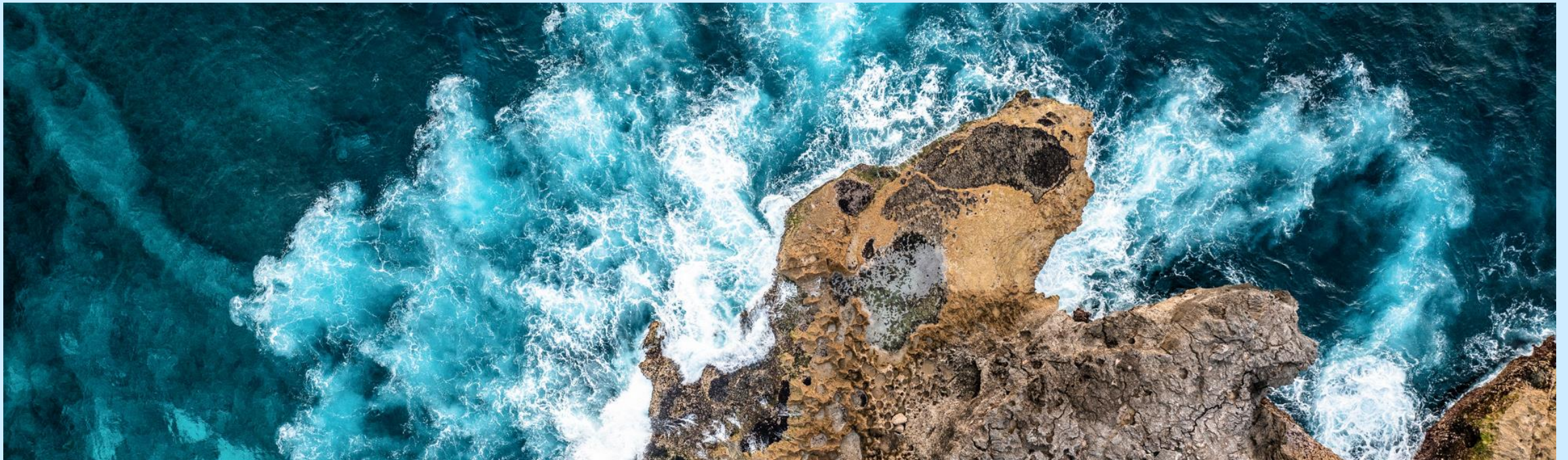


# Ottawa Investment Board

## Investment Performance Review: Q4 2025

Todd Saulnier  
Raghav Wadhwa  
Daniel Bonder



# Agenda

1. **Mercer's New Brand Strategy Update**
2. **Ottawa Funds Onboarding Update**
3. **Performance Update**

# New Branding

1

# 155 years of navigating uncertainty in the areas of risk, strategy and people

1871

Foundation of  
Marsh

1922

Guy Carpenter

1945

Mercer

1984

Oliver Wyman

2026

Our four market-leading businesses come together under the new brand **Marsh**.

# Our Brand Strategy



## Transition period

Beginning January 2026



## Future state

Beginning of 2027

**MERCER**  
A MARSH BUSINESS



**MARSH**  
People and investments

# Onboarding Update

2

# Onboarding Update

Task / Item	Comments	Status
Mandate Awarded	<ul style="list-style-type: none"><li>• Mercer was awarded the mandate to manage City of Ottawa Funds in <b>April 2025</b></li></ul>	<ul style="list-style-type: none"><li>• <b>Completed</b></li></ul>
Approval of SIPP and Investment Plan	<ul style="list-style-type: none"><li>• Ottawa City council approved of the updated <b>SIPP in September 2025</b></li><li>• Ottawa Investment Board approved accompanying <b>Investment Plan in October 2025</b></li></ul>	<ul style="list-style-type: none"><li>• <b>Completed</b></li></ul>
Contract Execution	<ul style="list-style-type: none"><li>• Mercer agreements and contracts were executed in <b>October 2025</b></li></ul>	<ul style="list-style-type: none"><li>• <b>Completed</b></li></ul>
Transfer of assets	<ul style="list-style-type: none"><li>• Funds transfers were commenced in three tranches to Mercer</li><li>• All funds were transferred over to Mercer by early <b>December 2025</b></li></ul>	<ul style="list-style-type: none"><li>• <b>Completed</b></li></ul>
Interim Target Implementation	<ul style="list-style-type: none"><li>• All asset classes have been implemented to their interim targets in <b>December 2025</b></li><li>• Global Equity is being implemented with US Equity (passive) and International Equity (active) exposures. Currently, International Equity component is implemented with mostly passive exposure and is transitioning to active mandate gradually.</li></ul>	<ul style="list-style-type: none"><li>• <b>In-progress</b></li></ul>
Long-Term Target Implementation	<ul style="list-style-type: none"><li>• Mercer has engaged Ottawa staff on subscription process for suggested Real Estate, Infrastructure and Private Debt strategies.</li></ul>	<ul style="list-style-type: none"><li>• <b>In-progress</b></li></ul>

# Performance Update

- Capital Markets
- Portfolio Dashboards

3

# Capital Markets Overview

As of December 31, 2025

## Commentary

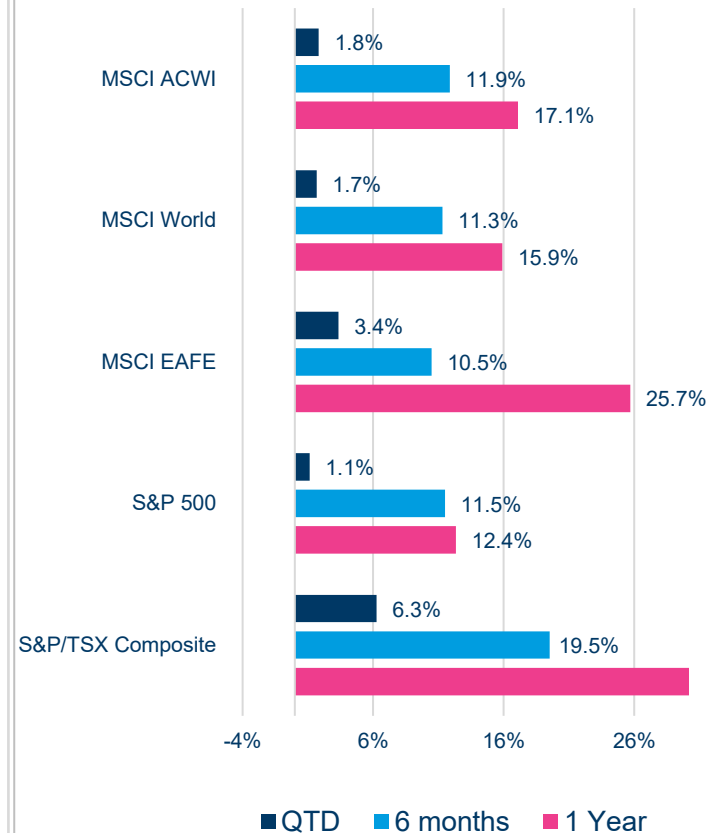
### Fixed Income

- The Canadian fixed income market delivered negative performance in Q4, driven primarily by rising yields across the curve. Bank of Canada lowered the target overnight rate by 25 basis points to 2.25% over the quarter, and the market expectations for further rate cuts in 2026 have lowered.

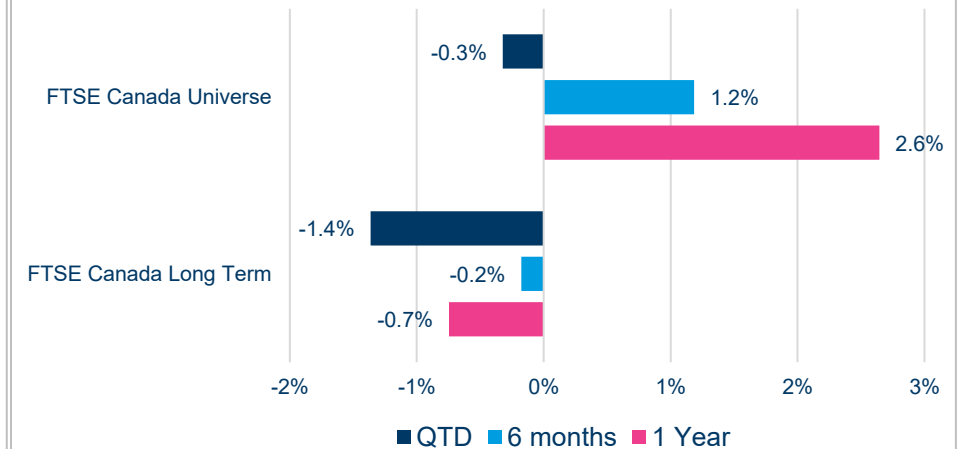
### Public Equities

- Global equity markets posted their third consecutive year of double-digit gains, with emerging markets and Non-US developed equities outperforming the US for both the year and the quarter. Value stocks led for the fourth quarter, as investors increasingly questioned AI fundamentals over the quarter and markets repriced risks. Quality stocks also performed well amid this repricing.

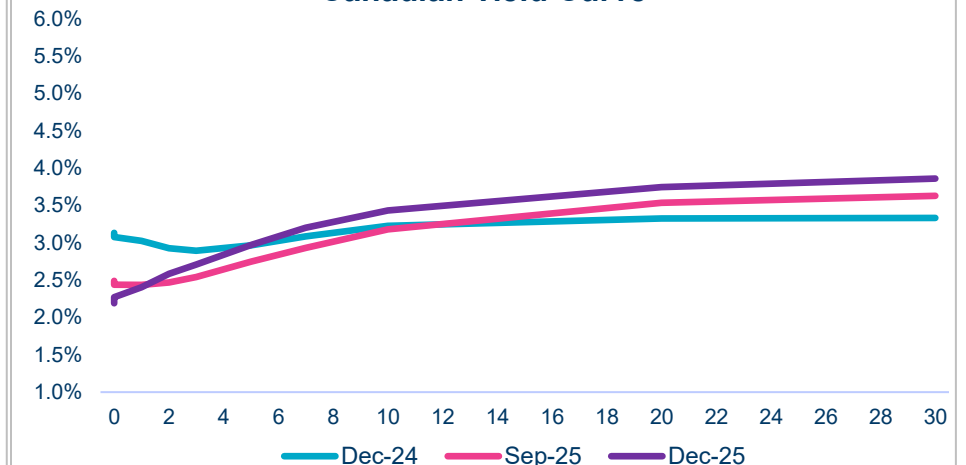
## Public Equities Performance



## Canadian Fixed Income



## Canadian Yield Curve



# Reserve Fund: Dashboard

## Total Assets at December 31, 2025

**\$751.1** Million

## Portfolio Performance

	1MO	QTD	1 YR	SI*
Total Return	-0.7			-0.7
Excess vs. Benchmark	0.1			0.1

## Asset Allocation vs. Targets

Asset	Actual (\$)	Actual (%)	Interim Target (%)	Long-Term Target (%)
Canadian Universe Fixed Income	351,921,666	46.9	47.0	40.0
Canadian Equity	92,577,593	12.3	12.0	10.0
Global Equity	261,535,808	34.8	35.0	30.0
Opportunistic Fixed Income	44,390,988	5.9	6.0	0.0
Infrastructure	0	0.0	0.0	6.0
Real Estate	0	0.0	0.0	8.0
Private Debt	0	0.0	0.0	6.0
Cash	735,027	0.1	-	-
<b>Total</b>	<b>751,161,082</b>	<b>100.0</b>	<b>100.0</b>	

## Quarterly Commentary

The Reserve Fund return slightly outperformed relative to the benchmark by 10 bps over the quarter on gross of fee basis.

### Added Value

- Canadian Equity Fund
- Global Equity Component
- Global Opportunistic FI Fund

### Detracted Value

- N/A

\*Since inception date is December 2025

# Reserve LTD Fund: Dashboard

## Total Assets at December 31, 2025

**\$66.2** Million

## Portfolio Performance

	1MO	QTD	1 YR	SI*
<b>Total Return</b>	<b>0.0</b>	-	-	<b>0.0</b>
Excess vs. Benchmark	<b>1.7</b>	-	-	<b>1.7</b>

## Asset Allocation vs. Targets

Asset	Actual (\$)	Actual (%)	Interim Target (%)	Long-Term Target (%)
Canadian Long-Term Fixed Inc	31,081,266	46.9	47.0	40.0
Canadian Equity	7,987,738	12.1	12.0	10.0
Global Equity	23,125,564	34.9	35.0	30.0
Opportunistic Fixed Income	3,949,250	6.0	6.0	0.0
Infrastructure	0	0.0	0.0	6.0
Real Estate	0	0.0	0.0	8.0
Private Debt	0	0.0	0.0	6.0
Cash	60,122	0.1	-	-
<b>Total</b>	<b>66,203,940</b>	<b>100.0</b>	<b>100.0</b>	

## Quarterly Commentary

The Reserve LTD Fund return outperformed relative to the benchmark by 170 bps over the quarter on gross of fee basis. This is **primarily attributed to timing of cash inflows** during month of December.

### Added Value

- Canadian Equity Fund
- Global Equity Component
- Global Opportunistic FI Fund

### Detracted Value

- N/A

\*Since inception date is December 2025

# Endowment Fund: Dashboard

## Total Assets at December 31, 2025

**\$200.3** Million

## Portfolio Performance

	1MO	QTD	1 YR	SI*
<b>Total Return</b>	<b>-0.7</b>	-	-	<b>-0.7</b>
Excess vs. Benchmark	<b>0.1</b>	-	-	<b>0.1</b>

## Asset Allocation vs. Targets

Asset	Actual (\$)	Actual (%)	Interim Target (%)	Long-Term Target (%)
Canadian Universe Fixed Income	47,754,599	23.8	24.0	20.0
Canadian Equity	24,855,238	12.4	12.0	10.0
Global Equity	86,114,860	43.0	43.0	35.0
Opportunistic Fixed Income	41,350,852	20.6	21.0	15.0
Infrastructure	0	0.0	0.0	6.0
Real Estate	0	0.0	0.0	8.0
Private Debt	0	0.0	0.0	6.0
Cash	201,985	0.1	-	-
<b>Total</b>	<b>200,277,534</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

## Quarterly Commentary

The Endowment Fund return slightly outperformed relative to the benchmark by 13 bps over the quarter on gross of fee basis.

### Added Value

- Canadian Equity Fund
- Global Equity Component
- Global Opportunistic FI Fund

### Detracted Value

- N/A

\*Since inception date is December 2025

## Important Notices

© 2026 Mercer (Canada) Limited. All rights reserved. References to Mercer shall be construed to include Mercer LLC and/or its associated companies.

This contains confidential and proprietary information of Mercer and is intended for the exclusive use of the parties to whom it was provided by Mercer. Its content may not be modified, sold or otherwise provided, in whole or in part, to any other person or entity without Mercer's prior written permission.

Mercer does not provide tax or legal advice. You should contact your tax advisor, accountant and/or attorney before making any decisions with tax or legal implications. This does not constitute an offer to purchase or sell any securities. The findings, ratings and/or opinions expressed herein are the intellectual property of Mercer and are subject to change without notice. They are not intended to convey any guarantees as to the future performance of the investment products, asset classes or capital markets discussed. For Mercer's conflict of interest disclosures, contact your Mercer representative or see [www.mercer.com/conflictsofinterest](http://www.mercer.com/conflictsofinterest).

This does not contain investment advice relating to your particular circumstances. No investment decision should be made based on this information without first obtaining appropriate professional advice and considering your circumstances.

Information contained herein may have been obtained from a range of third party sources. While the information is believed to be reliable, Mercer has not sought to verify it independently. As such, Mercer makes no representations or warranties as to the accuracy of the third party information presented and takes no responsibility or liability (including for indirect, consequential, or incidental damages) for any error, omission or inaccuracy in the data supplied by any third party.

Investment management services for Canadian investors are provided by Mercer Global Investments Canada Limited. Investment consulting services for Canadian investors are provided by Mercer (Canada) Limited.

We are leaders in risk, strategy and people. One company, with four global businesses, united by a shared purpose to build the confidence to thrive through the power of perspective.