

**COMMUNITY AND PROTECTIVE SERVICES COMMITTEE
REPORT 17
14 APRIL 2021**

42

**COMITÉ DES SERVICES COMMUNAUTAIRES ET DE PROTECTION RAPPORT 17
LE 14 AVRIL 2021**

**EXTRACT OF DRAFT MINUTES 17
COMMUNITY AND PROTECTIVE SERVICES COMMITTEE
26 MARCH 2021**

**EXTRAIT DE L'ÉBAUCHE DU PROCÈS-VERBAL 17
COMITÉ DES SERVICES COMMUNAUTAIRES ET DE PROTECTION
LE 26 MARS 2021**

WOMEN AND GENDER EQUITY STRATEGY AND 2021-2022 FRAMEWORK

ACS2021-CSS-GEN-0002

CITY WIDE

REPORT RECOMMENDATION

That the Community and Protective Services Committee recommend Council approve the Women and Gender Equity Strategy and 2021-2022 Framework as outlined in this report and attached in Document 2.

Opening remarks on the report were given by Suzanne Obiorah, Director, Gender and Race Equity, Indigenous Relations, Inclusion and Social Development. She introduced Sawsan Al-Refaei, Specialist, Women and Gender Equity who gave a PowerPoint presentation. A copy of the presentation is held on file in the City Clerk's office.

Following the presentation, the Committee heard from the following delegations:

1. *Erin Leigh – Ottawa Coalition to End Violence Against Women – She thanked staff for their work on behalf of the working group. There was hard work from city staff and community engagement was strong. She would like to see concrete changes for Phase 2. Improving community health and wellness. Enhance gender inclusion. Council needs to make sure it's bold, engages community and accountability. No added funding for phase 1 but needs funding for phase 2.
2. Marie-Josée Houle – Action Logement - Thanks staff for their good work. She noted that it got her thinking about housing and if the gender and equity lens is applied. This would be for women, poverty, racialized,

fleeing domestic violence, gender diversity. There is more than just affordability and number of bedrooms. Use this when considering impact of implementation for housing and homelessness plan.

[* *All individuals marked with an asterisk either provided their comments in writing or by email; all such comments are held on file with the City Clerk.]*

Written submission was received from a Joint Accessibility Advisory Committee and French Language Services Advisory Committee meeting held on March 23, 2021.

Councillor Kavanagh, City Council's Liaison for Women and Gender Equity, thanked Councillors Deans and McKenney for the work they have done over the years to make women's issues front and centre. She noted the importance of this report and that it is a good start.

Councillor Deans inquired on the City's policies and training on violence and harassment against women. Valerie Turner, General Manager, Innovative Client Services noted that various efforts, including mandatory training including violence and harassment, respectful workplace contact is part of campaign.

There are many actions to take and all priorities in strategic plan. Coordinating strategies through secretariat to take actions and report to Senior Leadership Team to make sure we have direct accountability lens and moving forward to ensure they are all achieved.

Councillor Kavanagh put forth a Direction to Staff which was accepted by the Committee.

The report recommendation was CARRIED as presented.

DIRECTION TO STAFF

That for Phase 2 of the Framework, staff are directed to find resources to implement transformative change and, in collaboration with community organizations, develop robust internal and external accountability mechanisms.