

Dear members of the Ottawa Police Services Board.

I greet you from within the traditional unceded territory of the Algonquin-Anishinaabe peoples

We recognize that Ottawa is located on unceded territory of the Algonquin Anishinabe Nation. We extend our respect to all First Nations, Inuit and Métis peoples for their valuable past, present, and future contributions to this land.

I firmly believe that it is our responsibility as settlers on this land to actively seek to heal the damages done by our ancestors.

Dismantling Police institutions in their current form is part of this process, as we have consistently witnessed the historic failures of these institutions to compassionately administer justice.

I believe that by restructuring police oversight, refocusing police duties, and reducing police armaments we can better allocate funding to organizations that support our communities. This would consequently further reduce the unnecessary burdens placed on Ottawa Police and the City of Ottawa.

Restructuring:

- 1) All police assets must be clearly labeled.
- 2) Officers names and badge number must be visible at all times
- 3) Citizen representation on the Police budget panel to be increased to allow a quorum without police presence but impossible to do without civilian oversight.
- 4) Veto power over the police budget must remain in the hands of civilian and Anishinaabe leadership along with City Council.
- 5) Officers under investigation for violent ethical violations should be placed on unpaid leave.
- 6) "Qualified Immunity" cannot be used as a defence by law enforcement where a death has occurred as a result of their direct actions.
- 7) Officers must write incident reports for any and all uses of force.
- 8) Officers found to have egregiously violated ethical standards should be fired and their pensions cancelled.
- 9) Except when responding to an emergency or providing security, no officer shall carry any weapon, of any kind, on City of Ottawa, OCDSB, or NCC properties.

Refocusing

- 1) A wholly separate division of 911 Service should be created that exclusively deals with "wellness

checks" these officers should not be lethally armed or under the direction of Ottawa Police.

- 2) Anishinaabemowin language training for Officers.
- 3) Total commitment to ending the Fentanyl supply at the expense of all other narcotics related enforcement.
- 4) The Police will no longer be expected to handle wildlife calls or other non human emergencies. (Coyotes for example)
- 5) First Nation's directed, reviews of the records of Constable John Monnet, Constable David Weir, Constable Daniel Montsion, Constable Thanh Tran, and Constable Daniel Vincellete.
- 6) Reparative Justice to be studied for eventual adoption within Ottawa Police Ethical Standards within their internal established process(es).
- 7) Any officer who has attended Dave Grossman's "Warrior Training" Seminar be placed on desk duty pending a psychological assessment.

Reducing:

- 1) All use of force statistics by Ottawa Police for 2020 need to be made available to council and the police budget committee before approving the 2021 budget
- 2) A full inventory of weapons and equipment owned by the Ottawa Police must be made available before approving the 2021 budget.
- 3) All military style equipment must be justified in a local context.
- 4) Fingerprint locks installed to prevent Police guns and other assets from being stolen and used.
- 5) Tear Gas must be banned within City Limits (as detailed within the 1925 Geneva Protocol)
- 6) The LRAD system must be restricted and banned from being used offensively.
- 7) The use of Facial recognition software must be resisted. We must work towards preventing systems and networks based in Ottawa from connecting with or hosting data from ClearView AI and Ottawa Police must disclose any prior use of this system or its derivations.

Thank you for your time and energy. This is difficult but important work. Let us show that Ottawa, as the nations capital is able to create a better future informed by our own history.

Yours truly,

John Wishart