



Draft
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STRATEGIC DIRECTION FOR THE OTTAWA POLICE SERVICE 2019-2020



SUPPORT OUR MEMBERS

- Optimize the frontline staffing allocation model
- Develop tools and processes that ensure equitable access to training and development opportunities
- Foster positive relationships with Associations (OPA, SOA)
- Continue to promote the Wellness Strategy to expand awareness (e.g., early intervention, peer support, fatigue management), and evaluate the Real You Program



MODERNIZE THE WORK ENVIRONMENT

- Continue planning and development activities related to South Campus
- Implement the Technology Modernization Roadmap
- Prepare for Next Generation 9-1-1
 - Explore opportunities to improve service delivery through back-office re-alignment and enhancements to online reporting
 - Complete implementation of the radio project



ADVANCE COMMUNITY POLICING

- Establish neighbourhood based problem solving teams to address local public safety concerns, and evaluate effectiveness of the approach
- Focus resources on addressing street violence, violence against women, and road safety
- Actively participate in Ottawa's Community Safety Well-Being Plan



MAKE MEANINGFUL PROGRESS ON EQUITY, DIVERSITY & INCLUSION (EDI)

- Build a governance model and action plan
- Evaluate the effectiveness of external advisory committees (e.g., CEC, GLBT)
- Establish internal employee resource groups