

**Subject: 2025 Statement of Remuneration, Benefits and Expenses Paid to
Members of Council and Council Appointees**

File Number: ACS2026-FCS-FSP-0001

**Report to Finance and Corporate Services Committee on 3 March 2026
and Council 11 March 2026**

**Submitted on February 20, 2025 by Svetlana Valkova, Interim Deputy Chief
Financial Officer, Financial Services, Finance and Corporate Services Department**

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Ward: Citywide

**Objet : 2025 Énoncé des salaires, des avantages sociaux et des dépenses
payés aux membres du Conseil et aux personnes nommées par le
Conseil**

Dossier : ACS2026-FCS-FSP-0001

Rapport au Comité des finances et des services organisationnel

le 3 mars 2026

et au Conseil le 11 mars 2026

**Soumis le 20 février 2026 par Svetlana Valkova, Cheffe adjointe des finances,
services financiers par intérim, Direction générale des finances et des services
organisationnels**

**Personne ressource : Elisabeth Tavares Kleinfelder, Gestionnaire des comptes,
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Quartier : À l'échelle de la ville

REPORT RECOMMENDATION

That the Finance and Corporate Services Committee and Council receive this report for information.

RECOMMANDATION DU RAPPORT

Que le Comité des finances et des services organisationnel et Conseil municipal prenne connaissance de ce rapport.

BACKGROUND

Section 284 of the *Municipal Act*, 2001 requires the Chief Financial Officer/City Treasurer to submit to Council each year (by March 31) an itemized statement on remuneration and expenses paid in the previous year to Members of Council (Document 1) and Council Appointees (Document 2). This report provides the information being submitted for 2025.

Remuneration includes salaries, retirement allowances and honorariums. Benefits consist of long-term disability, life insurance, extended health care, dental care, Ontario Municipal Employees Retirement System (OMERS) and other taxable benefits. Travel allowances are comprised of monthly car allowances and/or the taxable benefit portion of transit and/or parking passes. Expense reimbursements are for direct payments made to Members of Council and Council appointees for out-of-pocket expenses such as hospitality, computer supplies and equipment and office supplies.

Council Office Budget expenses are not included in this report, nor the Statement attached. A report on the 2025 Office Budget expenses for all elected representatives will be available from the City Clerk's office on or before March 31, 2026.

DISCUSSION

The salaries and benefits for elected representatives are in accordance with the rates approved by Council in the 2025 budget.

Expense reimbursements are issued for attendance at meetings or conferences and for out-of-pocket expenses. The reimbursements issued can be from the City or other organizations, including:

- Association Française des Municipalités de l'Ontario (AFMO)
- Association of Municipalities of Ontario (AMO)

- Build Ottawa Board of Directors
- ByWard Market District Authority
- Federation of Canadian Municipalities
- Hydro Ottawa Holding Inc.
- Mississippi Valley Conservation Authority
- Mohr's Landing/Quyon Port Authority
- National Arts Centre
- National Capital Commission
- Ottawa Board of Health
- Ottawa Community Housing Corporation
- Ottawa Investment Board
- Ottawa Police Services Board
- Ottawa Public Library Board
- Property Standards and License Committee Board
- Rideau Valley Conservation Authority
- Rogers Centre Ottawa Board of Directors
- Rural Ontario Municipal Association
- South Nation Conservation Authority
- Sparks Street Mall Authority

Document 1 lists the salary, transition allowance, benefits, travel allowance and expense reimbursements paid by the City and/or other organizations to or on behalf of elected representatives.

Document 2 lists the Council-appointed Committee and Board members who received honorarium, remuneration and/or reimbursement for expenses.

FINANCIAL IMPLICATIONS

There are no financial implications associated with this report.

LEGAL IMPLICATIONS

There are no legal impediments to receiving the information in this report.

CONSULTATION

This report is for information purposes and does not require consultation.

ACCESSIBILITY IMPACTS

Finance and Corporate Services adheres to the requirements of the *Accessibility for Ontarians with Disabilities Act, (2005)* in its operations, programs and initiatives. This report is administrative in nature and has no associated accessibility impacts.

RISK MANAGEMENT IMPLICATIONS

There are no risk management implications associated with this report.

TERM OF COUNCIL PRIORITIES

This report supports the current 2023 - 2026 Term of Council Priorities as well as the City's commitment to financial sustainability and transparency.

SUPPORTING DOCUMENTATION

Document 1 – Statement of Remuneration, Benefits and Expenses Paid to Members of Council

Document 2 – Statement of Remuneration and Expenses Paid to Council Appointees