

Subject: Office of the Auditor General (OAG) – OC Transpo Recruitment and Staffing Investigation

File Number: ACS2026-OAG-BVG-004

**Report to Audit Committee on 31 March 2026
and Council 8 April 2026**

Submitted on March 30, 2026 by Nathalie Gougeon, Auditor General

Contact Person: Nathalie Gougeon, Auditor General, Office of the Auditor General

613-580-9602; oag@ottawa.ca

Ward: Citywide

Objet : Bureau de la vérificatrice générale (BVG) – Enquête sur le recrutement et la dotation d'OC Transpo

Numéro de dossier : ACS2026-OAG-BVG-004

**Rapport présenté au Comité de la vérification le 31 mars 2026
et au Conseil le 8 avril 2026**

Soumis le 30 mars 2026 par Nathalie Gougeon, vérificatrice générale

Personne ressource : Nathalie Gougeon, vérificatrice générale, Bureau de la vérificatrice générale

613-580-9602; bvg@ottawa.ca

Quartier : À l'échelle de la ville

REPORT RECOMMENDATION(S)

That the Audit Committee receive the investigation report and recommend that Council consider and approve the recommendations.

RECOMMANDATION(S) DU RAPPORT

Que le Comité de la vérification reçoive le rapport d'enquête et recommande au Conseil d'examiner les recommandations, à des fins d'approbation.

BACKGROUND

The OC Transpo Recruitment and Staffing Investigation was undertaken as a result of reports made to the Fraud and Waste Hotline.

DISCUSSION

In accordance with the Governance report approved by Council on December 7, 2022, the OC Transpo Recruitment and Staffing Investigation is being tabled with the Audit Committee. The report will then be referred to Council for approval of the recommendations.

Details of the investigation objective, scope, findings, recommendations, and management action plans can be found in the investigation report (**Document 1**).

In addition to the detailed investigation report, we have developed a one-page summary of key highlights from our investigation (**Document 2**).

FINANCIAL IMPLICATIONS

There are no financial implications associated with this report.

LEGAL IMPLICATIONS

There are no legal impediments to the Audit Committee and Council considering this report and approving the recommendations.

COMMENTS BY THE WARD COUNCILLOR(S)

This is a city-wide issue.

CONSULTATION

As this is considered an internal administrative matter, no public consultation was undertaken.

ACCESSIBILITY IMPACTS

There are no accessibility impacts associated with this report.

TERM OF COUNCIL PRIORITIES

This report supports the Term of Council Priority “a city that is more connected with reliable, safe and accessible mobility options”.

SUPPORTING DOCUMENTATION

Document 1 – OAG: OC Transpo Recruitment and Staffing Investigation

Document 1 – BVG : Enquête sur le recrutement et la dotation d'OC Transpo

Document 2 – OAG: OC Transpo Recruitment and Staffing Investigation - Highlights

Document 2 – BVG : Faits saillants tirés de l'enquête sur le recrutement et la dotation d'OC Transpo

DISPOSITION

The Office of the Auditor General will proceed according to the direction of the Audit Committee and Council in considering this report.