



**Ottawa Police Service Board**

**Minutes**

**Meeting #:** 121  
**Date:** October 27, 2025  
**Time:** 4:00 pm  
**Location:** Electronic Participation

**Present:** S. Fakirani, C. Curry, M. Carr, P. Henschel, D. Donaldson, M. Polowin, S. Desroches

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1. Notices and meeting information for participants and members of the public
2. Confirmation of Agenda

**That the Ottawa Police Service Board confirm the agenda of the 27 October 2025 meeting.**

**Carried**

3. Confirmation of Minutes

3.1 Minutes #120 of 29 September 2025

**That the Ottawa Police Service Board confirm Minutes #120 of the 29 September 2025 meeting.**

**Carried**

4. Committee Meetings: Reports from Committee Chairs & Minutes

4.1 Human Resources Committee - Draft Minutes #25 of 7 October, 2025

**That the Ottawa Police Service Board receive this item for information.**

**Received**

4.2 Finance and Audit Committee - Draft Minutes #34 of 10 October, 2025

**That the Ottawa Police Service Board receive this item for information.**

**Received**

5. Declarations of Interest

No Declarations of Interest were filed.

6. Public Delegations

- 1) Robin Brown
- 2) Jeffery Bradley

The Board asked if the referenced survey only included participants who had prior interactions with the police. J. Bradley confirmed that the study included accounts of police interactions and that other experiences were likely not captured. The Board noted that recent data shows 62% of non-white, non-indigenous respondents feel that the police is doing a good job.

The Board asked what should be considered before reintroducing the police back into the schools. J. Bradley suggested gathering updated data and experiences from students, considerations of diverse perspectives and looking at the risks of students being racially profiled and handcuffed in front of their peers.

7. Inquiries

There were no Inquiries.

8. Items of Business

8.1 Chair's verbal report

Chair's report

**That the Ottawa Police Service Board receive this report for information.**

**Received**

8.2 Chief's verbal report

Chief's report

**That the Ottawa Police Service Board receive this report for information.**

**Received**

8.3 OC Transpo, Special Constables Unit – Annual Report 2024

Presentation and report

The Board asked for details on how visibility on buses and trains is ensured rather than being parked out of sight. Chief Special Constable P. Scislawski explained that increased staffing is key to ensuring visible police presence on the transit network. He mentioned new funding which will result in additional Special Constables to be deployed, including a dedicated platoon patrolling stations on foot.

The Board asked about ways to prevent Special Constables from performing duties that would typically fall under private security guards. Chief Special Constable P. Scislawski advised that alarm calls account for only 4% of total annual calls. While some security-related tasks remain, they account for a very small portion of overall work making shifting responsibilities to security guards not feasible.

It was noted that Special Constables will be deployed across city zones covering the entire transit system, with staffing levels based on ridership and call volume. As the Special Constable Unit transitions to a six-platoon

model, adjustments will be made over time to respond to changing demand.

The Board commented on the incident on the bus with the young muslim youth and thanked all those involved following the incident. It was noted that there were no cameras on that older bus and that, as new buses are purchased, they are expected to be equipped with cameras. Chief Special Constable P. Scislowski explained that when a bus has onboard cameras, CCTV footage is collected by the control center and shared with Special Constables. If an incident falls outside their mandate, OPS is contacted, and the footage is also shared with them.

**That the Ottawa Police Service Board receive this report for information.**

**Received**

#### 8.4 Educational Presentation: Community Youth Unit

##### Presentation

The Board raised concerns about social media-driven behaviour, such as TikTok challenges leading to property vandalism, and asked how engaged officers are in monitoring these trends. The Service explained that the Community Youth Unit (CYU) stays informed about emerging trends through partnerships with other agencies and communication with schools, who often provide early warnings. CYU's response depends on the situation: if charges are involved, detectives handle the case, but if no charges are laid and warnings are appropriate, the CYU assists.

The Board suggested placing QR codes in the bathroom stalls and elsewhere in the school so that they have a direct line to provide feedback to OPS. The Service explained that some students do not trust the anonymity of school reporting systems. The CYU is working with partners to find better and safer ways to encourage anonymous reporting.

The Board asked how the CYU coordinates its work with other youth focused initiatives and other partners. The Service reported that OPS is represented at the City's Community Safety and Wellbeing table and stays connected through additional partnerships. J. Ripley from OPS chairs the

Ottawa Youth Justice Services Network, that brings together various service providers to collaborate and coordinate their efforts across sectors.

The Board asked what the biggest risks are and if there are enough resources to tackle them. The Service explained that the challenges are different for each community but promoting positive social activities for youth to prevent poor-decision making is key.

The Board discussed the issue of adults causing issues on or around school property and asked how this is handled. The Service advised that in the past the Student Resource Officers (SRO) would directly manage issues, but now reports go to the youth inbox, and police determine whether to involve various units and teams based on the school's needs and available capacity and resources.

The Board asked about the lessons learned from the last SRO program and how will it be handled in the future. The Service highlighted the importance of open, safe, and inclusive consultation with the community as the feedback helps guide strategies and identify what is not working. The Service recognizes the need to rethink the role of the SRO program, starting with changing the name itself to reflect a new approach. Re-engaging with schools is essential, but it must meet students' needs and help those who fear the police gain understanding and trust through positive interactions in a school setting.

**That the Ottawa Police Service Board receive this presentation for information.**

**Received**

8.5 Ottawa Police Gala - Fundraiser In Support of The Capital Prosperity Foundation and The Dave Smith Youth Treatment Centre

Executive Director's report

**That the Ottawa Police Service Board approve the purchase of a table for the annual Ottawa Police Gala being held on November 8, 2025, at the Rogers Centre, at a cost of \$2,500.**

**Carried as amended**

8.6 Re-Appointment of Special Constable – City Of Ottawa(Transit Services)

Chief's report

**That the Ottawa Police Service Board approve the re-appointment of one (1) City of Ottawa employee listed in Appendix 1 as a Special Constable for City of Ottawa, Transit Services pursuant to Section 92 of the Community Safety and Policing Act (CSPA).**

**Carried**

8.7 2026 Budget Consultation Report

Chief's report

**That the Ottawa Police Service Board receive this report for information.**

**Received**

8.8 CSPA Update: Training Compliance Current State and Recommendations

Chief's report

The Board asked about costs associated with the CSPA training over the last year and what the project's training costs will be for 2026. The Service advised that the exact costs of training requirements are not currently known as related training expenses have been incorporated into regular operational costs rather than treated as distinct items.

The Board asked for more details on the 38% completion of the immediate rapid deployment training. The Service reported that they are struggling with this training as it requires a certain type of facility. The Service's facilities section is looking at finding a suitable location and aims to have a mid to long term lease before the Board for approval.

The Board asked for an update on the Slack facility. The Service advised that they are finalizing a lease with the school board and expects to bring it to the Board soon. The site is made up of two former elementary schools and is being upgraded to serve as a temporary training facility. The location meets the Services needs in the interim as long as the required

upgrades are made and will suffice until a new training center on the south end can be constructed.

**That the Ottawa Police Service Board receive this report for information.**

**Received**

8.9 Complaints Report – Police Services Act, Community Safety and Policing Act and Special Investigations Unit Act: Third Quarter 2025

Chief's report

**That the Ottawa Police Service Board receive this report for information.**

**Received**

8.10 Safe Workplace Program Annual Report 2024-2025 (October 1, 2024 to September 30, 2025)

Chief's report

**That the Ottawa Police Service Board receive this report for information.**

**Received**

8.11 Response to Inquiry I-25-08

Chief's report

**That the Ottawa Police Service Board receive this report for information.**

**Received**

8.12 Consent Agenda

1. Ratification: Amended Ontario Transfer Payment Agreement for the Guns and Gangs

This item is before the Board for ratification following pre-approval on October 09, 2025, by electronic polling. The grant is on file with the Executive Director.

**That the Ottawa Police Service Board approve the amended Ontario Transfer Payment Agreement for the Guns and Gangs Unit.**

**Carried**

2. Ratification: Community Safety and Policing Grant

This item is before the Board for ratification following pre-approval on October 09, 2025, by electronic polling. The grant is on file with the Executive Director.

**That the Ottawa Police Service Board approve the Ontario Transfer Payment Agreement for the Community Safety and Policing Program.**

**Carried**

8.13 Legal Services Status Report – 2025 Third Quarter

Board Solicitor's report

**That the Ottawa Police Service Board receive this report for information.**

**Received**

8.14 Outstanding Board Inquiries, Motions & Directions: October 2025 Report

Executive Director 's report

**That the Ottawa Police Service Board receive this report for information.**

**Received**

8.15 Letters of Commendation: October 2025

Chief's report

**That the Ottawa Police Service Board receive this report for information.**

**Received**

9. Other Business

10. In Camera Items

In accordance with Section 44 of the *Community Safety and Policing Act, 2019*, the Ottawa Police Service Board will be meeting in a closed session prior to the public meeting to discuss items pertaining to the following subject matter:

1. Update on Demonstrations and Event Management
2. Operational Matter
3. Labour Relations Unit Report: Third Quarter 2025
4. Legal Matter
5. Delay Application
6. Labour Relations Matter
7. Legal Services Status Report – Settlements, Third Quarter 2024
8. Personal matter
9. Legal Matter

11. Adjournment

The meeting adjourned at 6:10 pm.

12. Next Meeting

Monday, November 24, 2025 - 4:00 PM