING DOCUMENTATION

Appendix 1: Re-Appointment Clerical Special Constables – Ottawa Police Service

Appendix 2: Appointment of Generalist Special Constables – Ottawa Police Service

**Appendix 3: Appointment of Forensic Identification Technician Special Constables –
Ottawa Police Service**

FINANCIAL IMPLICATIONS

There are no financial implications involved in appointing OPS members as Special Constables.

CONCLUSION

The appointment of Special Constable status is required for OPS employees working in Court and Cellblock Security, Document Service, District Special Constable, and Forensic Identification Unit teams to undertake the full duties and responsibilities assigned to them as Special Constables with the OPS.

Appendix 1: Re-Appointment of Clerical Special Constables: Ottawa Police Service

- 1) Mathew Chaput
- 2) Samuel Dean
- 3) Dominique Demore
- 4) Elisa James
- 5) Christine Murrell
- 6) Janet Marie Starkey
- 7) Cassidy Vukasovic

Appendix 2: New Appointment of Special Constables: Ottawa Police Service

- 1) Bikram Basra
- 2) William Bell
- 3) Alexander Bouchey
- 4) Diego Brizuela-Lopez
- 5) Parmeet Dhaliwal
- 6) Kiana Drcar
- 7) Ali Fareed
- 8) Oscar Giroux
- 9) Rachel Grant
- 10) Daniel Kamata
- 11) Mya-Rose Lebeau
- 12) Graham Ramstead
- 13) Teagan Sterling

Appendix 3: New Appointment of Forensic Identification Technician Special Constables: Ottawa Police Service

- 1) Dylan Collier

- 2) Jossette Kadamani
- 3) Anais Lacasse
- 4) Kate Moghadam
- 5) Gillian Playfair