

Report to / Rapport au:

**OTTAWA POLICE SERVICE BOARD
COMMISSION DE SERVICE DE POLICE D'OTTAWA**

17 November 2025 / 17 novembre 2025

Submitted by / Soumis par:

Chief of Police, Ottawa Police Service / Chef de police, Service de police d'Ottawa

Contact Person / Personne resource:

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SUBJECT: APPOINTMENT OF OTTAWA POLICE SERVICE OFFICERS

OBJET: NOMINATION D'AGENTS DU SERVICE DE POLICE D'OTTAWA

REPORT RECOMMENDATIONS

That the Ottawa Police Service Board:

- 1. Appoint, on the date of swearing in, the Ottawa Police Service police officers listed within this report, pursuant to Section 37(1)(c) of the Community Safety and Policing Act (CSPA).**
- 2. Issue a certificate of appointment as required by Section 83(4) of the CSPA.**

RECOMMANDATIONS DU RAPPORT

Que la Commission de service de police d'Ottawa:

- 1. Nomme les agents du Service de police d'Ottawa énumérés au sein de ce rapport, en vertu de l'article 37(1)(c) de la Loi sur la sécurité communautaire et les services policiers (LSCSP).**
- 2. Délivre une attestation de nomination, comme l'exige l'article 83(4) de la LSCSP.**

BACKGROUND

The CSPA grants the Ottawa Police Service Board (the Board) with the authority to appoint members of the police service:

37 (1) A police services board shall

(c) appoint the members of the municipal police service as police officers;

Section 83(4) of the CSPA further provides that:

(4) The police service board or the Commissioner shall issue a certificate of appointment to a person at the time of his or her appointment as a police officer.

DISCUSSION

By way of this report, the Ottawa Police Service (OPS) is confirming that the recruits named in this report have been successful in the OPS constable selection process and have met all conditions required by Section 83(1) of the CSPA for the appointment of a police officer. Additionally, in accordance with Section 83(2) of the CSPA, the Service confirms that no candidates recommended in Document One have previously been terminated for cause or resigned in lieu of termination from a police service in Canada.

The appointed probationary constables noted in Document One will now enter a 12-month probationary period of continued training as prescribed in Section 84(1).

After successfully completing the OPS Constable Selection Process, each candidate listed in Document One at the time of swearing in will have also successfully completed pre- and post-training at the OPS Professional Development Center and will have fulfilled all training requirements of the Basic Constable Training Course at the Ontario Police College (OPC). OPC certifications for each candidate will be filed with the Board separate from this report.

FINANCIAL IMPLICATIONS

The salary and associated hiring costs for these positions are included within the approved budget.

SUPPORTING DOCUMENTATION

Appendix 1 - Appointment of Police Officers effective as of November 27, 2025

CONCLUSION

The approval of Police Constable status for the employees listed in the supporting document will enable them to undertake the full scope of their duties. This appointment is in alignment with the OPS' strategic priorities that seek to advance and support a resilient thriving membership through the stabilization of the workforce.

Appendix 1 - Appointment of Police Officers effective November 27, 2025

7022 Tristan BABIN
7024 Connor BELL
7023 Jacob BERGEVIN
7029 Sehrin BOYD
7039 Veronique CARON
7014 Joseph COPPOLINO
7031 Kira CRUIKSHANK
7013 James DALY
7037 Ricardo DE PAULA INACIO
7038 Cora DOBING
7010 Benjamin GAUSS
7034 Jasveer Jesse Singh GURAM
92228 Amanda IERADI
7006 Adnane LAKHLALKI
7032 Zachary LAROCHELLE
2945 Eric LAVALLEE-FUNSTON
7019 Kyle LEPAGE
7015 Diogo MENDONÇA DA COSTA
7033 Joshua MIRANDA
92140 Kevin MYCROFT
7011 Cameron PARKER
7016 Markou RIZK
7021 Taylor ROSS
7020 Mohammad SALMAN
7026 Kayla SHERRER
2979 Amarpal SINGH
7025 Luisa SPARTICO

2991 Christopher STORER

7028 Emaly YABLONSKI