

### **Approach to Change**

#### **Public Trust**

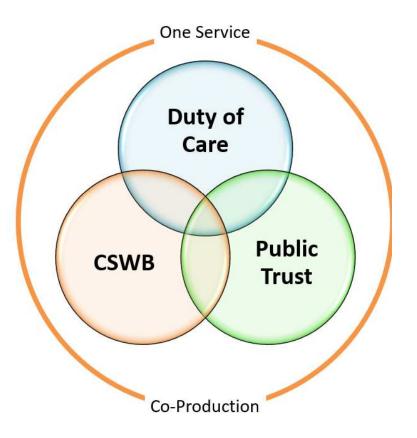
To ensure our thinking, actions and systems will improve member trust and public trust in the OPS.

#### **Duty of Care**

OPS members to demonstrate that we truly care for each other and for all community members in all circumstances in all occasions.

### **Community Safety and Well-Being**

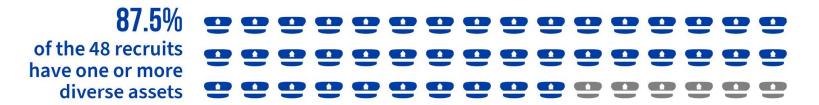
OPS members to work together as One Team so we better-work in partnership with our community members to co-produce improved community safety and well-being



POLICE

The Diversity Assets of our New Recruit Class December 2020







### Lived Experience of our New Recruit Class December 2020

Senior Centres

Food Banks

Centres

CHEO

Charity Drives

Boys and Girls Club

Community Health

Environmental Care

Distress Centre

Youth Centre

Ottawa Community

Haven Too

Housing









### Volunteer

- Animal Rescue
  - Ottawa Islamic School
  - Ottawa Police
- Big Brothers Big Sisters Service Cadets
  - Ottawa Victim Services
  - Ottawa Reads
  - Various Ottawa Sports Clubs
- Children's Aid Society Salvation Army
  - Shepherds of Good Hope
  - Nepean Muslim Community
  - St. John's Ambulance
  - Woodvale Pentecostal Church

### Work

- Sales Representative
- Support Clerk
- Special Needs Worker
- Educational Assistant
- Project Management
- Canadian Armed Forces
  Canadian Border
- Special Constables
- Security Services
- Store Management
- Staff Supervisor
- US Embassy
- Community Safety Worker
- Employment Clerk
- By-Law Officer
- Intelligence Analyst

- Youth Worker
- Youth Counsellor
- Operations Manager
- Financial Advisor
- Correctional Officer
- Canadian Border
  Services Agency
- United States Army
- Ottawa Islamic
  School Teacher
- Life Guard
- CSIS
- Concert Pianist
- Artist/Painter
- Police Detective (London, England)

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Still photo from St. Laurent Shopping Centre surveillance footage.

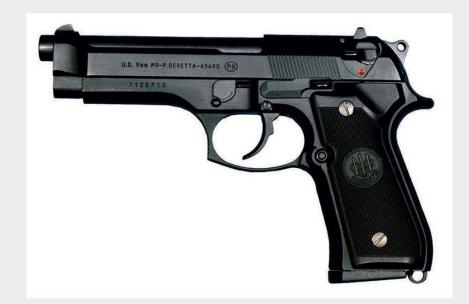
017 - West Sears Drive Lane Ext PTZ



Firearm seen on surveillance footage

Firearm exhibit seized by investigators





## Replica Beretta M9

## Actual Beretta M9

## **Project Avalanche**





Seized purple fentanyl Street Value: \$106,000

Seized crime gun

### **Officers save lives with NARCAN**



# NARCAN saves: 115 (2020) 69 (YTD)

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## **Good News**







### SERVICE DE POLICE D'OTTAWA OTTAWA POLICE SERVICE

Un partenaire fiable de la sécurité communautaire A Trusted Partner in Community Safety