
4. CITY OF OTTAWA RESPONSE TO THE TRUTH AND RECONCILIATION
COMMISSION'S CALLS TO ACTION

ACS2018-CSS-GEN-0003

CITY WIDE

**That the Community and Protective Services Committee recommend
that Council**

- 1. Adopt a City of Ottawa Reconciliation Action Plan as presented in
this report;**
- 2. Adopt a Statement of Reconciliation adapted from the June 1, 2015
Federation of Canadian Municipalities Big City Mayors Caucus
Statement of Reconciliation, attached as Document 1.**

Chair Deans provided some introductory remarks beginning by honouring and thanking the Algonquin people, on whose unceded, traditional territory the City of Ottawa is located, and thanking and acknowledging all First Nations, Métis and Inuit people for their ongoing stewardship of this land. She said that as a Committee, a City and a Community, work to breathe life into the Truth and Reconciliation Commission Calls to Action, it is important to take every opportunity to come together and truly listen to each other so we can work together towards reconciliation. She noted that this report represents a pathway for us to continue our journey to reconciliation.

Clara Freire, Manager, Partner and Stakeholder Initiatives and Marc Maracle, Co-Chair of the Aboriginal Working Committee and Chair, Ottawa Aboriginal

Coalition spoke to a PowerPoint presentation.

A copy of the presentation is held on file with the City Clerk's office.

Clara Freire thanked the Aboriginal Working Group and staff that have worked on the report and so much more over the years. Marc Maracle also stated that City staff and administration have reached out to the community and developed a mutual trust. He also noted that although the census numbers of indigenous people in Ottawa is about 23,000 the actual number is probably double that amount. He noted that since 2007 strong relationships have developed with providers, the City and Indigenous peoples and groups. The City of Ottawa is used as a benchmark. An update report will be provided at the end of 2019.

Following the presentation, Committee members had a few questions dealing with:

- Housing remains a priority issue and staff are working with various indigenous community groups with more to come in future reports. Marc Maracle stated they are working with the Federal and Provincial governments.
- This report covers the majority of recommendations for municipal governments from the Truth and Reconciliation Commission Report. Those not covered will be shared with the Committee.
- Committee happy to see training and education being offered to staff and residents. Councillor Brockington gave a Direction to Staff on training for elected officials.
- Consultation took place on all aspects of the Action Plan with indigenous groups and community.
- At present there are approximately 1.5% of employees that are indigenous with a hope to raise this to 2% in 2018.

Chair Deans thanked staff and the presenters for the great work being done on this important issue.

The report recommendations were then put to Committee and CARRIED as presented.

DIRECTION TO STAFF:

That staff meet with Councillors Deans and Brockington to prepare wording prior to Council of 28 February 2018 on providing indigenous cultural awareness training for elected representatives.