	Compensation & Benefits				Overtime		Total Compensation		
	Annual Budget	YTD Actual	Spent %	Annual Budget	YTD Actual	Spent %	Annual Budget	YTD Actuals	Spent %
Elected Officials	9,685	4,662	48%	0	5	-	9,685	4,667	
Office of the City Auditor General	1,103	539	49%	0	1	-	1,103	539	
Governance	10,788	5,200	48%	0		-	10,788	5,206	
City Manager's Office	511	267	52%	0	0		511	267	52%
Corporate Programs & Business Services	3,849	2,006	52%	13	1	5%	3,862	2,007	52%
Finance	38,546	19,685	51%	110	55	50%	38,656	19,740	
City Clerk & Solicitor	21,304	11,347	53%	99	19	19%	21,403	11,366	
Corporate Communications	4,354	2,273	52%	23	19	83%	4,377	2,292	
Economic Development & Innovation	1,254	1,086	87%	5	0	-	1,259	1,086	
Light Rail Planning & Implementation Office	5,094	2,551	50%	40	15	38%	5,134	2,566	
City Manager's Office	74,912	39,215	52%	290	108	37%	75,202	39,324	52%
DCM's Office City Operations	1,391	797	57%	1	0	-	1,392	797	57%
Service Ottawa	9,821	5,179	53%	48	40	84%	9,869	5,219	
Human Resources	13,093	7,061	54%	4	1	30%	13,097	7,063	
Information Technology Services	31,910	17,986	56%	414	136	33%	32,324	18,121	56%
General Manager's Office	1,004	513	51%	1	0	-	1,005	513	
Security and Emergency Management	2,229	1,613	72%	7	6	88%	2,236	1,620	
Fire Services	131,742	69,921	53%	2,195	1,501	68%	133,937	71,423	
Paramedic Service	64,694	33,390	52%	1,830	1,476	81%	66,523	34,866	
By-Law & Regulatory Services	14,626	7,466	51%	269	190	70%	14,895	7,655	
Emergency & Protective Services	214,295	112,904	53%	4,302	3,173	74%	218,597	116,077	53%
General Manager's Office	2,424	1,271	52%	0	0	-	2,424	1,271	52%
Social Services	45,066	22,944	51%	0	8	-	45,066	22,952	51%
Child Care Services	10,754	6,386	59%	0	0	-	10,754	6,386	
Long Term Care	49,314	26,102	53%	75	54	72%	49,389	26,155	
Housing Services	7,069	4,367	62%	60	27	45%	7,129	4,394	62%
Strategic Community Initiatives	1,388	688	50%	0		-	1,388	690	
Community Funding	912	443	49%	0	0	-	912	443	49%
Community & Social Services	116,926	62,201	53%	135	91	67%	117,061	62,291	53%
Parks, Recreation & Culture	66,736	32,376	49%	264	122	46%	66,999	32,499	
General Manager's Office	325	191	59%	0	0	-	325	191	59%
Business Services Branch	6,980	3,544	51%	31	39	127%	7,011	3,583	
Traffic Services Branch	22,220	10,487	47%	1,164	596	51%	23,384	11,083	
Roads Services Branch	42,129	24,052	57%	4,441	5,274	119%	46,570	29,326	
Parks, Building and Grounds Services Bra	64,671	33,418	52%	1,558	983	63%	66,229	34,401	52%
Forestry Services	7,402	3,696	50%	157	84	53%	7,560	3,780	
Parking Services Branch	1,592	850	53%	21	17	83%	1,613	867	54%
Fleet Services	16,784	8,770	52%	621	639	103%	17,406	9,409	
Public Works	162,104	85,008	52%	7,993	7,631	95%	170,097	92,639	
Solid Waste Services	11,344	5,545	49%	587	336	57%	11,931	5,881	49%
Environmental Policy & Programs	559	202	36%	5	0	-	564	202	36%
City Operations	628,179	329,259	52%	13,751	11,530	84%	641,931	340,789	53%

	Compensation & Benefits			Overtime			Total Compensation		
	Annual Budget	YTD Actual	Spent %	Annual Budget	YTD Actual	Spent %	Annual Budget	YTD Actuals	Spent %
DCM's Office Planning & Infrastructure	1,511	696	46%	2	3	133%	1,513	699	46%
Planning & Growth Management Dept	28,214	14,444	51%	244	110	45%	28,457	14,554	51%
Building Code Serv - Ontario Bldg Code	16,160	7,710	48%	520	168	32%	16,681	7,877	47%
Infrastructure Services	29,886	14,631	49%	378	161	42%	30,265	14,791	49%
Real Estate Partnerships & Development	4,889	2,428	50%	26	0	-	4,915	2,428	49%
Planning & Infrastructure	80,660	39,909	49%	1,171	441	38%	81,831	40,350	49%
City Wide	794,539	413,583	52%	15,212	12,085	79%	809,751	425,668	53%
Drinking Water Services	32,868	17,043	52%	1,624	1,188	73%	34,492	18,231	53%
Sanitary	21,081	10,610	50%	763	386	51%	21,844	10,996	50%
Stormwater	4,632	2,336	50%	53	12	22%	4,685	2,348	50%
Wastewater	25,713	12,946	50%	816	398	49%	26,529	13,344	50%
Rate Supported Programs	58,582	29,989	51%	2,439	1,586	65%	61,021	31,575	52%
al	853,121	443,572	52%	17,651	13,671	77%	870,772	457,243	53%