

Appendix A

Action Status by Partnership Area

Below is the list of initiatives outlined in the implementation plan, as well as the department overseeing the action and status.

Governance

- Establish Anishinabe Algonquin Nation Consultative Culture Circle to oversee implementation of actions and facilitate ongoing collaboration between the City of Ottawa and Host Nation on arts, culture and heritage matters.
RCFS, Complete
- Establish City of Ottawa – Host Nation Protocol Working Group to share learning and coordinate cultural engagement with the Anishinabe Algonquin Nation.
RCFS, Complete

Anishinabe Algonquin Nation Elders

- Implement “Procedures for respectful engagement of Anishinabe Algonquin Nation Elders – Terminology, Procedures and Guidelines” and share with other City of Ottawa departments.
RCFS, Complete
- Create and maintain a list of Anishinabe Algonquin Nation Elders with contact information.
RCFS, Ongoing
- Work with Anishinabe Algonquin Nation and First Nations, Inuit and Métis peoples and organizations in Ottawa to appoint an Anishinabe Algonquin Nation Elder as an ex-officio City Council member.
Office of the City Clerk, Under review
 - Exploring new approaches to fostering additional open and ongoing communication and dialogue between Host Nation representatives and members of City Council.
- Support the development of an Elder-In-Residence program.
RCFS, Not started
 - Has not come forward as a priority for the Host Nation leadership and Circle members.
- Support the establishment of dedicated indoor and outdoor spaces for Elders to offer ceremony, teaching, counselling, empowering, healing and cultural dialogue for City councillors/staff and the public.
RCFS, Underway

Archaeology

- Foster direct engagement/ connection between the Anishinabe Algonquin Nation and City of Ottawa Planning, Development & Building Services on archaeology.
Planning, Development & Building Services, Underway
- Foster direct engagement/ connection between the Anishinabe Algonquin Nation and the local archaeological community.
RCFS, Underway

- Identify opportunities for archaeological capacity-building, and pre-contact archaeological interpretation and public awareness
RCFS, Underway

Archives

- Work with Association of Canadian Archivists TRC taskforce to develop a guide that assists First Nations in the establishment of archives.
City Clerk, Not started
 - Preparing post-pandemic re-engagement with First Nations
- Establish formal policies and procedures to decolonize the Archives.
City Clerk, Underway
- Organize a thank you event for Algonquins of Pikwakanagan First Nation and Kitigan Zibi Anishinabeg First Nation for their support of Archives exhibit program
City Clerk, Complete
- Work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system and provide these to the National Centre for Truth and Reconciliation.
City Clerk, Not started
 - Preparing post-pandemic re-engagement with First Nations
- Incorporate recognition of Anishinabe Algonquin Nation unceded territory into public presentations and events.
City Clerk, Complete
- Continue to ensure the permanent presence of Anishinabe Algonquin Nation flags at the lobby of the Central Archives Building - James Bartleman Centre.
City Clerk, Complete
- Inform Anishinabe Algonquin First Nations of the resources and knowledge available at City Archives.
City Clerk, Complete
- Share knowledge and resources with Anishinabe Algonquin First Nations upon request.
City Clerk, Complete

Artefact Collections Management and Artefact and Art Exhibitions

- Strengthen existing working relationships with Anishinabe Algonquin First Nations through meetings and discussions to coordinate content development in artefact exhibitions.
RCFS, Complete
- Communicate and distribute exhibition opportunities to Anishinabe Algonquin First Nations and Indigenous communities.
RCFS, Complete

Commemoration

- Renew the municipal Commemoration policy, developing an inclusive renewal process that engages the Anishinabe Algonquin Nation.
RCFS, Complete

- Develop, in partnership with the Anishinabe Algonquin Nation, a list of people and places to commemorate.
RCFS, Not started
 - 2025 is the first year of operation for the Commemoration Working Group following the approval of the Municipal Commemoration Policy in July 2024. This year's focus is supporting the re-launch of the Commemorative Naming Program. This item will be revisited for the 2026-2027 workplan.

Cultural Awareness Building

- Continue to develop cultural initiatives that foster and nurture direct learning and connections with Anishinabe Algonquin Nation Elders, Knowledge Keepers, members and representatives for City of Ottawa staff and public.
RCFS, Underway
- Include information on the City of Ottawa website about Anishinabe Algonquin history, heritage, arts and culture with links to existing Anishinabe Algonquin First Nations on-line resources.
RCFS, Complete
- Plan and implement visits to Anishinabe Algonquin First Nations for Ottawa councillors, managers and staff.
RCFS, Underway

Cultural Funding and Support

- Consult with members of Anishinabe Algonquin First Nations to inform program development and implementation.
RCFS, Complete
- Continue to increase access to cultural funding programs for Anishinabe Algonquin First Nations through revisions of guidelines and application forms, and assessment process.
RCFS, Complete
- Continue to identify and engage a greater number of peer assessors representing Anishinabe Algonquin First Nations to make funding recommendations.
RCFS, Complete
- Prioritize cultural funding dollars for activities undertaken by members of Anishinabe Algonquin First Nations.
RCFS, Complete
- Implement targeted outreach to Anishinabe Algonquin First Nations.
RCFS, Complete
- Research and develop a policy regarding eligibility for all Anishinabe Algonquin First Nations to City of Ottawa's Cultural Funding Programs.
RCFS, Underway

Cultural Heritage

- Foster connections and engagement between Anishinabe Algonquin First Nations and postsecondary institutions (Carleton University, University of Ottawa and others) to develop Anishinabe Algonquin cultural and natural heritage initiatives that can lead to assessment, and development of cultural heritage management plans.

RCFS, Not started

- A meeting is being planned for Q3 2025.

Cultural Industries Development

- Encourage a market analysis in Ottawa of Anishinabe Algonquin cultural products.
RCFS, Not started
- Identify areas of current cultural product strength and determine which disciplines or specific stages of production Anishinabe Algonquin First Nations' should focus on.
RCFS, Not started
- Support the development of networks between Anishinabe Algonquin producers of cultural product and markets in Ottawa/Gatineau.
RCFS, Not started
- Encourage the promotion of Anishinabe Algonquin First Nations' cultural products.
RCFS, Not started

Cultural Mapping

- Support the development of capacity-building workshops on cultural mapping for Anishinabe Algonquin First Nations members.
RCFS, Not started
 - This has not been identified as a priority by the Anishinabe Algonquin Nation who are part of broader discussions of First Nation Information Governance and data management.
- Support cultural mapping initiatives initiated by Anishinabe Algonquin First Nations.
RCFS, Underway

Cultural Policy Development

- Include and collaborate with the Anishinabe Algonquin Nation when establishing processes that lead to municipal cultural policy development.
RCFS, Complete
- Include Anishinabe Algonquin Nation representatives on relevant cultural policy development teams.
RCFS, Complete
- Nurture the participation of Anishinabe Algonquin Nation representatives in cultural policy consultation, development and evaluation.
RCFS, Complete

Cultural Research

- Work to build awareness in City cultural service areas of Anishinabe Algonquin Nation self-determination and Indigenous knowledge ownership as it relates to culture.
RCFS, Complete
- Develop guidelines and awareness around ethical research practice that respects and values Anishinabe Algonquin First Nations as partners in the collaborative development of a research process from beginning to end.

RCFS, Under review. Alternative source may make this action unnecessary.

- The development and advancement of the First Nations Principles of OCAP™ set the standard for research practices that respect the values of Indigenous peoples including the Anishinabe Algonquin.

Facilities

- Investigate the possibility of installing signage in English, French, and Anishinabemowin Algonquin language at select departmental facilities to communicate land acknowledgement.
RCFS, Underway
- Review relevant existing policies to determine their sensitivity to Anishinabe Algonquin Nation and Indigenous communities' traditions (i.e., smudging).
RCFS, Underway
- Remove all Indigenous themed mascots, symbols, names and imagery related to non-Indigenous sports organizations in RCFS facilities.
RCFS, Complete
- Develop a policy on the use of Indigenous images and themes, names and logos at sports facilities and arenas, in collaboration with the Anishinabe Algonquin Nation, and other pertinent Indigenous organizations.
RCFS, Underway

Municipal Cultural Planning

- Ensure Anishinabe Algonquin Nation participation in the Vanier: Culture in action initiative.
RCFS, Underway
- Foster direct engagement/connection between Anishinabe Algonquin Nation representatives and City Planning, Development & Building Services for improved engagement and collaboration in projects of mutual interest.
Planning, Development & Building Services, Complete

Protocol, Communications and Civic Events

- Foster direct engagement opportunities such as the facilitation of an annual meeting between City of Ottawa Mayor and Council, and Anishinabe Algonquin First Nations Chiefs, Band Council members and Elders.
RCFS, City Clerk, Underway
- Respond to the evolution of an Anishinabe Algonquin Nation unifying flag and revise flag presence at Ottawa City Hall.
City Clerk, Complete
- Maintain a list of Anishinabe Algonquin Nation representatives with contact information.
City Clerk, RCFS, Complete
- Ensure Anishinabe Algonquin Nation and City of Ottawa protocols and processes are honoured.
City Clerk, Complete
- Ensure Anishinabe Algonquin Nation culture is respected and included appropriately in the format of events when Anishinabe Algonquin Nation Elders and representatives are involved.

City Clerk, Complete

Anishinabemowin Algonquin Language

- Adopt a City of Ottawa statement that recognizes the significance of the Anishinabemowin Algonquin language in Ottawa.
RCFS, Not started
 - Work anticipated to begin in 2026
- Identify programs that encourage language preservation and documentation such as the Canadian Heritage Indigenous Languages Program and encourage Anishinabe Algonquin applications.
RCFS, Not started
 - Work anticipated to begin in 2026
- Support language revitalization programs through municipal cultural funding.
RCFS, Complete
- Support Anishinabemowin Algonquin language curriculum development.
RCFS, Not started
 - Work anticipated to begin in 2026
- Support language learning at Anishinabe Algonquin cultural and education centres.
RCFS, Not started
 - Work anticipated to begin in 2026
- Create a list of Anishinabemowin Algonquin fluent speakers, translators and interpreters and share with City departments.
RCFS, Complete (by Anishinabe Algonquin Nation)
- Encourage the use of the Anishinabemowin Algonquin language (oral and written) in major City of Ottawa salutations, speeches and documents.
RCFS, Underway
- Support the inclusion of the Anishinabemowin Algonquin language in City buildings, sites and at public art locations.
RCFS, Underway
- Support the presence of Anishinabemowin Algonquin speakers at key official events.
RCFS, Underway

Ottawa Public Library

- Select and purchase materials created by Anishinabe Algonquin authors/creators to add to the library's collection.
Ottawa Public Library, Complete
- Consult with Anishinabe Algonquin First Nations to identify and host program presenters.
Ottawa Public Library, Underway
- Search for materials in multiple formats, in the Anishinabemowin Algonquin language, to add to the library's collection (physical and virtual).
Ottawa Public Library, Complete
- Consult with the Anishinabe Algonquin Nation when planning new facilities, including the new Central Library.
Ottawa Public Library, Complete

- Work with the City of Ottawa Art Collection to have works created by Anishinabe Algonquin artists in library locations.
Ottawa Public Library, Complete

Public Art

- Consult with Anishinabe Algonquin First Nations on targeted calls to Anishinabe Algonquin artists, development of targeted distribution lists, cross promotion of calls, competitions and milestones.
RCFS, Complete
- Include Anishinabe Algonquin artists and cultural knowledge-keepers as advisors on peer assessment committees.
RCFS, Complete
- Retain cultural content experts (i.e. Indigenous curators, Indigenous liaisons, consultants) to access communities, programming, artists, workshops and others, as required.
RCFS, Complete
- Adapt existing public art procedures to improve capacity.
RCFS, Complete
- Develop mentorship and capacity-building opportunities with Anishinabe Algonquin First Nations.
RCFS, Complete
- Commission Anishinabe Algonquin artists.
RCFS, Complete
- Include Anishinabe Algonquin art exhibits at City of Ottawa art galleries.
RCFS, Underway

Recreation and Cultural Programming and Events

- Continue to identify and participate in training opportunities for staff to learn about Anishinabe Algonquin history, culture, and heritage.
RCFS, Underway
- Conduct a review of existing programming to determine where gaps and/or barriers may prevent Anishinabe Algonquin participation.
RCFS, Underway
- Research community arts standards and best practices for working with Anishinabe Algonquin First Nations and Indigenous communities.
RCFS, Underway
- Conduct outreach to Anishinabe Algonquin First Nations about opportunities for content experts and artists to lead and/or participate in departmental programming, workshops, events, and/or artistic endeavours.
RCFS, Underway
- Continue to invite Anishinabe Algonquin Nation representatives to speak at both internal and external events where appropriate.
RCFS, Complete
- Continue to incorporate Honouring Statement at formal ceremonies and events, and as part of the opening announcements at theatre performances.
RCFS, Complete