

Strategic Portfolio “At a Glance”

Strengthen Commitment to Human Rights

| Project | Status | Key Risks / Issues | Action Plan | Next at OPSB | Lead |
|--|---|-------------------------------------|--|--------------|-----------------------|
| Race and Equity Data Strategy Implement Race and Equity Strategy | <div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | Meeting high community expectations | Proactive engagement and application of best practices | — | Exec. Dir. Steinbachs |

Enhance Community Safety

| Project | Status | Key Risks / Issues | Action Plan | Next at OPSB | Lead |
|---|---|---|--|--------------|--------------------|
| District Revitalization Project Deployment of OPS District Model | <div><div></div><div></div><div></div><div></div></div> <div>Behind Schedule</div> | Staffing constraints and complexity of integration | Prioritize within staffing stabilization | 28-Apr- 2025 | A/Supt. Maloney |
| Community Outreach Response Engagement (CORE) Phased roll-out in Ottawa's Byward Market | <div><div></div><div></div><div></div><div></div></div> <div>Behind Schedule</div> | Staffing constraints | Prioritize within staffing stabilization | — | Sgt. Stam |
| Mounted Patrol Unit Develop and operationalize Mounted Patrol Unit | <div><div></div><div></div><div></div><div></div></div> <div>Behind Schedule</div> | Delay in procurement and timely operationalization (facilities and fleet) | Monitor RFP process and engage internal partners | May- 2025 | Supt. D'Aoust |
| Alternative Mental Health Supports Multi-initiative and pilot programs for mental health crisis responses | <div><div></div><div></div><div></div><div></div></div> <div>Behind Schedule</div> | Delayed initiation due to staffing constraints | Formalize project planning with project team | 28-Apr- 2025 | Sgt. Tapp |
| Community Safety & Policing Act (CSPA) Achieve CSPA Compliance | <div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | None at this time | — | May- 2025 | Staff/Sgt. Botting |
| Parliamentary Precinct Deployment Model Establish and operationalize Parliamentary Precinct | <div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | Staffing constraints and expansion capability | Prioritize within staffing stabilization | — | A/Supt. Lucas |

Progressing Well – The project is on track, meeting key objectives, and expected to be completed as planned.

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At Risk – The project is facing challenges in scope, timeline, or budget. The team is actively working to address these issues.

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| Market Safe Seasonal Policing Initiative in Byward Market | <div><div></div><div></div><div></div><div></div></div> Progressing Well | Staffing constraints and unplanned events | Optimize NRT scheduling | — | Supt. Bryden |
| Project Complement - Special Constables Initiative Supports Expansion of Special Constables' roles and responsibilities | <div><div></div><div></div><div></div><div></div></div> Progressing Well | Training space limitations | Engage internal partners | — | Staff/Sgt. Labine |
| Next Generation 9-1-1 (NG-911) Launch of Next Generation 9-1-1 service | <div><div></div><div></div><div></div><div></div></div> Progressing Well | External resource constraints and technical challenges of early adoption | Coordinate and detailed planning with external partners | — | CIO Lemonde |
| Safer Streets Initiatives Implementation of city-wide integrated enforcement initiatives | <div><div></div><div></div><div></div><div></div></div> Progressing Well | Staffing constraints | Manage and monitor closely | — | Supt. Bryden |
| Police Helicopter: Joint Air Support Unit H135 police helicopter for proactive use by the Ottawa Police Service | <div><div></div><div></div><div></div><div></div></div> Progressing Well | None at this time | — | — | Staff/Sgt. Bryden |
| Data Optimization Operationalize Community Safety Data Portal | <div><div></div><div></div><div></div><div></div></div> Complete | — | — | — | Exec. Dir. Steinbachs |

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Building Trust Through Strong Partnerships

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|--|---|-------------------------------------|--|--------------|-------------------|
| Community Relations Management System (CRMS) Build and launch CRMS | <div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | None at this time | — | — | Dir. Jan |
| Community Safety and Well-being (CSWB) Framework Develop and implement CSWB Framework | <div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | None at this time | — | — | Dir. Jan |
| Victim Choice / Virtual Reporting Initiative Enable enhanced victim reporting services | <div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | Staffing constraints | Initiate soft launch in early stages | — | Supt. Lachine |
| Military Veterans and First Respondents Program Comprehensive service-wide training | <div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | None at this time | — | — | Insp. Sheehy |
| Use of Force Review Community-led case reviews and recommendations | <div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | Meeting high community expectations | Mitigate through structured engagement | — | Supt. Zackrias |
| Mental Health Change Initiative (MHCI) Recommendations response from the Coroner’s Inquest into the death of A. Abdi | <div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | None at this time | — | — | Staff/Sgt. Archer |
| Customer Service Review Formal review to enhance service effectiveness | <div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | None at this time | — | — | Supt. Rheaume |
| Body Worn Camera Enhanced management of digital evidence for the Ottawa Police Service (OPS) | <div><div></div><div></div><div></div><div></div></div> <div>—</div> | On hold until January 2026 | — | — | CIO Lemonde |

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Strategic Portfolio “At a Glance”

Advance and Support a Resilient and Thriving Workforce

| Project | Status | Key Risks / Issues | Action Plan | Next at OPSB | Lead |
|---|--|--|--|--------------|----------------|
| Staff Stabilization Strategy Develop and implement Staff Stabilization Strategy | <div><div></div><div></div><div></div><div></div></div> Behind Schedule | Police College Scheduling constraints | Proactive engagement and monitoring, enhance marketing | — | CHRO Steele |
| SuccessFactors Implementation (SAP Modernization Program) Deploy SuccessFactors Employee Central, Recruitment (Retrofit) and Onboarding | <div><div></div><div></div><div></div><div></div></div> Behind Schedule | System integration testing running delay | Mitigate via City of Ottawa project team | — | Dir. Rathwell |
| Cybersecurity Strategy OPS Cybersecurity Strategy development and implementation | <div><div></div><div></div><div></div><div></div></div> Behind Schedule | Note – Updates provided in-camera only | — | — | Mgr. Nakeyar |
| South Facility Construction of South Facility | <div><div></div><div></div><div></div><div></div></div> Progressing Well | Unplanned design changes | Monitor scope | — | Dir. Pedersen |
| FSP Updates (except South) Multiple projects for facilities acquisition, disposal, and re-fits | <div><div></div><div></div><div></div><div></div></div> Progressing Well | None at this time | — | — | Dir. Pedersen |
| EDI Drive2 Strategy Strategic focus on data collection across multiple identified initiatives | <div><div></div><div></div><div></div><div></div></div> Progressing Well | Meeting high community expectations, budget and staffing pressures | Mitigate through strong partnerships, ongoing monitoring and reporting | — | Supt. Zackrias |
| Enterprise Asset Management (EAM) Program implementation to optimize IT asset lifecycle | <div><div></div><div></div><div></div><div></div></div> Progressing Well | None at this time | — | — | CIO Lemonde |
| Fleet Service Delivery Modernization of fleet services | <div><div></div><div></div><div></div><div></div></div> Progressing Well | None at this time | — | — | Dir. Sweet |

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| Wellness Program Program evaluation | <div><div></div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | None at this time | — | — | Dir. Slobodian |
| Safe Workplace Program Deployment and Evaluation of SWP | <div><div></div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | None at this time | — | — | CHRO Steele |
| Radio Upgrade Project OPS transition to a new radio platform | <div><div></div><div></div><div></div><div></div><div></div></div> <div>Progressing Well</div> | None at this time | — | — | Mgr. Janus |
| Parade Formation Framework Deliver improvements to Parade framework | <div><div></div><div></div><div></div><div></div><div></div></div> <div>Complete</div> | — | — | — | Insp. Sheehy |