

COMMUNITY SAFETY, COMMUNITY SERVICE, COMMUNITY STRENGTH

CAPG 2019 CONFERENCE PROGRAM



CALGARY, AB

August 9-11

THE WESTIN CALGARY

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The 2019 CAPG Conference will explore this theme through a lens of 'representation' and try to answer the overarching question: How do police boards and police commissions, collectively and as individuals, effectively represent the diverse community members on whose behalf we are tasked with providing oversight?



Thursday, August 8

12:00 - 8:00pm

Conference Registration | CENTRAL FOYER

7:00am - 4:30pm

First Nations Police Governance Session

NOTE: This sessions requires a separate registration.

Friday, August 9

7:00am - 8:00am

Breakfast | GRAND FOYER

8:00 - 8:30am

Opening Ceremonies

Master of Ceremonies: **CAPG President Mary Anne Silverthorn**

Speakers: *Premier of Alberta; Minister of Justice and Solicitor General;*

Hon. Naheed Nenshi, *Mayor of Calgary;* **Brian Thiessen**, *Chair of Calgary Police Commission;* **Mark Newfeld**, *Chief of Police, Calgary Police Service*

8:30 - 9:00am

Plenary Session: Opening Keynote

Keynote Speaker: **Hon. Ralph Goodale (invited)**, *Minister of Public Safety*

Minister Goodale will update CAPG delegates on Cannabis Legalization, Opioid Crisis, RCMP Civilian Oversight Board and the Government's response to CAPG Resolutions

9:00 - 10:00am

Plenary Session: **Human Rights Issues for Police Governance**

Speaker: **Chief Commissioner Renu Mandhane (invited)**, *Ontario Human Rights Commission*

Commissioner Mandhane will speak to the gender diversity issues reviewed for the Ottawa Police Service, the study of racial profiling/carding by the Toronto Police Service and how bringing the results of these studies back to the police governance bodies encourages the setting up of appropriate policies, ensuring they are complied with and reporting back to and following up with the community to gauge their satisfaction.

10:00 - 10:15am

Refreshment & Stretch Break | GRAND FOYER

10:15 - 11:15am

Plenary Session: **Police Governance at a Crossroads**

Panel Speakers: **Andrew Graham**, *Queen's University;* **Fred Kaustinen**, *Governedge;* **Celina Reitberger**, *Chair Thunder Bay Police Services Board*

This panel will not dwell on what went wrong with the Thunder Bay Police Services Board as identified in Senator Murray Sinclair's report issued by the Ontario Civilian Police Commission in December 2018 and resulting in the suspension of the board. It will look at the recommendations made; how a board and service can become disconnected from parts of the community they serve; understanding oversight of the chief and deputy chief; acknowledging power and privilege and unconscious bias; and board and police training around inclusivity and diversity. The actions of any board have a direct impact on their ability to carry out their legislated function of setting policy. We will get an update on the steps needed to build that bridge of trust with community.

11:15am - 12:30pm

Plenary Session: **Gold Standard Strategic Plans for Police Services**

Speakers: **Dr. Tullio Caputo**, **Dr. Mike McIntyre**, **Tarah Hodgkinson**

In a survey of CAPG membership conducted by the CAPG in 2018, strategic planning was identified as the research area most significant to the membership, and as the topic that most needed immediate research attention. CAPG conducted a new survey in 2019 to drill down on how strategic plans are built, what is included in them and what is done with the final product. The survey developed and analyzed by Dr. Caputo & Dr. McIntyre provides an initial overview of existing strategic planning practices. Objectives of the study will be to identify areas where existing practices can be improved so that CAPG members can gain the maximum benefit from the time and resources currently devoted to strategic planning in their organizations. Phase II of the project will take a deeper dive and this session will bring you up to speed on the project, what we've learned so far and where we can take this forward to ensure 'Gold Standard Strategic Plans'.

12:30 - 1:15pm

Lunch | GRAND FOYER

1:15 - 2:45pm

CAPG Annual General Meeting

This session is restricted to voting delegates who are full members of the CAPG and their Board staff.

2:45 - 3:00pm

Refreshment & Stretch Break | GRAND FOYER

3:00 - 4:30pm

Roundtable Discussions: Discussion topics will be set in advance. Facilitators for each group will be CAPG Directors.

- **Small Police Boards**
- **Medium Police Boards**
- **Large Police Boards**
- **First Nations Police Boards**

7:00 - 9:30pm

CAPG 30th Anniversary Dinner and Cultural Event | GREY EAGLE RESORT, TSUUT'INA

Join your fellow delegates in Tsuut'ina for dinner and a cultural evening. Tsuut'ina Elders will have a smudge ceremony and opening prayer, traditional dancing and a drum circle. We will celebrate 30 years of CAPG working towards the pursuit of excellence in police governance in Canada.



Saturday, August 10

7:00am - 8:30am

Kick-off Breakfast for Victoria 2020 | GRAND FOYER

8:30 - 9:30am

Plenary Session: **Innovations in Community Engagement**

Speaker: **Chief Neil Dubord**, *Delta Police Department*

Quality of Life Measurements: Engaging the Community in Public Safety

Chief Neil Dubord will cover how Delta Police Department worked with the Delta Police Board and the City to develop a multi-stakeholder public safety committee and develop quality of life indicators. The BC Chiefs of Police are also working on a 5-dimension score card.

9:30 - 10:45am

Plenary Session: **Police Governance Dashboard**

Speaker: **Dr. Gordon McIntosh**, *Banff Executive Leadership*

Dr. Gordon McIntosh will reveal the final product that was developed through the three CAPG Governance Summits. The Police Governance Dashboard includes the core functions framework depicts the Boards/Commissions ream as revolving around the service's strategic direction and policy choices. It also portrays service delivery and system coordination as the primary functions in the Chief's realm.

This will be a practical tool that delegates can bring back and apply to their own governance structure. Dr. McIntosh will host two afternoon workshops where attendees can work through their own questions on applying the tool.

10:45 - 11:00am

Refreshment & Stretch Break | GRAND FOYER

11:00am - 12:15pm

Plenary Session: **Building Community Health, Safety, and Well-Being**

Panel Speakers: **Frank Cattoni**, *Executive Director, SORCe*; **Jan Fox**, *Executive Director, REACH*; **Felix Munger**, *Executive Director, Canadian Municipal Network on Crime Prevention*

This panel will explore how various groups and organizations are assisting communities in developing the tools, resources and guides to build a community's capacity for health, safety and well-being.

12:15 - 1:00pm

Lunch | GRAND FOYER

1:00 - 2:30pm - CONCURRENT SESSIONS

Police Governance Dashboard – Practical applications to your own board/commission | BONAVISTA

Led by: **Dr. Gordon McIntosh**, *Banff Executive Leadership*

Community Engagement Through Social Media | BOW VALLEY

Led by: **Michael Nunn (invited)**, *CPS Communications Manager*

Addressing Inequity & Creating Change | EAU CLAIRE NORTH/SOUTH

Led by: **Dr. Rebecca Sullivan (invited)**, *University of Calgary*

Indigenous Awareness Training | LAKEVIEW ENDROOMS

Led by: **Holly Fortier (invited)**, *Nitso Consulting*

2:30 - 2:45PM

Refreshment & Stretch Break | GRAND FOYER

2:45 - 4:15PM - CONCURRENT SESSIONS

- **Police Governance Dashboard**
- **Community Engagement Through Social Media**
- **Addressing Inequality & Creating Change**
- **Indigenous Awareness Training**

6:00 - 9:30pm

Calgary Host Evening & Dinner: Fundraiser for Youthlink

Sunday, August 11

7:30am - 8:30am

Breakfast | GRAND FOYER

8:30 - 9:30am

Plenary Session - **Community Special Needs: Pacific Autism Family Network**

Speakers: Wendy Lisogar-Cocchia, Jack McGee, CPKN

1 in 66 Canadian children are diagnosed with ASD. People with ASD are 7 times more likely to come in contact with police and these calls are 3 times more likely to end in an emergency.

Panelists will discuss why Autism Awareness and Technique Training is important to Canada's citizens and police, some of the indicators that a first responder can recognize as indicative to an individual with autism, as well as some strategies and recommendations that may help first responders adapt or modify their approach to better support the individual with ASD in an emergency situation.

9:30 - 10:00am

Networking Break | GRAND FOYER

10:00 - 11:30am

Plenary Session: **CACP/CPA/CAPG Town Hall**

Join leadership from the Canadian Association of Chiefs of Police (CACP), the Canadian Police Association (CPA) and the Canadian Association of Police Governance (CAPG) for a facilitated discussion on 'Defining the Role of Community in Shaping Future Leaders in Policing'. With a large number of police chiefs retiring the pressure is on police governance bodies to get the right person hired. *What do they look for in a Chief? What is the best process for hiring? How do you engage the community? How do you evaluate you've made the right choice?*

11:30 - 11:45am

Wrap up remarks and brief overview of conference by CAPG President

FIRST NATIONS POLICE GOVERNANCE COUNCIL

2019 CONFERENCE PROGRAM

The Westin Hotel
Calgary, AB

THURSDAY, AUGUST 8

7:00- 7:30am

Opening Ceremonies

7:30am - 8:30am

Hot Breakfast

8:30 - 9:00am

Welcome and Opening Remarks

Speakers: **Chief Lee Crowchild**, *Tsuut'ina Nation*; **Violet Meguinis**, *Governance Advisor/Analyst, Tsuut'ina Nation*; **Keith Blake**, *Chief of Police, Tsuut'ina Nation Police Service*; **Dan Bellegarde**, *Executive Director, Treaty Governance Office of The Federation of Saskatchewan Indian Nations & Board Chair of File Hills Board of Police Commissioners*

9:00 - 10:00am

Keynote Presentation: **Community Safety and Security as a Human Right, an Inherent Right and a Treaty Right**

Speaker: **Dr. Wilton Littlechild (invited)** *founder, International Organization of Indigenous Resource Development*

10:00 - 10:15am

Refreshment & Stretch Break

10:15 - 11:15am

Boards Challenges: **Lessons from Thunder Bay and File Hills Boards of Police Commissioners**

Speaker: **Andrew Graham (invited)**, *Queen's University*

- Understanding role, power, responsibility and authority
- Relationships with the Chief of Police, the public and leadership
- Internal discipline and Board effectiveness
- Board self-evaluation

11:15am - 12:15pm

Learning from Various Jurisdictions

This panel session will showcase examples of good practices that incorporate governance and culture to create safer communities. Topics include Guns & Gangs, Peacemaker programs and innovations in Justice from the Blood Tribal Police, Onion Lake Cree Nation & Lethbridge

12:15 - 1:00pm

Lunch

1:00 - 2:30pm

The Police Board Dashboard

- Training and professional development for Board members
- Groups will work together to flesh out a Police Governance Dashboard for their First Nations Police Governance Authority

2:30 - 2:45pm

Refreshment & Stretch Break

2:45 - 3:45pm

Report: **Toward Peace, Harmony, and Well-Being: Policing in Indigenous Communities**

Speakers: **Council of Canadian Academies**

Current evidence on the present and future role of police services in Indigenous communities.

3:45 - 4:30pm

Recap, Open Mike, Q&A, Undertakings and Wrap-up

With **Dan Bellegarde**, *Facilitator*

5:00

Tour of Tsuut'ina Police Service headquarters and presentation by Chief of Police and Officers.

Optional dinner at the Grey Eagle Resort and Casino. Travel by cab.

