

**Report to / Rapport au:**

**FINANCE AND AUDIT COMMITTEE  
COMITE DES FINANCES ET DE LA VERIFICATION**

**8 August 2025 / 8 août 2025**

**Submitted by / Soumis par:  
Nathalie Gougeon – Auditor General**

**Contact Person / Personne ressource:  
Nathalie Gougeon, Auditor General, Office of the Auditor General (OAG) / Bureau  
de la vérificatrice générale (BVG)  
*oag@ottawa.ca***

**SUBJECT: OFFICE OF THE AUDITOR GENERAL (OAG): OTTAWA POLICE  
SERVICE - AUDIT OF STAFFING**

**OBJET: BUREAU DE LA VÉRIFICATRICE GÉNÉRALE (BVG): SERVICE DE  
POLICE D'OTTAWA - VERIFICATION DE LA DOTATION**

**REPORT RECOMMENDATIONS**

**That the Ottawa Police Service Board's Finance and Audit Committee receive the audit report and recommend the Ottawa Police Service Board consider and approve the recommendations.**

**RECOMMANDATIONS DU RAPPORT**

**Que le Comité des finances et de la vérification de la Commission de service de police d'Ottawa prenne connaissance du rapport de vérification et recommande à la Commission d'examiner les recommandations, à des fins d'approbation.**

**BACKGROUND**

On October 23, 2023, the Ottawa Police Service Board (OPSB) approved a [motion](#) inviting the Auditor General to:

- conduct an overall risk and opportunities assessment of the Ottawa Police Service (OPS); and

- develop an independent audit work plan in order to identify and prioritize opportunities to more effectively and efficiently deliver police services in the City of Ottawa.

The Office of the Auditor General (OAG) included the risk and opportunities assessment of OPS in its 2024-2025 Work Plan, which was approved by City Council on December 6, 2023 ([ACS2023-OAG-BVG-012](#)). Work on the risk and opportunities assessment commenced in early 2024. The OAG's [2024-2027 Audit Work Plan for OPS](#), approved by the OPSB on May 27, 2024.

## **DISCUSSION**

The Audit of Staffing was included in the OAG's 2024-2027 Audit Work Plan for OPS, approved by the OPSB on May 27, 2024.

Details of the audit objective, scope, findings, recommendations, and management action plans can be found in the audit report (**Document 1**).

In addition to the detailed audit report, we have developed a one-page summary of key highlights from our audit (**Document 2**).

## **CONSULTATION**

As this is considered an internal administrative matter, no public consultation was undertaken.

## **FINANCIAL IMPLICATIONS**

There are no financial implications associated with this report.

## **RISK IMPLICATIONS**

There are no risk implications associated with this report.

## **SUPPORTING DOCUMENTATION**

Document 1 – Ottawa Police Service – Audit of Staffing

Document 1 – Service de police d'Ottawa - Vérification de la dotation

Document 2 – Ottawa Police Service – Audit of Staffing – Highlights

Document 2 – Service de police d'Ottawa - Vérification de la dotation - Faits saillants tirés de la vérification

## **CONCLUSION**

The Office of the Auditor General will proceed according to the direction of the Ottawa Police Service Board in considering this report.