

## Current State Synopsis on Abdirahman Abdi Jury Inquest Recommendations

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### 1. Activity Summary Table

Recommendation Status	Activity Summary
#1, #2, #3, #4	Completed MHAC development has been completed, and meetings have commenced. OPS Board engagement through MHCI ongoing.
#5, #6, #9	In Progress Training strategy integrates trauma-informed, anti-racist curriculum with lived experience inputs, pending the finalizing of MHAC establishment.
#7, #8	Aligned Support and collaboration with MHU and ANCHOR initiatives ongoing.
#10-14	In Progress Data enhancement strategies and communication protocols under development.
#15-18, #23	In Progress Partnership with CEC and community to reform anti-racism training modules and evaluate effectiveness.
#19-25	In Progress Data, reporting, and internal record-keeping improvements to follow MHCI's policy track. Body-worn cameras.
#39-41	Aligned Trauma-informed care embedded in officer education framework.

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### 2. Detailed Recommendation Alignment

#### Recommendation #1-4: Establish the Mental Health Advisory Council (MHAC)

- **MHCI Alignment:** MHCI led the creation and establishment of the MHAC. Meetings have commenced and work packages are in progress of being created. Likewise, the OPS Change agent group has commenced regular meetings and work packages have been created.
- **Status:** *Completed – work enduring*
- **Actions Taken:**

- Creation of MHAC completed
  - Recruitment of council members completed
  - Meetings commenced
  - Internal Change Agents recruitment completed
  - **Next Steps:**
    - Finalize MHAC work packages
    - Continue meetings and conversations
    - Review input from MHAC and Change Agents
    - Begin drafting recommendations for OPS-wide mental health strategy
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### **Recommendation #5-6, 9: Mental Health Training Strategy**

- **MHCI Alignment:** The MHCI will work with MHAC and all partners to improve evidence-based training rooted in trauma-informed, anti-racist, and intersectional practices. It will be co-created along with individuals with lived experience and academic experts.
  - **Status:** *In Progress*
  - **Actions Taken:**
    - Current training curriculum under review
    - Focus on de-escalation, bias-free policing, and officer testing and evaluation review is on the way with Ministry standards regarding such incorporated
  - MHU has begun revamping some of its training to align with the recommendations (CIT, MCRT)
  - **Next Steps:**
    - Work with MHAC on review testing, training modules and finalization
    - Evaluate and refine based on pilot outcomes
    - Launch service-wide implementation in phases
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## **Recommendation #7-8: Support MHU and ANCHOR Referrals**

- **MHCI Alignment:** MHCI supports OPS's expansion of the Mental Health Unit and collaboration with ANCHOR through improved referral protocols and resource alignment.
  - **Status:** *Aligned*
  - **Actions Taken:**
    - Internal coordination with MHU during ongoing
    - Ongoing communication with Community Equity Council (CEC), ANCHOR and other partners
    - MHU has begun work on expanding staffing and the MHCI will continue to support this expansion. CIT officers active as well as MCRT and MCRT youth units active.
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## **Recommendation #10-14: Call Classification and Communication Enhancements**

- **MHCI Alignment:** A key policy track within MHCI focuses on data collection, communication protocols, and system changes to better identify mental health components in calls for service.
- **Status:** *In Progress*
  - Initial review and planning have started in this area; MHCI will work with MHU, COMMS and MHAC to continue efforts
  - Additional training has already been completed for communicators, and further reviews are planned for 2026
- **Actions Taken:**
  - Review of Mental Health call related policies and procedures
  - A draft summary created of gaps found
  - "Mental Health" tag has been tested in the Channel Field to notify officers when responding that there is a mental health component to the call
  - Training modules to help communicators detect signs of mental health crisis
- **Next Steps:**

- Review and design internal call coding revisions with the Communication Centre
  - Draft new SOPs for call takers and dispatchers
  - Work with MHAC on policy review and any potential training updates.
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### **Recommendation #15-18, #23: Anti-Black Racism and Bias Training**

- **MHCI Alignment:** MHCI has partnered with the CEC to review anti-Black racism and implicit bias training with evaluation and scenario-based elements. This includes Use of Force reforms.
  - **Status:** *In Progress*
  - **Actions Taken:**
    - Curriculum under joint review with MHCI, CEC and external consultants
    - Scenario testing and evaluation models being reviewed
    - Environmental scan being conducted
    - Ministry standards being incorporated
  - **Next Steps:**
    - Continue to collect feedback and work with partners to adjust improvements
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### **Recommendation #19-25: Data and Use of Force Reporting Improvements**

- **MHCI Alignment:** MHCI's internal data and policy track will support these reforms, working with OPS data teams and the PDC to improve tracking and transparency of Use of Force outcomes and disparities.
- **Status:** *In Progress*
  - Review of current data collection methods ongoing
  - Testing and improvement of data collections tools ongoing
  - Initial roll-out of body-worn cameras
- **Next Steps:**
  - Draft policy and accountability frameworks

- Aligning reporting structure with Board priorities and public transparency goals
  - Work with PDC and OPS Data section to generate an improved data collection methods
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### **Recommendation #39-41: Trauma-Informed Practices and Duty of Care**

- **MHCI Alignment:** All MHCI training and policy development will emphasize trauma-informed approaches, officer duty of care, and medical response protocols, including the prevention of positional asphyxia.
  - **Status:** *In Progress*
    - Review of current SOPS and Policies is ongoing to ensure proper processes in place
  - **Actions Taken:**
    - Review of medical emergency practices and internal training units to embed best practices into existing training
  - **Next Steps:**
    - Continue to work with our partners to ensure best practices are followed
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### **3. Overall Project Status**

The Mental Health Change Initiative is progressing as planned, with foundational governance, data, and research elements established. The project has transitioned to action and looking to implement evidence-informed delivery.

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### **4. Next Steps & Timeline**

<b>Milestone</b>	<b>Target Date</b>
Launch Carleton Research Study	Q1 2026
Benchmark Analysis	Q2 2026
Improve Data Collection	Q4 2026