



Building healthy
communities

Police Record Check Challenges For Community Charitable and Not For Profit Organizations

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RECENT NEWS AFFECTING OUR COMMUNITY

POINT OF VIEW

Just like Peter Parker, victim of childhood sex assault drew strength from trauma



'I understand now that I was given this "terrible gift" because I needed to help others'

CBC INVESTIGATES

Sex offences against minors: Investigation reveals more than 200 Canadian coaches convicted in last 20 years



Expert says CBC investigation 'tip of the iceberg,' calls for 'massive reform across the sport system'

Port Colborne man charged in connection with sexual assaults against 2 children



Richard Rose, 59, had access to children in multiple areas of his life, police say

CBC News - Posted: Dec 27, 2018 5:07 PM ET | Last Updated: December 28, 2018

Home daycare provider charged with assaulting children



Alleged incidents happened in 2012, involved 2 children under 10

122 charged in child pornography investigations across Ontario last month



'These people are our neighbours, relatives and friends,' OPP says



QUICK FACTS ABOUT THE YMCA-YWCA OF THE NATIONAL CAPITAL REGION

More than 82,000 people turned to our Y for help in 2017

More than 14,000 children had a safe place to in Y Child Care over the last 5 years

More than 26,000 children and youth developed skills in Y camps over the last 5 years grow

We embrace standards and practices that exceed national and provincial legislation



SUBSTANTIAL FINANCIAL INCREASE

In order to protect children, youth, and vulnerable persons, our Y requires:

- Mandatory biannual training to all our staff and volunteers
- Mandatory police record check for vulnerable sector for all our staff and volunteers, including our Board of Directors
- Mandatory police record check renewal every (3) years

YEAR	NUMBER OF STAFF	POLICE RECORD CHECK FEE	ANNUAL COST
2018	952	\$15	\$14,280
2019	1039 (est)	\$90	\$93,510 (est)



MOST AFFECTED BY THE FEE INCREASE

- Students
- Part-time and Casual Employees
- Services, Charities, and Non-Profit Organizations
- Members of the Community



POLICE RECORD CHECK COMPARISON

Police Service	Level 1 for Employees	Level 1 for Volunteers	Level 3 for Employees	Level 3 for Volunteers
Ottawa	\$90	\$0	\$90	\$0
Toronto	\$20	\$20	\$65	\$20
York	\$65	\$30	\$60	\$30
Peel	\$33	\$33	\$33	\$33
Durham	\$55	\$20	\$55	\$20
Niagara	\$50	\$20	\$50	\$20
London	\$45	\$15	\$45	\$15

Observations:

- The Average Fee for a Level 3 (excluding OPS) is \$51.
- OPS is 176% higher than the average of the other 6 urban Police Services



RECOMMENDATIONS

1. Reduced fee for Charitable and Not for Profit sector.
2. Cap the number of Police Record Checks that Charitable and Not for Profit sector organizations pay for (per organization).
3. Return to the 2018 fees for the Charitable and Non for profit sector.
4. Enter into specific agreements with the organizations that serve children, youth and vulnerable persons.

