

Report to / Rapport au:

**OTTAWA POLICE SERVICE BOARD
COMMISSION DE SERVICE DE POLICE D'OTTAWA**

23 February 2026 / 23 février 2026

Submitted by / Soumis par:

Chief of Police, Ottawa Police Service / Chef de police, Service de police d'Ottawa

Contact Person / Personne ressource:

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principal**

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SUBJECT: APPOINTMENT OF OTTAWA POLICE SERVICE OFFICERS

OBJET: NOMINATION D'AGENTS DU SERVICE DE POLICE D'OTTAWA

REPORT RECOMMENDATIONS

That the Ottawa Police Service Board:

- 1. Appoint, on the date of swearing in, the Ottawa Police Service police officers listed within this report, pursuant to Section 37(1)(c) of the Community Safety and Policing Act (CSPA).**
- 2. Issue a certificate of appointment as required by Section 83(4) of the CSPA.**

RECOMMANDATIONS DU RAPPORT

Que la Commission de service de police d'Ottawa:

- 1. Nomme les agents du Service de police d'Ottawa énumérés au sein de ce rapport, en vertu de l'article 37(1)(c) de la Loi sur la sécurité communautaire et les services policiers (LSCSP).**
- 2. Délivre une attestation de nomination, comme l'exige l'article 83(4) de la LSCSP.**

BACKGROUND

The CSPA grants the Ottawa Police Service Board (the Board) with the authority to appoint members of the police service:

37 (1) A police services board shall

(c) appoint the members of the municipal police service as police officers;

Section 83(4) of the CSPA further provides that:

(4) The police service board or the Commissioner shall issue a certificate of appointment to a person at the time of his or her appointment as a police officer.

DISCUSSION

By way of this report, the Ottawa Police Service (OPS) is confirming that the recruits named in this report have been successful in the OPS constable selection process and have met all conditions required by Section 83(1) of the CSPA for the appointment of a police officer. Additionally, in accordance with Section 83(2) of the CSPA, the Service confirms that no candidates recommended in Document One, have previously been terminated for cause or resigned in lieu of termination from a police service in Canada.

The appointed probationary constables noted in Document One will now enter a 12-month probationary period of continued training as prescribed in Section 84(1).

After successfully completing the OPS Constable Selection Process, each candidate listed in Document One at the time of swearing in will have also successfully completed pre- and post-training at the OPS Professional Development Center and will have fulfilled all training requirements of the Basic Constable Training Course at the Ontario Police College (OPC). OPC certifications for each candidate will be filed with the Board separate from this report.

FINANCIAL IMPLICATIONS

The salary and associated hiring costs for these positions are included within the approved budget.

SUPPORTING DOCUMENTATION

Appendix 1 - Appointment of Police Officers effective as of March 4, 2026

CONCLUSION

The approval of Police Constable status for the employees listed in supporting documents will enable them to undertake the full scope of their duties. This appointment is in alignment with the OPS' strategic priorities that seeks to advance and support a resilient thriving membership through the stabilization of the workforce.

APPENDIX 1 - Appointment of Police Constable effective March 4, 2026

2992 Rahim JIVRAJ
3728 Gabrielle BEAUDOIN
7017 Jack JONES
7036 Zachary GRIMES
7041 Cameron PAYNE
7043 Mohamed ELBAKLAWY
7044 Junnuen TANORI VILLEGAS
7045 Melissa MCBRIDE
7046 Aaron NUSSEY
7047 Guilherme DE BRITO FERREIRA
7048 Dren ZAJMI
7049 Brandon GREEN
7050 Dominic HART
7051 Wilbens DESROSIERS
7052 Simon FURTADO
7053 Derek CALVERT
7054 Diego BERARDI
7055 Yasser SERBOUTI
7056 Nitin KUMAR
7057 Patrick PILON
7058 Shawn MOORE
7059 Tristan BAILEY
7061 Zachary VAN DER STARREN
7062 Jacob EDWARDS
7063 Elizabeth SHARP
7065 Ljubomir RIVERO
7066 Vanessa RENAUD

7067 Deacon MOLINA WESTWOOD

7068 Ashley LAJEUNESSE

7069 Waleed SIKANDARY

7071 Hajra KHAN

7072 Cameron THOMAS

7073 Devon SABOURIN

7074 Ryan LOVE

7075 Annick DUMA

7076 Tyson DURFY

7077 Gage LAFRENIERE

7078 Benit NZOYIKORERA

7080 Brian ANVARI

7081 Jean Patrice JOSEPH

7082 Brandon SMITH

7083 Michael LOUW

7084 Michael TESTER

91475 Eloisa MUNOZ

92212 Cassandra KARWASKI

92213 Samuel HOLOWKA