Document 1

Alternative Services Definitions and Rankings

Alternative service modes were ranked using a modified Likert scale.¹ Services modes scoring above 70% (in bold) are considered key to OPL and best fulfil the Priorities.²

#	Service mode	Score	Definition	Services	Human	Equipment
					Resources ³	and fleet ⁴
1	Large	100%	Two large bookmobiles visit 25	Full, including browsing, returning,	8.04	Unit 1 (2016)
	bookmobile		neighbourhoods on a weekly	requests, staff assistance and		Unit 2 (2005)
			basis.	programming.		
2	Homebound	83%	Monthly visits made by staff to	Full, including browsing, returning,	6.49	Van (2014)
	mini-library pop-		communal living facilities.	requests, staff assistance and		
	ups			programming.		
3	Mini bookmobile	80%	Attending special events and	Targeted, including browsing,	0 ⁵	Sprinter van
	(special events		providing programming, such	returning, staff assistance and		(2014)
	and maker		as showcasing maker	programming.		
	space)		technologies.			

¹ A Likert scale is a ranking system that offers a range of answer options for respondents to indicate the intensity of their feelings for a given item, including a moderate or neutral midpoint option.

 ² Industry best practice in procurement, human resources and other fields commonly use 70% as a passing grade.
 ³ The number refers to the full-time employee count (FTE), not the number of employees.
 ⁴ The average lifecycle of alternative services fleet vehicles is approximately 10 years. The average lifecycle of kiosk equipment is approximately 5 years.

⁵ The mini bookmobile uses existing staff.

#	Service mode	Score	Definition	Services	Human Resources ⁶	Equipment and fleet ⁷
4	Homebound home reader services	76%	 Monthly selection and delivery for customers living independently. Most customer interactions are by phone or email. 	Targeted, including borrowing, returning, requests, and staff assistance.	Same employees providing service under #2	Same vehicle as #2
5	Mini bookmobile (regular stops)	63%	Back-up services to neighbourhoods when a large bookmobile is undergoing maintenance.	Full, including browsing, returning, requests, staff assistance and programming.	Same employees providing service under #1	Same vehicle as #3
6	Kiosk	30%	Two "vending-machine style"lending machines, 58 holdspick-up lockers, and a returnsbin. OPL has one kiosklocation at the Hunt ClubRiverside Community Centre.	Limited, including borrowing, returning, requests.	0.5	Lending machines (2017) Lockers (2014, 2015) Van (2006)

 ⁶ The number refers to the full-time employee count (FTE), not the number of employees.
 ⁷ The average lifecycle of alternative services fleet vehicles is approximately 10 years.