



MEMO / NOTE DE SERVICE

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TO: Finance and Corporate Services Committee

DESTINATAIRE : Comité des finances et des services organisationnels

**FROM: Clara Freire, General Manager
Community and Social Services
Department**

**Contact : Sonia Luberti
Director (A), Equity, Diversity,
Inclusion and Indigenous Relations
sonia.luberti@ottawa.ca**

**EXPÉDITEUR : Clara Freire, Directrice
générale
Services sociaux et communautaires**

**Personne ressource : Sonia Luberti,
Directrice, Service de l'équité des
genres et des races, de l'inclusion et
des relations avec les Autochtones
sonia.luberti@ottawa.ca**

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FILE NUMBER: ACS2025-CSS-GEN-013

SUBJECT: Reconciliation Action Plan Final Progress Update

OBJET : Plan d'action de réconciliation Rapport final d'avancement

HONOURING STATEMENT

Odàwàng kì ombàkonigàde ega wìkàd kà mìgiwàniwang Màmìwininì Aishinàbe-wakì. Pimàdizìg Màmìwininì Anishinàbeg kàgìgekamìg kì abìg ondaje àking. Odanishinàbewiziwiniwà obimàdjiwowiniwà ogì nanegàdjichigàdànàwà nanàj ako nongom iyo abinàs. Kìchi Odenaw Odàwàng okikàdjiyàwàn pimàdizìn Màmìwininì Anishinàben kaye okikàdjitònàwà iyo akì.

Ottawa is built on un-ceded Anishinabe Algonquin territory. The peoples of the Anishinabe Algonquin Nation have lived on this territory for millennia. Their culture and presence have nurtured and continue to nurture this land. The City of Ottawa honours the peoples and land of the Anishinabe Algonquin Nation. The City of Ottawa honours all First Nations, Inuit and Métis peoples and their valuable past and present contributions to this land.

PURPOSE

The purpose of this Information Previously Distributed (IDP) memo is to provide a final update on the Reconciliation Action Plan ([ACS2018-CSS-GEN-0003](#)), which was last reported on in 2022 ([ACS2022-CSS-GEN-005](#)), and to provide a brief overview of the evolution of Indigenous relations and related-work at the City.

BACKGROUND

In 2015, the Truth and Reconciliation Commission released its findings and 94 Calls to Action which included specific Calls to Action for municipalities to implement. In response, Ottawa City Council directed Community and Social Services staff in 2016 ([ACS2016-COS-CSS-0010](#)) to work with local Indigenous partners to review the Calls to Action and identify actions within the purview of the City of Ottawa. This work led to Council's approval of a Reconciliation Action Plan and a Statement of Reconciliation in 2018.

In 2022, the City reinforced its commitment by establishing an Indigenous Relations Team, to ensure Indigenous leadership and perspectives guide municipal actions. Over the past three years, the Indigenous Relations Team has built necessary internal and community relationships, identified wise practices, provided educational and awareness opportunities to staff working with Indigenous partners, and informed City policies, strategies, reports, and frameworks.

To avoid perpetuating colonial harm, the Indigenous Relations Team has prioritized sustainable, intentional and respectful approaches towards relationship building. As this work has evolved, Indigenous community priorities, federal legislation, and approaches to truth and reconciliation have emerged which parallel and intersect with the City of Ottawa's commitment to reconciliation and provide additional opportunities for growth and improvement.

DISCUSSION

Final Reconciliation Action Plan update

The Reconciliation Action Plan proposed 14 initiatives in four focus areas: culture, employment, children's services, and education and awareness building, each corresponding to specific [Truth and Reconciliation Calls to Action](#) and [Principles of Reconciliation](#).

Appendix A: Reconciliation Action Plan updates details the status of the 14 actions. It contains information previously shared in the 2022 progress update ([ACS2022-CSS-GEN-005](#)) and is supplemented with additional updates to capture progress made from 2022 to 2025. As all the actions have progressed to completed or ongoing, this memo will serve as a final update for the Reconciliation Action Plan.

Additional departmental reconciliation actions - 2018-2022

In addition to the original 14 action items in the Reconciliation Action Plan, the 2022 Information Previously Distributed ([ACS2022-CSS-GEN-005](#)) also included five reconciliation-related actions undertaken by various City departments. Appendix B: Five additional action updates contains these five actions and provides a status update on work undertaken between 2022 and 2025.

Additional departmental initiatives – 2022-2025

The Reconciliation Action Plan was a first step of many towards reconciliation and truth telling. Since its implementation, additional initiatives have emerged which respond to Indigenous community priorities, requests, and/or contribute to relationship building. Various City departments have sought opportunities to connect with or learn from Indigenous communities and these relationships have helped to inform policies and By-Laws, projects and initiatives, funding decisions, translation into Indigenous languages, as well as support Indigenous community events through City participation. As these practices become embedded into departmental policies and approaches, they uphold Indigenous inclusion, perspectives, and Indigenous rights which all contribute to an ongoing path towards truth and reconciliation.

Indigenous Relations Team across the City of Ottawa

Since its establishment in 2022, the Indigenous Relations Team has focused on developing trusting relationships across the organization and with Indigenous partners. These relationships are maintained through participation in events, tables and meetings, and by providing advice and support to internal teams. The team prioritizes sustainable and respectful engagement, guided by priorities of the Anishinabe Algonquin Host Nation, urban Indigenous community, including the Ottawa Aboriginal Coalition, other partner organizations and practices implemented by other Canadian municipalities. Indigenous Relations is also informed by existing initiatives led by other City teams, such as the [City of Ottawa - Anishinabe Algonquin Nation Civic Cultural Protocol and Implementation Plan](#). Ottawa Public Health's Indigenous Health, Rights and Reconciliation work ([ACS2025-OPH-HED-0001](#)), and Ottawa Public Library's [Ādisōke](#) facility planning.

As these relationships have progressed, departments across the organization have increasingly sought guidance from the Indigenous Relations Team to inform projects, initiatives and policies.

The team's work is largely embedded across initiatives rather than serving as a primary driver, demonstrating the strength and breadth of its role. Between June 2024 and September 2025, the Indigenous Relations Team conducted approximately 205 internal consultations and 37 external consultations and provided feedback on approximately 78 documents spanning nearly every department. This demonstrates the City's growth in commitment to reconciliation and the team's expanding scope beyond the original 14 actions in the Reconciliation Action Plan, addressing a growing organizational need for Indigenous expertise and guidance.

As a result of high levels of engagement, Indigenous Relations has identified key areas of focus, which the team will advance at a corporate level:

1. Indigenous Rights, governance, engagement and self-determination
2. Learning strategies
3. Access to ceremony
4. Policies addressing Indigenous identity

Next steps: A renewed path forward

Reconciliation is a continuous journey guided by meaningful engagement with the Anishinabe Algonquin Host Nation and urban Indigenous community. On the 10-year anniversary of the Truth and Reconciliation Commission's Final Report and 94 Calls to Action, the City of Ottawa has an opportunity to acknowledge its growth and further deepen its commitment to reconciliation and truth-telling through collaborative development and renewed, community-informed approaches. Indigenous Relations will submit a report to the Finance and Corporate Services Committee in 2026 to discuss continued engagement, collaboration, capacity building and development of new reconciliation initiatives. This report will be informed by external legislation and frameworks and guided by local Indigenous perspectives, teachings, and culturally informed approaches to ensure City initiatives respect Indigenous rights, culture, and self-determination.

CONCLUSION

The City's commitment to truth and reconciliation has grown beyond the original 14 actions of the Reconciliation Action Plan, supporting reciprocal relationships that span across the organization. The Indigenous Relations Team will continue coordinating and tracking departmental actions as well as collaborating with the Anishinabe Algonquin Host Nation, urban Indigenous partners and community members to shape the City's future approach. This approach will utilize respectful, sustainable and culturally informed methods to advance Anishinabe Algonquin Host Nation, urban Indigenous community, City of Ottawa and Council priorities. Priorities identified through existing relationships include advancing Indigenous rights and self-determination; formalizing Indigenous engagement approaches; exploring access to land, housing, and services; cultural and linguistic presence; access to ceremonial practices in City spaces; Indigenous identity verification; and professional learning and development for City staff. A follow-up report will be presented to the Finance and Corporate Services Committee in 2026 to present a renewed pathway for Indigenous relations for the City of Ottawa.

Clara Freire, General Manager, Community and Social Services Department

CC: Sonia Luberti, Director, Equity, Diversity, Inclusion and Indigenous Relations

SUPPORTING DOCUMENTATION

1. Appendix A: Reconciliation Action Plan updates
2. Appendix B: Five additional action updates

Appendix A:

Table 1: Reconciliation Action Plan updates

Culture Actions #1-8	
Action Item	Implementation and status
<p>Complete and launch Algonquin Anishinabe Nation Civic Cultural Protocol (TRC 67, 79ii; TRC Principles 3, 6, 8, 9)</p>	<p>Status: Complete City Council approved the City of Ottawa – Anishinabe Algonquin Nation Civic Cultural Protocol and Implementation Plan (2022 – 2026) on April 13, 2022. The Protocol was developed between 2014 and 2019 through extensive collaboration with Algonquin Anishinabeg Nation partners, including Tribal Council, the Programs and Services Secretariat, the Algonquins of Pikwakanagan First Nation and Kitigan Zibi Anishinabeg First Nation, representing all 11 communities of the Nation. The Recreation, Cultural and Facility Services Department submitted a complete update on this item to the Community Services Committee in June 2025.</p>
<p>Establish a permanent presence of the Algonquin Anishinabe Host Nation Flags in Council Chambers and in Marion Dewar Plaza at Ottawa City Hall to honour and recognize the Host Nation of this place (TRC 47, 79iii; TRC Principles 3, 10)</p>	<p>Status: Complete In June 2018, the flags of Algonquin Anishinabeg Nation Tribal Council and Algonquins of Pikwàkanagàn First Nation were permanently installed in Council Chambers, Marion Dewar Plaza at City Hall and the Mayor’s Office.</p>
<p>Participate in the development and implementation of a “Reconciling History” Walking Tour spearheaded by First Nations Child and Family Caring Society of Canada, with Indigenous community members and other public and private sector partners (TRC 79i, 79iii; TRC Principles 3, 6, 9, 10)</p>	<p>Status: Complete Support was provided to the First Nations Child and Family Caring Society of Canada in developing a Reconciling History Walking Tour in Ottawa which has since been published as a free, self-guided resource. City staff are encouraged to participate in the tour, including as part of National Day for Truth and Reconciliation/Orange Shirt Day activities.</p>
<p>Develop a tailored process to respectfully acquire and display art from Indigenous artists into the City of Ottawa Art Collection (TRC 92ii; TRC Principles 4, 5, 8, 10)</p>	<p>Status: Complete The Public Art Program has focused on integrating site-specific Anishinabe Algonquin art, culture and heritage at Pimisi Station, Ádisōke (the new <i>Library and Archives Canada and Ottawa Public Library</i>) and other locations and adapted existing public art procedures to improve capacity for Host Nations artists to apply.</p> <p>Additionally, Public Art has worked with both urban Indigenous and Pikwakanagan and Kitigan Zibi Anishinabe Algonquin Host Nation artists through various means including working with the Host Nation communities' Cultural Centres, engaging Host Nation curators to engage urban Host Nation artists, and thus has adapted opportunities and engagement of all Host Nation artists in accordance with this.</p>

<p>Encourage the use and visibility of Indigenous languages <i>(TRC 14i; TRC Principles 3, 10)</i></p>	<p>Status: Ongoing Anishinabemowin Algonquin language, has been included on permanent plaques at Pimisi LRT Station, the Algonquin Wayfinding Wheel plaque at City Hall, Ādisōke, as well as several other art installations. Inuktitut syllabics were included in the newly renamed Annie Pootoogook Park in Sandy Hill, as well as several other naming initiatives.</p> <p>Inclusion of Anishinabemowin Algonquin language in naming swimming levels for children 3-5 years old. The Cultural Centre of Kitigan Zibi Anishinabeg, the Cultural Centre of Algonquins of Pikwākanagàn, and an Anishinabemowin Algonquin speaker provided the names for the swimming levels; an Anishinabe Algonquin artist created the designs identifying the swimming levels; and an Anishinabe Algonquin Elder participated in the unveiling ceremony on September 28, 2022.</p> <p>Many other teams continue to explore including Anishinabemowin Algonquin and other Indigenous languages on plaques and other areas of the City, most of which are presented to the Anishinabe Algonquin Nation through the Civic Cultural Protocol Consultative Circle.</p>
<p>Identify and set priorities for allocating cultural funding to support initiatives from the public, which contribute to the reconciliation process <i>(TRC 14iv, 83; TRC Principles 8, 9, 10)</i></p>	<p>Status: Complete Since 2020, the Cultural Funding Support Unit has made a commitment to prioritizing funding dollars for activities that respond to TRC Calls to Action. In 2024, Cultural Funding contributed a total of \$409,834 to Indigenous applicants and Indigenous-run organizations, including operating support to Kitigan Zibi Anishinabeg Pimadjiwownogamig, Omāmiwinini Pimādjwownin, ISARUIT Women’s Sewing Centre and Indigenous Experiences. In March 2025, Ottawa City Council approved the new Cultural Funding Policy and program structure which includes the new Indigenous Culture Program. This program will be developed in partnership with the community to ensure that it is relevant to community needs and accessible.</p>
<p>Create Indigenous Cultural Awareness Training modules for municipal staff <i>(TRC 57; TRC Principles 3, 4, 5, 6, 10)</i></p>	<p>Status: Complete/Ongoing ‘The Path’ (Pathways to Indigenous Learning) online Indigenous cultural awareness training was launched in 2020 for all City staff and was available until the Fall of 2024. In 2024, ‘The Path’ training was retired in favor of developing a new training strategy that better addresses current realities and needs of City staff across all departments.</p> <p>Indigenous Relations team will be hiring a Specialist, Learning and Development with a target hiring date of October 2025, to dedicate specific focus to the development of a City wide Indigenous Learning Strategy that</p>

<p>As part of the development of the City of Ottawa’s Commemoration Policy, engage Algonquin Anishinabe Nation, First Nations, Inuit and Métis representatives.</p> <p>The policy will also explore a Naming Process for rooms in municipal buildings to honour Algonquin Anishinabe Host Nation, First Nations, Inuit and Métis peoples and languages (TRC 79ii, 79iii; TRC Principles 3, 8, 10)</p>	<p>takes into consideration all needs and collaborates across departments to develop curriculum and resources.</p> <p>Status: Complete Extensive engagement was conducted for the development of the Municipal Commemoration Policy, which was approved by City Council July 2024. There has been Host Nation representation on both the Advisory Group and ongoing Working Group, as well as Urban Indigenous participation in Advisory Group meetings. Additionally, a one-pager on the Municipal Commemoration Policy Development in Anishinabemowin Algonquin and Inuktitut has been developed (Q1 2021- to date).</p> <p>Four collaboration rooms at Mary Pitt Centre (100 Constellation Dr.) were renamed to honour the Grandfather Teachings. The new room names are Mākwa (Bear) representing Courage; Mahingan (Wolf) representing Humility; Amik (Beaver) representing Wisdom and Wàwàskeshì (Deer) which is one of the seven original clans of the Anishinabe. In addition, the ground floor Conference Area has been renamed to the Mìkinak Collaboration Centre, honouring the Turtle, Grandfather Teaching of Truth, as well as the story of creation. A land acknowledgement has also been prominently displayed in the central lobby area.</p>
Employment Action #9	
<p>Implement specific strategies to increase the number of Aboriginal people employed at the City of Ottawa</p> <p>a. Developing new culturally meaningful outreach and recruitment approaches;</p> <p>b. Promoting best practices in hiring and selection of Aboriginal Peoples through the City’s Diversity and Inclusion Program; and</p> <p>c. Increasing the number of employment and skills building information sessions to Aboriginal students and adults to increase awareness of City employment opportunities.</p> <p><i>(TRC 57, 92ii; TRC Principles 4, 5)</i></p>	<p><u>Employment and Social Services</u> Status: Ongoing To advance Action Item 9, Employment Ontario has implemented the following initiatives:</p> <ul style="list-style-type: none"> • Recruitment Outreach: Hosted a targeted recruitment session for summer students at the Mamidosewin Centre at Algonquin College. This initiative connected with potential applicants and provided direct support in completing their online job profiles. • Community Engagement: Delivered a presentation and facilitated a Q&A session for participants in the Ottawa Fire Services Ambassador Grant Program, fostering awareness and encouraging pathways to employment. • Meeting with Minwaashin Lodge September 2025: Goal is to establish supports through EO for a paid practicum with various employers. <p><u>Finance and Corporate Services:</u> Status: In development</p>

	<p>a) The City of Ottawa’s Outreach and Recruitment Strategy has focused on working with City departments to develop targeted recruitment plans for City positions. Examples include:</p> <ul style="list-style-type: none"> • Hosting targeted recruitment sessions to engage with community partners. It provided an opportunity to connect with potential applicants, identify barriers in the hiring process and collect valuable feedback from job seekers. • Presentations, panels and Q&A sessions were held for Indigenous community groups on applying to careers at the City. Job seekers were able to ask subject matter experts about common resume and interview techniques used in Ottawa and at the City. <p>b) A strategic hiring program has been developed to ensure that staffing decisions are aligned with corporate equity, diversity and inclusion priorities and goals. This program promotes equitable access to employment opportunities across the organization, with a focus on increasing the representation of Employment Equity groups at all levels and ensures that Indigenous communities have fair and meaningful access to City employment.</p> <p>c) Online learning sessions are being developed with community partners to assist applicants in the completion of an online job profile. These sessions will be targeted to Indigenous communities to ensure Indigenous youth have access to Summer Student and Youth Futures programs.</p> <p><u>Indigenous Hiring Pilots</u> Status: Ongoing Ottawa Public Library, Ottawa Public Health, and Indigenous Relations have collaborated to develop an innovative process aligned with existing HR practices to hire Indigenous candidates in a manner consistent with Indigenous worldviews and approaches. This method has been piloted for 4 different roles in which Indigenous candidates have been hired and will be used for future roles in the Indigenous Relations team.</p>
Children’s Services Action #10	
Integrated System Planning led by local Indigenous service providers who provide childcare and child and family (EarlyON) programs. This includes informing data collection and analysis practices of Indigenous Data, as well as planning to address needs, gaps and opportunities for new or enhanced culturally responsive and Indigenous-led programs and services for Indigenous children and families in Ottawa funded through the Provincial	Status: Complete Since 2018, integrated system planning for Indigenous early years and child care services has evolved from a commitment into an embedded practice in Children’s Services, anchored through partnerships with local Indigenous service providers and informed by the TRC Calls to Action. In 2025, Council approved the Children’s Services Child Care and Early Years Service System

<p>Indigenous-led initiatives and other City funded child care and family initiatives and programs (TRC 12; TRC Principles 4, 5, 8)</p>	<p>Plan (2025-2029) built on extensive community-informed engagement. The plan’s strategic priorities and actions are equity focused and data driven in order to address gaps and advance culturally relevant services.</p> <p>Central to this progress is the ongoing relationship and collaboration between Children’s Services and the Indigenous Early Years Circle, a local group made up of Indigenous-led child care service providers and organizations. Together, this sustainable relationship ensures that system planning remains culturally grounded, community-led and responsive to the evolving needs of First Nations, Métis, and Inuit children and families. Indigenous perspectives and priorities are embedded into program development, evaluation and overall service delivery strategies. The service plan is reflective of this relationship and a strategic priority is focused on nurturing Indigenous wellness and community well-being through early learning and child care services as follows:</p> <p><i>A commitment to nurture Indigenous wellness and community well-being by integrating holistic and diverse culturally-informed supports within Indigenous-led ELCC services that honour and uphold Indigenous knowledge and traditions.</i></p> <p>Indigenous-led service providers that offer early years and child care services provide holistic services for the entire family. The Indigenous Early Years Circle, in collaboration with Children’s Services, developed a definition of Indigenous-led early learning and child care services, reflecting the unique qualities of these programs and services.</p> <p>Indigenous-led early years and child care services in Ottawa are grounded in the sovereignty of Indigenous Nations and peoples (First Nations, Inuit, and Métis) and are to be governed, as well as operationally and financially managed by Indigenous-led organizations.</p>
<p>City departments participate on the Aboriginal Working Committee (TRC Principles 6, 7, 9)</p>	<p>Status: Complete – transitioned to new process</p> <p>As described in the RAP IPD 2022, the AWC was put on hiatus in 2021 because of capacity challenges and changing needs throughout the COVID-19 pandemic. Since then, a new relationship format has emerged respecting the interests of the Ottawa Aboriginal Coalition (OAC). The OAC identified its own priority areas: (1) planning from an Indigenous lens, (2) Indigenous Women’s Safety Table, (3) Indigenous Mental Well-Being Strategy, (4) Housing and Homelessness and (5) Ottawa Indigenous Employment Hub. It formed its own working tables that better suited these priorities, including the Indigenous Women’s Safety Table (IWST), and the Indigenous Employment Leadership Advisory Table (IELAT), co-led by the United Way. These tables are regularly attended by relevant City staff and leaders who can effect change based on the</p>

	OAC's priorities, as well as the Indigenous Relations team for awareness of shared priorities and assistance with coordination when needed.
Promote a standard process to honour Algonquin Unceded Territory at the opening of City events <i>(TRC 47; TRC Principles 3, 6, 9)</i>	Status: Complete For the City of Ottawa, the approach to land acknowledgements is rooted in deep, longstanding relationships with the Host Anishinabe Algonquin Nation. The Cultural Development and Initiatives Unit has remained connected to the Host Anishinabe Algonquin Nation to continue to confirm the approach to land acknowledgements with Anishinabe Algonquin Elders and knowledge keepers. The Elders and Knowledge Keepers Cultural Developments and Initiatives engages with have recommended that the City use the City of Ottawa Honouring Statement they developed together in 2021 as a base, and work to customize it based on personal, professional, and organizational commitments in relation to the statement. The Indigenous Relations team regularly advises on how to incorporate the honoring statement at the start of each event, in collaboration with Cultural Developments and Initiatives as needed.
Provide cultural awareness and learning opportunities each year to help City departments build capacity to deliver culturally appropriate services <i>(TRC 57; TRC Principles 3, 5, 10)</i>	Status: Ongoing Indigenous Relations has progressed on its mandate of developing learning opportunities for the Senior Leadership Team while supporting various other departments to host learning and awareness opportunities for their own teams. Examples of this work include: <ul style="list-style-type: none"> • Transit Services hosted a Diversity Café in 2022 supported by the Indigenous Relations team which included Indigenous guest speakers who shared their experiences as clientele of OC Transpo. • Public Works, the Indigenous Relations team, and CSSD partnered in 2022 to host a corporate learning event for the National Day for Truth and Reconciliation.
Support the Annual Aboriginal Awareness Day learning and awareness-raising day to commemorate National Aboriginal Day in partnership with the Aboriginal Community partners <i>(TRC 57; TRC Principles 3, 5, 10)</i>	Status: Ongoing Aboriginal Awareness Day was established in 2010 and continued annually until 2021, when annual events were expanded to become a more fulsome celebration of National Indigenous History Month . Since then, the Indigenous Relations team has developed internal communications, reviewed communications for various departments and leaders, and advised on activities to recognize the month as well as the Summer Solstice/National Indigenous People's Day (June 21).

Appendix B

Table 2: Additional Departmental Initiatives

Action reported in 2022	2025 Status Update
<p>Council approved the renaming of Langevin Avenue and the Prince of Wales bridge to be named after the late Algonquin Elder William Commanda.</p>	<p>Status: Complete In fall 2021, the City began construction on the Chief William Commanda Bridge and multi-use pathway and rehabilitation project. The bridge reopened in 2023 with an opening ceremony attended by Elders and Leaders of the Anishinabe Algonquin Host Nation, and welcoming 30,000 visitors during its opening week. In 2025, the Chief William Commanda bridge was named Project of the Year by the Institute of Transportation Engineers, National Capital Section. The Chief William Commanda Bridge continues to be a vital inter-provincial connection point, seeing an average of 2,800 users on weekdays and 4,900 users on weekends. (RCFS) Public art planning is underway, including engaging the Host Nation and targeting Host Nation artists.</p>
<p>Beginning in 2021, the standard Council and Committee report template was amended to include a section for Indigenous, Gender and Equity Implications.</p>	<p>Status: Complete An “Indigenous, Gender and Equity Implications” section in reports to Committee and Council is now standard. Equity, Diversity, Inclusion and Indigenous Relations teams review identified sections to ensure inclusion, respect, and consistency in approaches, recommending outreach to the community where necessary.</p>
<p>The Transportation Services Department worked with an Algonquin artist to create Algonquin Wayfinding Wheels to be installed at all LRT Stations and at City Hall. As part of LRT Stage 2 Baseline Station will be renamed “Algonquin” and the Dominion Station will renamed “Kichì Sibi” based on the Algonquin name for the Ottawa River.</p>	<p>Status: Ongoing Designed by Algonquin artist Simon Brascoupé (Kitigan Zibi Anishinabeg), an Algonquin Wayfinding Wheel has been installed at Ottawa City Hall, six Line 1 Stations, and ten Line 2 Stations.</p> <p>In Q4 2025, Algonquin Wayfinding Wheels will be installed at the five LRT stations along the eastern extension. The City’s western LRT stations will have Algonquin Wayfinding Wheels installed prior to opening.</p> <p>Algonquin Station and Kichi Zibi Stations are being formally renamed by OC Transpo.</p>
<p>Several Indigenous engagement sessions were held to provide input into the Ottawa Public Library/National Archives Joint Facility Project (2021), which resulted in the naming of this facility in Anishinabemowin. The name, Ādisōke, refers to the telling of stories, which was provided by Elders and members of Kitigan Zibi Anishinabeg and the Algonquins of Pikwàkanagàn First Nation.</p>	<p>Status: Ongoing Construction for Ādisōke is ongoing and as detailed in OPL’s Report to FCSC in November 2024 (ACS2024-IWS-IS-0002), Ottawa Public Library and Library Archives Canada will continue to build relationships and engage with Kitigan Zibi Anishinābeg and the Algonquins of Pikwakanagan First Nation as programming for the facility begins to be planned. Partners from the Anishinābe Algonquin Nation continue contribute to discussion plans for use of space in Ādisōke, room naming opportunities and the types of programs and services to be offered.</p>

Housing Services will be working with the Indigenous community to develop a 10-year Indigenous Housing & Homelessness Plan, as well as working towards funding the development new affordable housing with Gignul Non-Profit Housing and conducting a RFO to offer predevelopment funding and support to assist Indigenous agencies develop proposals for new affordable/supportive housing.

Status: Ongoing

- Since 2022, Housing and Homelessness Services has worked with the Ottawa Aboriginal Coalition (OAC) as they developed an Indigenous Housing & Homelessness Plan, which was presented to Planning and Housing Committee in October 2024. Housing and Homelessness staff continue to support the implementation of the Indigenous Housing and Homelessness Plan, as needed.
- In 2024, 12 affordable housing units with Gignul Non-Profit Housing were completed.
- In 2024, Council approved the transfer of a municipally owned property at 250 Forestglade Crescent to the OAC for the development of transitional housing for Inuit women and their children.