



MEMO / NOTE DE SERVICE

To / Destinataire	Mayor and Members of Council	File/N° de fichier:
From / Expéditeur	Chair, General Manager of Planning, Real Estate and Economic Development Hiring Panel	
Subject / Objet	General Manager of Planning, Real Estate and Economic Development Hiring Process Update	Date: October 17, 2023

This memorandum provides an update regarding the hiring process for the General Manager of the Planning, Real Estate and Economic Development Department.

Following a national search that began with circulation of the job advertisement in March 2023 and included interviews with candidates over the last several months, I can advise that the General Manager of Planning, Real Estate and Economic Development Hiring Panel has not yet identified a recommended candidate for City Council's consideration and approval.

The hiring process for the General Manager of the Planning, Real Estate and Economic Development Department continues to proceed in accordance with [Mayoral decision No. 2023-11](#), which was issued by the Mayor on April 21, 2023, under Bill 3, the *Strong Mayors, Building Homes Act, 2022*.

As Chair of the Hiring Panel, I recognize the importance of finding the appropriate candidate for the General Manager position, particularly given the recent legislative changes that have a significant effect on planning matters in the City of Ottawa. To that end, on October 11, 2023, the Hiring Panel agreed to reconvene on January 22, 2024, to consider any changes to the employment market and consider the appropriate next steps prior to the job advertisement being recirculated by executive search firm Odgers Berndtson.

In the interim, the City Manager under existing delegated authority (Mayoral decision No. 2022-04 issued December 21, 2022) will continue to ensure effective interim General Manager oversight of the Planning, Real Estate and Economic Development department. The City Manager will ensure Council is informed of staffing updates as warranted.

A further update will be provided to Council after the hiring panel has reconvened.

Councillor Glen Gower
Chair, General Manager of Planning, Real Estate and Economic Development Hiring Panel