

Chair Fakirani Verbal Report

Public Meeting

September 29th, 2025

Recognition of National Day for Truth and Reconciliation

- I would like to again offer my sincere thanks to Grandmother Irene for sharing her wisdom and experience with all of us participating in the meeting, and with members of the public watching it. Your words are always powerful. I will continue to reflect on them this evening, and tomorrow on the day to honour the lost children and Survivors of residential schools, their families and communities.
- September 30 is a day dedicated to active learning and contemplation.
- It is part of an ongoing journey that requires meaningful reconciliation actions today, tomorrow and every day.
- It is important that as a police Board we recognize the role that institutions play in systemic injustices experienced by Indigenous Peoples. We must fulfill our responsibilities to address them.
- As part of this effort, we as a policing family will continue to listen to and work with Indigenous communities. We will continue to improve engagement and cultural awareness, and strengthen relationships based on respect and trust.

Welcoming the new Communications and Community Engagement Advisor

- We're pleased to welcome Bridget Mallon as the Board's Communications and Community Engagement Advisor.
- Bridget brings more than 20 years of experience in strategic

communications and stakeholder engagement across the federal government, Crown agencies, and the non-profit sector.

- She has advised senior executives and Boards of Directors on complex, sensitive, and high-profile issues, including Indigenous rights and reconciliation, gender-based violence, climate action, public safety, emergency preparedness, and marine protection.
- With Bridget's arrival, the Board office is now fully staffed and well-equipped to provide enhanced support to the Board in carrying out its mandate.
- Welcome Bridget!

Community Engagement

- The Board and I continue to take time to meet with various stakeholders to help inform our work.
 - Alongside Chief Stubbs, I attended a few meetings with Councillors and neighbourhood tours to hear directly from residents about their policing needs and priorities. I expect the Chief and his team will identify common themes across wards and report back to the Board.
 - I also attended a meeting with the Chinatown BIA with the Chief where we also heard their concerns as a business association.
 - On August 27th Members Polowin, Donaldson and Desroches and I had the honour of attending a new recruit badge ceremony.
 - On September 5th, myself, Vice Chair Carr, Member Donaldson and Executive Director Sayah attended the Ottawa Police Association's annual reunion dinner, an event that brings together retired and active members.

- Member Donaldson represented the Board at the Torch Run for Special Olympics event on September 19th and at the Cutz for kids' event in August.
- Vice Chair Carr attended the OAPSB Zone 2 meeting in Hawkesbury this month where Board members from across Eastern Ontario have a chance to connect, collaborate.
- I had the privilege to represent the Board this past Friday at the Ontario Police College's facility in Cornwall with Minister Kerzner as he announced a new intake of students that will be completing Basic Constable Training. This was an important milestone: for the first time, the Ontario Police College is running two simultaneous intakes – one at the College in Aylmer and another here in Eastern Ontario at the Development Centre in Cornwall. I would like to thank Minister Kerzner for his leadership and Vice Chair Carr and Chief Stubbs for their advocacy in favour of additional training capacity in Eastern Ontario.
- And lastly, on Sunday, Vice Chair Carr, Members Curry, Desroches and I attended the 48th annual Canadian Police and Peace Officers' National Memorial Service on Parliament Hill.

CACP and CAPG Conferences

- Board members and I had the opportunity to attend conferences of the Canadian Association of Chiefs of Police and the Canadian Association of Police Governance in Victoria, BC in August.
- As a Board, it is important that we attend these national policing conferences to ensure that the Board is current on legislative changes and best practices nationwide.
- I was pleased to share some of Ottawa's successes as part of a panel at the Police Governance conference with Chief Stubbs and Matthew Cox, President of the Ottawa Police Association. We were

asked to speak because of the tangible and remarkable progress our organizations have made in just a few years in creating a collaborative, respectful relationship. I'll give you just one example of that in a moment.

- But first, I want to take two minutes of our time here to show a video that started our talk to set the stage. Created by the Service, it presents a frank picture of where we were in 2022 and where we are now - based on a fresh start, a shared vision, and a united approach. (Video plays for 2 mins 20 seconds).
- This cooperation matters to the citizens of Ottawa, and it is important that we walk the walk so that they have confidence in how these three pillars of policing work together.
- A concrete example of our recent success is the five-year agreement the Board achieved with the Police Association in December 2024 without going to arbitration, and before the previous agreement expired. This averted costly and time-consuming arbitration, provided stability for the city, and fair compensation for sworn and civilian members – including expanded paid parental leave. This is just one measure of the new relationship we've built, and I'm proud of it.

Recognition of the OPS Traffic Stop Race-Based Data Collection Dashboard

- A great example of a best practice came to my attention this week (via the OPS website).
- The OPS Traffic Stop Race-Based Data Collection Dashboard was recently recognized at the world's largest Geographic Information Systems event in San Diego.¹

¹ The Environmental Systems Research Institute (Esri) User Conference Keynote Plenary in San Diego. Article posted on OPS website September 19, 2025: <https://www.ottawapolice.ca/en/news/transparency-in-action-ops-data-team-earns-global-spotlight.aspx>

- The Dashboard reflects the focus on transparency, equity, and evidence-based policing.
- It empowers residents to access the same information police members have, so that if they can explore that data themselves.
- Presenting data that matters to the public, in a format they can understand and use, is as much about community impact as it is about technical achievement. I congratulate the OPS Data Team on this important achievement and Anastasia Kurbakovskaya who led this work.

This concludes my verbal report.