

**Subject: 2025 Annual Report of the Integrity Commissioner**

**File Number: ACS2025-OCC-GEN-0014**

**Report to Council 26 November 2025**

**Submitted on November 21, 2025 by Karen E. Shepherd, Integrity Commissioner**

**Contact Person: Karen E. Shepherd, Integrity Commissioner**

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**Ward: Citywide**

**Objet : Rapport annuel de la commissaire à l'intégrité de 2025**

**Numéro de dossier : ACS2025-OCC-GEN-0014**

**Rapport présenté au Conseil le 26 novembre 2025**

**Soumis le 2025-11-21 par Karen E. Shepherd, Commissaire à l'intégrité**

**Personne-ressource : Karen E. Shepherd, Commissaire à l'intégrité**

**613-580-2424 x21978, integrité@ottawa.ca**

**Quartier : À l'échelle de la ville**

## **REPORT RECOMMENDATION(S)**

**That Council receive the attached report for information.**

## **RECOMMANDATION(S) DU RAPPORT**

**Que le Conseil prenne connaissance du rapport ci-joint.**

## **BACKGROUND**

On July 11, 2012, City Council approved the establishment of the Integrity Commissioner position. The City of Ottawa Integrity Commissioner was responsible for developing the Code of Conduct for Members of Council and is now responsible for the oversight of three codes of conduct, and related policies, and the application of the *Municipal Conflict of Interest Act*. The Integrity Commissioner also performs the roles of Lobbyist Registrar including oversight and enforcement of the *Lobbyist Registry By-law* and the Lobbyist Code of Conduct as well as investigating concerns related to open

meetings as the Meetings Investigator.

The City of Ottawa's Integrity Commissioner, Ms. Karen E. Shepherd, was appointed by the City on September 1, 2021.

As part of her mandate, the Integrity Commissioner is responsible for providing City Council with an annual report on the various aspects of her role as Integrity Commissioner, Lobbyist Registrar and Meetings Investigator including a summary of complaints, investigations and advice provided and to make recommendations for changes to the approved policies and processes.

## **DISCUSSION**

In accordance with her mandate, the Integrity Commissioner has prepared an annual report for the period of October 1, 2024 to September 30, 2025.

## **FINANCIAL IMPLICATIONS**

As this is a report from a statutory officer reporting directly to Council, this section is not applicable.

## **LEGAL IMPLICATIONS**

As this is a report from a statutory officer reporting directly to Council, this section is not applicable.

## **COMMENTS BY THE WARD COUNCILLOR(S)**

This is a city-wide report.

## **CONSULTATION**

As this is a report from a statutory officer reporting directly to Council, this section is not applicable.

## **SUPPORTING DOCUMENTATION**

Document 1 – 2025 Annual Report of the Integrity Commissioner

## **DISPOSITION**

The Integrity Commissioner and the Office of the City Clerk will undertake the implementation of any decisions made by Council as a result of this report.