



15 December 2016

To all Members

Ontario Association of
Police Services Boards

RE: COORDINATED BARGAINING UPDATE

610 - 111 Waterloo Street
London, Ontario N6B 2M4

Greetings Members,

admin@oapsb.ca
1-800-831-7727

We held our annual Labour Seminar in October, and by all accounts it was an extremely informative event, albeit underattended. Many delegates felt that, all-in-all, it was one of the best Fall programs thus far. Some highlights:

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- question and answer sessions were hosted by Minister Oraziotti and Justice Tulloch,
- bargaining updates were provided by boards in attendance
- Coordinated Bargaining was summarized from the provincial perspective

According to industry experts, Coordinated Bargaining is having a profound impact:

"The 1% cost reduction in police wages, achieved through Coordinated Bargaining, has saved Ontario tax payers over \$41 million per year, in perpetuity." Terry Baxter, Treasury Board

"Coordinated bargaining ...has been clearly successful as police sector settlements in Ontario for 2017 and 2018 are now closely aligned to municipal Employer settlements with municipal bargaining units." Rick Baldwin, Solicitor

"Coordinated bargaining was a success for Boards because it encouraged participants to share information, strategies and ideas, while discharging their obligation to individually bargain." Glenn Christie, Solicitor

Our recent survey showed that 84% of police employers want Coordinated Bargaining to endure. Accordingly, OAPSB intends to continue, and eventually strengthen, our Coordinated Bargaining efforts. Coordinated Bargaining needs constant coordination and communications to work, and we need your help!

There are two ways you can help ensure Coordinated Bargaining continues to help control police costs. Firstly, we all need up-to-date bargaining information, and that requires everyone's input. So please check http://www.oapsb.ca/members/collective_agreements/ to verify that your latest collective agreements are indeed posted. If they are not posted, please send them to admin@oapsb.ca.

Secondly, you can donate to Coordinate Bargaining. Funds are used to help with our communications efforts, including information sharing and public awareness. In previous years, the following boards have generously donated to Coordinated Bargaining:

OTTAWA POLICE
SERVICES BOARD

London
Toronto
York

Waterloo
Sudbury
Kingston

Durham
LaSalle
Brantford

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We urge you to actively support Coordinated Bargaining, with information and funding, so that together we can sustain – and build upon - that \$41 million per year savings.

Thanks in advance for your service and continued support.

A handwritten signature in cursive script, appearing to read 'Eli El-Chantiry'.

Eli El-Chantiry
President & Chair

A handwritten signature in cursive script, appearing to read 'Fred Kaustinen'.

Fred Kaustinen
Executive Director