

Report to / Rapport au:

**OTTAWA POLICE SERVICE BOARD
LA COMMISSION DE SERVICE DE POLICE D'OTTAWA**

26 January 2026 / 26 janvier 2026

Submitted by / Soumis par:

**Executive Director, Ottawa Police Service Board / Directeur exécutif, Commission
de service de police d'Ottawa**

Contact Person / Personne ressource:

**Habib Sayah, Executive Director / Directeur exécutif,
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**SUBJECT: ATTENDANCE AT THE JOINT POLICE EMPLOYMENT CONFERENCE
2026**

**OBJET: PARTICIPATION A LA CONFERENCE CONJOINTE SUR L'EMPLOI
DANS LA POLICE 2026**

REPORT RECOMMENDATIONS

**That the Ottawa Police Service Board approve the in-person attendance of
Board members D. Donaldson, S. Desroches and Executive Director H.
Sayah at the Police Employment Conference being held in Toronto, Ontario
from February 24th to February 25th 2026.**

RECOMMANDATIONS DU RAPPORT

**Que la Commission de service de police d'Ottawa approuve la participation
en personne du D. Donaldson, S. Desroches et du directeur exécutif H.
Sayah à la conférence de l'emploi dans la police 2026 qui se tiendront à
Toronto, Ontario, du 24 au 25 février 2026.**

BACKGROUND

The Police Association of Ontario along with the Ontario Association of Chiefs of Police and the Ontario Association of Police Service Boards will be hosting the 35th Annual Police Employment Conference in Toronto, Ontario, from February 24-25 2026. All members of the Ottawa Police Service Board (Board) were canvassed as to their interest in attending.

Key topics for this year's conference will be changes to s. 220 of the CSPA, collective bargaining, WSIB, human rights topics and more.

Board members D. Donaldson, S. Desroches and Executive Director H. Sayah have indicated they will attend on behalf of the Board.

CONSULTATION

Not applicable.

FINANCIAL IMPLICATIONS

The approximate cost of attending the conference in person is \$1,540 per person.

Sufficient funds are available for this expense in the 2026 Staff Training and Development/Business Travel accounts.

SUPPORTING DOCUMENTATION

Document 1- 2026 Annual Police Employment Conference details

CONCLUSION

The Board is being asked to approve the participation of Board members D. Donaldson, S. Desroches and Executive Director H. Sayah's attendance at the 2026 Police Employment Conference being held in Toronto, Ontario on February 24-25th 2026.