

Report to / Rapport au:

**OTTAWA POLICE SERVICE BOARD
COMMISSION DE SERVICE DE POLICE D'OTTAWA**

25 August 2025 / 25 août 2025

Submitted by / Soumis par:

Chief of Police, Ottawa Police Service / Chef de police, Service de police d'Ottawa

Contact Person / Personne resource:

**Deputy Chief Steve Bell, Chief Administrative Officer / agent administratif
principal**

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SUBJECT: APPOINTMENT OF OTTAWA POLICE SERVICE POLICE OFFICERS

OBJET: NOMINATION D'AGENTS DU SERVICE DE POLICE D'OTTAWA

REPORT RECOMMENDATIONS

That the Ottawa Police Service Board:

- 1. Appoint, on the date of swearing in, the Ottawa Police Service police officers listed within this report, pursuant to Section 37(1)(c) of the Community Safety and Policing Act (CSPA).**
- 2. Issue a certificate of appointment as required by Section 83(4) of the CSPA.**

RECOMMANDATIONS DU RAPPORT

Que la Commission de service de police d'Ottawa:

- 1. Nomme les agents du Service de police d'Ottawa énumérés au sein de ce rapport, en vertu de l'article 37(1)(c) de la Loi sur la sécurité communautaire et les services policiers (LSCSP).**
- 2. Délivre une attestation de nomination, comme l'exige l'article 83(4) de la LSCSP.**

BACKGROUND

The CSPA grants the Ottawa Police Service Board (the Board) with the authority to appoint members of the police service:

37 (1) A police services board shall

(c) appoint the members of the municipal police service as police officers;

Section 83(4) of the CSPA further provides that:

(4) The police service board or the Commissioner shall issue a certificate of appointment to a person at the time of his or her appointment as a police officer.

DISCUSSION

By way of this report, the Ottawa Police Service (OPS) is confirming that the recruits named in this report have been successful in the OPS constable selection process and have met all conditions required by Section 83(1) of the CSPA for the appointment of a police officer. Additionally, in accordance with Section 83(2) of the CSPA, the Service confirms that no candidates recommended in Document One, have previously been terminated for cause or resigned in lieu of termination from a police service in Canada.

The appointed police officers noted in Document One will now enter a 12-month probationary period of continued training as prescribed in Section 84(1).

After successfully completing the OPS Constable Selection Process, each recruit listed in Document One at the time of swearing in will have also successfully completed pre- and post-training at the OPS Professional Development Center and will have fulfilled all training requirements of the Basic Constable Training Course at the Ontario Police College (OPC). OPC certifications for each recruit will be filed with the Board separate from this report.

FINANCIAL IMPLICATIONS

The salary and associated hiring costs for these positions is included within the approved budget.

SUPPORTING DOCUMENTATION

Appendix 1 - Appointment of Police Officers effective as of August 27, 2025

CONCLUSION

The approval of Police Officer status for the recruits listed in supporting documents will enable them to undertake the full scope of their duties. This appointment is in alignment with the OPS' strategic priorities that seeks to advance and support a resilient thriving membership through the stabilization of the workforce.

Appendix 1 - Appointment of Police Officers effective as of August 27, 2025**Employee Cadre & Name****2986 Kathleen ALLINOTT****2995 Sakhar ALMOFLEHI****2985 Aidan BAILEY****7007 Kenny BASTIEN****7004 Myles BEATTIE****7009 Jonathan BELZOR****2996 Clay BERREA****2978 Kevin BLACKBURN-DECESARE****90151 Mathieu BOUCHER****2976 Olivier CAMIOT****2982 Joshua CAMPBELL****2975 Tia CONLIN****3739 Matteo DICORATO****7001 Romualdo FERRARI****2984 Perassim GALATIA****2983 Francis GERAGHTY****2990 Keith HEINO****7005 Zohaib JAZAB****2997 Dylan KISH****2998 Victor KOSTENKO****2993 Jason KRAEMER****2989 Sarah MCSWEENEY****2988 Katarina MEEHAN****7000 Alex MOFFORD****2987 Meleisha MONTAGUE****2994 Russell NORGAARD**

7008 Kyle PAUL

2981 Madeleine PETTIS

7002 John-Carlo SEMENZIN

2999 Julia STANZEL

2944 Richard STEWART

7003 Sher TAJDAR

91569 Matthew WAHBEH

2977 Woles WAHIDI