

**Report to / Rapport au:**

**OTTAWA POLICE SERVICES BOARD  
LA COMMISSION DE SERVICES POLICIERS D'OTTAWA**

**26 April 2021 / 26 avril 2021**

**Submitted by / Soumis par:**

**Executive Director, Ottawa Police Services Board / Directrice exécutive,  
Commission de services policiers d'Ottawa**

**Contact Person / Personne ressource:**

**Krista Ferraro, Executive Director / Directrice exécutive  
*Krista.Ferraro@ottawa.ca***

**SUBJECT: BOARD MONITORING REQUIREMENTS STATUS REPORT: FIRST  
QUARTER 2021**

**OBJET: RAPPORT D'ÉTAPE SUR LES EXIGENCES DE SURVEILLANCE DU  
RENDEMENT DE LA COMMISSION : PREMIER TRIMESTRE 2021**

**REPORT RECOMMENDATIONS**

**That the Ottawa Police Services Board receive this report for information.**

**RECOMMANDATIONS DU RAPPORT**

**Que la Commission de services policiers d'Ottawa prenne connaissance du  
présent rapport à titre d'information.**

**BACKGROUND**

In December 2005 the Ottawa Police Services Board received a report from the City of Ottawa's Auditor General on the Board's governance practices. One of the Auditor's recommendations addressed the need for a calendar of monitoring requirements. He recommended that the Board:

“...exercise more aggressive oversight of reporting to the Board by ensuring that the Executive Director organize and maintain an annual calendar of monitoring and other reports to be received by the Board. Furthermore, that the Board require reports to appear as an agenda item on the date they are scheduled to appear, and require

OPS senior management to formally respond if a report is not going to meet a scheduled deadline.”

Following input and review by the Board’s Policy & Governance Committee and OPS staff, the Police Services Board approved a Calendar of Monitoring Requirements in 2006 and has done so each year since.

Included in the 2021 Calendar attached as Document 1 is a column indicating the reason why each report is required; in most cases they are required under the Police Services Act, the Province’s Adequacy and Effectiveness of Police Services Regulation, or the Board’s own policies.

Also included is a “Status” column to record delays in submitting a report and the new date on which the report will be submitted. The Board is notified of changes in report due dates through the submission of quarterly status reports to the Board. This report constitutes the status report for the first quarter of 2021.

The following reports scheduled for the first quarter have been delayed to the April 2021 meeting:

- Business Plan - Semi-Annual Status Report
- Executive Succession Management Program Annual Report (*Confidential*)
- Workplace Accidents and Injuries: 2020 Annual Report

## **CONSULTATION**

Consultation takes place on an ongoing basis with members of the Ottawa Police Service.

## **FINANCIAL IMPLICATIONS**

There is no direct financial impact associated with this report.

## **SUPPORTING DOCUMENTATION**

**Document 1 - Ottawa Police Services Board Annual Calendar of Monitoring Requirements: January – December 2021, First Quarter Update**

## **CONCLUSION**

An annual Calendar of Monitoring Requirements sets clear expectations for OPS staff and the Board with regard to when reports of a monitoring nature are due. It assists the Board in meeting its legislative obligations to monitor, on a regular basis, certain aspects of Police Service business such as the status of the budget, administration of the public complaints system, and the achievement of Business Plan objectives, as well as compliance monitoring required by several of the Ministry Policing Standards.

## Document 1

## OTTAWA POLICE SERVICES BOARD

## ANNUAL CALENDAR OF MONITORING REQUIREMENTS: JANUARY – DECEMBER 2021

This calendar contains a list of reports to be submitted to the Ottawa Police Services Board in order for it to fulfill its monitoring responsibilities in accordance with the *Police Services Act*, Ministry Standards, board policies or directions.

Should it not be possible to submit a report in the month it is scheduled, the reasons for the delay and a revised due date will be communicated to the Board in a quarterly status report.

MONTH	REPORT	REQUIREMENT	RESPONSIBLE	STATUS
January	Board Activity, Training & Performance: 2020 Annual Report	Board Policy GA-5, section 10 & GA-3, section 6	Board Executive Director	Received
	Calendar of Board Monitoring Requirements – 2021	Board Policy BC-2, section 3	Board Executive Director	Received
	Secondary Activities: 2020 Annual Report	Police Services Act sections 31(1)(g), 49(3) & 49(4); Board Policy BC-2, section 2(b) & (j)	Chief of Police	Received
	Business Plan - Semi-Annual Status Report	Board Policy BC-2, section 2(i)	Chief of Police	Delayed until April
	Public Rewards - Annual Report 2020	Board Policy CR-10	Chief of Police	Received
	Appointments Made Under the Interprovincial Policing Act – 2020 Annual Report	Interprovincial Policing Act	Chief of Police	Received

<b>MONTH</b>	<b>REPORT</b>	<b>REQUIREMENT</b>	<b>RESPONSIBLE</b>	<b>STATUS</b>
	Accessibility Plan: Annual Report	Board Policy CR-14	Chief of Police	<b>Received</b>
	Legal Services Report: 4 <sup>th</sup> Quarter 2020	Board Policy GA-8, section 6.1	Board Solicitor	<b>Received in February</b>
	Collection of Identifying Information – Duties & Prohibitions Policy: Annual Report	Board Policy CR-18	Chief of Police	<b>Received</b>
	Legal Services Report – Settlements: 4 <sup>th</sup> Quarter 2020 ( <i>Confidential</i> )	Board Policy GA-8, section 6.1	Board Solicitor	<b>Received in February</b>
	Report on Labour Relations Unit: 4 <sup>th</sup> Quarter 2020 ( <i>Confidential</i> )	Board request	Chief of Police	<b>Received</b>
	Board Work Plan – 2021	Board Policy GA-5	Board Executive Director	<b>Received</b>
February	Performance Report - 4 <sup>th</sup> Quarter 2020	N/A	Chief of Police	<b>Received</b>
	Workforce Management Report: 4 <sup>th</sup> Quarter 2020 (includes Non-Executive Succession Plan)	Police Services Act section 31.1(a); Board Policy BC-2, section 2(f) and (g)	Chief of Police	<b>Received</b>
	Positive Workplace: Annual Report 2020	Board Policy CR-1	Chief of Police	<b>Received</b>
	Compliance with Ministry Standards: 2020 Annual Report (Chapter 4 policies)	Adequacy Standards Regulation section 35; Board Policy CR-9, sections	Chief of Police	<b>Received</b>

MONTH	REPORT	REQUIREMENT	RESPONSIBLE	STATUS
	<i>*include Annual Report on use of urgent demands for records pertaining to missing persons investigations; report to be provided by the Board to the Ministry and made available to the public</i>	11 and 13; Ministry Standard & Board Policy LE-006, sec. (a)(i); Ministry Standard & Board Policy LE-020, sec. (a); Ministry Standards & Board Policies CT-001, 002, 003 & 004 Missing Persons Act, 2018, c. 3, Sched. 7		
	Executive Succession Management Program Annual Report ( <i>Confidential</i> )	Board Policy CR-3	Chief of Police	<b>Delayed until April</b>
March	Promotion Process - 2020 Annual Report	Board Policy CR-7 & CR-11	Chief of Police	<b>Received</b>
	Workplace Accidents and Injuries: 2020 Annual Report	Occupational Health & Safety Act & Board Policy CR-15	Chief of Police	<b>Delayed until April</b>
April	Complaints Report – Part V, <i>Police Services Act</i> - 1 <sup>st</sup> Quarter 2021	<i>Police Services Act</i> sections 31.1(j) and 61(2); Board Policy BC-2, section 2(d)	Chief of Police	
	Financial Status Report: 1 <sup>st</sup> Quarter 2021	Board Policy BC-2 - Chief's Requirements section 2(e),	Chief of Police	

MONTH	REPORT	REQUIREMENT	RESPONSIBLE	STATUS
		Policy CR-2 & Policy CR-8		
	2020 Annual Financial Report (Including annual report on Donations, Loans, Gifts & Sponsorships)	Board Policy BC-2 - Chief's Requirements section 2(e), Policy CR-2, Policy CR-8	Chief of Police	<b>Received in March</b>
	Board Monitoring Requirements: 1 <sup>st</sup> Quarter 2021	Board Policy BC-2, section 3	Board Executive Director	
	Semi-annual update on Crime Stoppers	Board direction – 30 Apr. 2012	Crime Stoppers	
	Legal Services report: 1 <sup>st</sup> Quarter 2021 ( <i>Public and In Camera</i> )	Board Policy GA-8, section 6.1	Board Solicitor	
	Labour Relations Unit Report: 1 <sup>st</sup> Quarter 2021 ( <i>In Camera</i> )	Board request	Chief of Police	
May	Workforce Management Report: 1 <sup>st</sup> Quarter 2021	Police Services Act section 31.1(a); Board Policy BC-2, section 2(f) & (g)	Chief of Police	
	Performance Report: 1 <sup>st</sup> Quarter 2021	N/A	Chief of Police	
June	Major Event Briefing – Canada Day ( <i>In Camera</i> )	N/A	Chief of Police	
	2020 OPS Annual Report, including Use of Force and Complaints, Part V – <i>Police Services Act - 2020 Annual</i>	Adequacy Standard section 31; Board Policy BC-2, section 2(c) and (d), Ministry Standard & Board Policy AI-012; Police	Chief of Police	

MONTH	REPORT	REQUIREMENT	RESPONSIBLE	STATUS
	Report	Services Act sections 31.1(j) and 61(2)		
July	Financial Status Report: 2 <sup>nd</sup> Quarter 2021, including Asset Management 2020 Annual Report	Board Policy BC-2 - Chief's Requirements section 2(e), Policies CR-2, CR-8, and CR-4 (Asset Management)	Chief of Police	
	Complaints Report, Part V – <i>Police Services Act</i> - 2 <sup>nd</sup> Quarter 2021	Police Services Act sections 31.1(j) and 61(2); Board Policy BC-2, section 2(d)	Chief of Police	
	Board Monitoring Requirements Status Report: 2 <sup>nd</sup> Quarter 2021		Board Executive Director	
	Labour Relations Unit Report: 2 <sup>nd</sup> Quarter 2021 ( <i>In Camera</i> )	Board request	Chief of Police	
	Legal Services Report: 2 <sup>nd</sup> Quarter 2021 ( <i>Public &amp; In Camera</i> )	Board policy GA-8, section 6.1	Board Solicitor	
	Semi-Annual Status Report on Business Plan/Strategic Direction	Board Policy BC-2, section 2(i)	Chief of Police	
August	NO MEETING			
September	Public Consultation Policy: Annual Report	Board Policy CR-6	Chief of Police	
	Performance Report - 2 <sup>nd</sup> Quarter 2021	N/A	Chief of Police	

MONTH	REPORT	REQUIREMENT	RESPONSIBLE	STATUS
	Workforce Management Report: 2 <sup>nd</sup> Quarter 2021	Police Services Act section 31.1(a); Board Policy BC-2, section 2(f) & (g)	Chief of Police	
October	Financial Status Report: 3 <sup>rd</sup> Quarter 2021	Board Policy BC-2 - Chief's Requirements section 2(e), Policy CR-2, Policy CR-8	Chief of Police	
	Complaints Report, Part V – <i>Police Services Act</i> : 3 <sup>rd</sup> Quarter 2021	Police Services Act sections 31.1(j) and 61(2); Board Policy BC-2, section 2(d)	Chief of Police	
	Semi-annual update on Crime Stoppers	Board direction – 30 Apr. 2012	Crime Stoppers	
	Board Monitoring Requirements Status Report: 3 <sup>rd</sup> Quarter 2021		Board Executive Director	
	Labour Relations Unit Report: 3 <sup>rd</sup> Quarter 2021 ( <i>In Camera</i> )	Board request	Chief of Police	
	Legal Services Report: 3 <sup>rd</sup> Quarter 2021 ( <i>Public &amp; In Camera</i> )	Board policy GA-8, section 6.1	Board Solicitor	
	Awards to be presented at Annual Police Community Awards Ceremony ( <i>In Camera</i> )	N/A	Chief of Police	
November	Human Rights and Racial Profiling Policy Annual Report	Board Policy CR-16	Chief of Police	



<b>MONTH</b>	<b>REPORT</b>	<b>REQUIREMENT</b>	<b>RESPONSIBLE</b>	<b>STATUS</b>
	Performance Report: 3 <sup>rd</sup> Quarter 2021	N/A	Chief of Police	
	Workforce Management Report: 3 <sup>rd</sup> Quarter 2021	Police Services Act section 31.1(a); Board Policy BC-2, section 2(f) and 2(g)	Chief of Police	
December	Board Discretionary Fund: 2021 Annual Report	Board Policy GA-7	Board Executive Director	
	Equitable Work Environment Annual Report	N/A	Chief of Police	
	2019-2021 Audit Plan	Adequacy Regulation, section 35 & Board Policy CR-9, section 9	Chief of Police	